FACULTY SUCCESS

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Learning, Teaching, & Innovative Technologies Center (LT&ITC)
WHAT DOES “SUCCESS” MEAN TO YOU (AS A FACULTY MEMBER)?

Excelling in:
  • Teaching
  • Research
  • Service

Keeping your job?

Getting Promoted & Tenured?

Being happy? Balanced? Sane?
WHAT IS FACULTY DEVELOPMENT?

• Analogous to “professional development,” but not formal in-service or continuing education activity

Stuff they (probably) didn’t teach you in Graduate School

• Developing your potential, improving your abilities, learning new skills
• Clarifying and possibly changing your “direction”
• Self-reflection & self-renewal

Stages of a faculty member’s identity:

• New, mid-career, late-career
• Pre-/post-tenure
HOW CAN WE HELP YOU TO BE SUCCESSFUL?

>> Faculty Fellows Program <<

A year-long development program that includes:

- Attending LT&ITC workshops
- Creating/revising your Teaching Philosophy Statement
- Working with a teaching mentor or our instructional support team
- Creating a formal Faculty Development Plan

*A testimonial...*
HOW CAN WE HELP YOU TO BE SUCCESSFUL?

>> Faculty Learning Communities <<

• A group (8-10) of interdisciplinary faculty who engage in an active, collaborative, year-long program

• Monthly meetings and activities provide participants with opportunities pertaining to the FLC’s major focus

• Emphasis on the scholarship of teaching and learning

Recent FLCs: Student Veteran Pedagogy, Professional Learning Communities, Graduate Education, Writing in the College of Business

Another testimonial…
HOW CAN WE HELP YOU TO BE SUCCESSFUL?

>> Course Redesign Program <<

• Improving student success in predictive & high enrollment courses
• Exploring high engagement and community building pedagogies
• Showing positive impact on both objective measures (e.g., DFW rates) and subjective measures (e.g., faculty and student satisfaction ratings)

One more testimonial...
HOW CAN WE HELP YOU TO BE SUCCESSFUL?

>> Scholarship of Teaching & Learning (SoTL) <<

- Teaching as scholarly work
- Evidence-based methods to study effective teaching & learning
- Studying teaching and learning and sharing the results through presentation & publication
- We provide assessment, design, statistical, & writing SoTL consultations

Yet another testimonial...
OTHER STUFF WE’RE DOING

• *Faculty Writing Groups*

• *Faculty Book Groups*

• *Frequent Workshops on Teaching & Learning*

• *Instructional Support Consultations*

• *Mid-Semester Course “Check-Ups”*
WHAT IS THE LT&ITC?

- The “Place for Faculty” on our campus
- 348 Walker Library
- http://www.mtsu.edu/ltanditc/