Purpose of This Orientation

- Overview of policies, procedures, practices
- Quick look at offices and their functions
- Meet some of the people who make up the MTSU family
During the Academic Year
New Faculty Professional Development Series

- Faculty Success
- Student Success
- International Affairs
- Research Opportunities
- University Advancement
- Promotion and Tenure

LT&ITC will send location and time details.
What the Provost’s Office Does

- Work with Colleges and Departments on issues of student success and program quality
- Faculty Development
- Resource Allocation
- Problem Solving
Roles and Responsibilities of Faculty

- Instructional Excellence
- Research and Creative Activity
- Service
- Student Success Initiatives
- Understand the fundamental policies, procedures and guidelines of our institution (e.g., Academic Master Plan, Promotion and Tenure policies, Quest for Student Success)
Academic Master Plan Goals

- Enhance academic quality
- Foster student-centered learning
- Leverage resources through partnerships
What Your Department and College Do for You

- Mentoring
- Resources
- Development
- Promotion and Tenure
Many or most are:

- Tennesseans
- First generation college students
- From families with relatively low family income
- Commuters
- Working part or full-time jobs
Emphasis on:
- Retention
- Graduation

MTSU needs to concentrate on:
- Student success
- Freshmen experiences
- Retention in the major
- Great advising
1. MTSU will recruit students who value student success and have the potential to achieve in a student-centered culture.

2. MTSU will enhance the academic experience of students to better ensure success.

3. MTSU will facilitate student success through innovation and the use of data-informed best practices.
Start working on your tenure and promotion documents now.

Don’t be afraid to ask questions.

Take the 403(b) match, and start supplemental retirement savings.

Work hard, but have fun!
Remember

- Provost’s Office exists to help faculty and students
- We focus on faculty and student success
- Open door policy

GOOD LUCK!