Concrete Industry Management Recruiting Fact Sheet

Jobs
Number of jobs: Fall 2014 - Spring 2015
306 total positions were emailed to the department
- 49 part-time or internship positions
- 257 full-time, career positions
44 employers visited campus to recruit
- 15 socials with 350 students participating
- 23 companies interviewed 134 students on-campus
- 21 employers and 75 students attended the fall Networking Event
- 11 employers and 27 students attended the spring Speed Interviewing Day
9.1 jobs per graduate!
- 301 total full-time job opportunities and
- 33 CIM seniors graduated (12/14 and 5/15)

Where are the jobs?
Of 257 total full-time jobs, 64 or 24.9% in Tennessee
Pennsylvania: 14.8% or 38
Texas: 5.8% or 15
North Carolina: 6.2% or 16
Florida: 4.7% or 12
Georgia: 5.8% or 15
Kentucky: 3.5% or 9

By U.S. region

Salaries
Fall 2012 - Spring 2015 graduates (n=55)
Average salary for all graduates=$45,347
- Min=$20,800 | Max=$60,000
Median=$47,690 | Mode=$50,000
25 grads (45%) landed work in TN
Average starting salary in TN=$40,915
- Min=$20,800 | Max=$52,000
Median=$44,000 | Mode=$50,000
30 grads (55%) landed work out of the state
Average starting salary=$49,042
- Min=$32,640 | Max=$60,000
Median=$50,000 | Mode=$55,000

Placement
Fall 2012-May 2014 graduates (140 total)
62% or 87 had jobs upon graduation
87% (122) obtained jobs within three months of graduation

Internships
72 total internship opportunities
- 39 internships emailed to the department
- 33 companies made 41 visits to campus to recruit
68 total companies recruiting interns
- 29 or 43% in Tennessee
- 39 internships in 19 other states:

Student Interns: Fall 2012 - Spring 2015
Of 113 students who graduated Fall 12 to May 15
- 77 (70%) took internships in Tennessee
- 36 (30%) took internships out of state including:
AL, CO, FL, GA, IA, IL, IN, KY, MO, NC, NY, OH, OK, PA, SC, TX, VA, and WA

Student Reimbursement
- 17 (15.5%) took local, unpaid internships
- Average hourly rate in Tennessee=$11.90
Min=$8 | Max=$16 | Median=$12 | Mode=$10
- Average hourly rate out-of-state=$14.63
Min=$10 | Max=$21 | Median=$14.25 | Mode=$12

Full-time Conversion
- 16 (14%) of 113 students converted their internship to a full-time position upon graduation. But
- 7 (47%) of 15 May 2015 graduates converted internships to full-time positions with salaries averaging $50,850

Scholarships
Over 25 scholarships for majors!
Students can apply for many scholarships through a single application (April 1 deadline)
- Nine scholarships just for incoming freshmen!
- Six of the scholarships recur annually for four years

Scholarship Dollars (2013-2015)
- An average of $48,368.40 in scholarship dollars was awarded for the past three years to CIM majors
- 30% of the funds ($14,300.30) funded incoming freshmen tuition

New scholarship dollars for 2015-2016!
- In addition to regular annual scholarships, funds are available for one year for new freshman or transfer students who choose CIM as a major and meet minimum criteria. Contact the department for more information.

www.mtsucim.com

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