

Middle Tennessee State University Board of Trustees Summer Quarterly Board Meeting



Quarterly Board Meeting

Tuesday, June 11, 2024 1:00 p.m.

AGENDA

AGENDA
Call to Order
Pledge of Allegiance
Introduction of Student-Veteran
Welcome and Opening Remarks
Roll Call
MinutesTab 1
March 19, 2024 Spring Board Meeting
Academic Affairs, Student Life, and Athletics Committee Report and RecommendationsTab 2
Approval of Tenure and Promotion
Audit and Compliance Committee Meeting Report
Finance and Personnel Committee Meeting Report and RecommendationsTab 3
1. Permanent Appointment of Vice President for Student Affairs and
Dean of Students
2. Capital Outlay Project Submittal
3. Capital Disclosures
4. Capital Maintenance Projects Submittal
5. Tuition, Fees, and Housing Rates
6. Compensation
7. Operating Budgets
a. Estimated 2023-24 Budget
b. Proposed 2024-25 Budget

Board Secretary's Report	Tab 4
Appointment of Student Trustee	Tab 5
President's Report	
Closing Remarks	
Adjournment	



MEETING: Summer Quarterly Board Meeting

SUBJECT: Minutes of March 19, 2024

Spring Quarterly Board Meeting

PRESENTER: Chairman Steve Smith

Background Information

Approval of minutes of March 19, 2024 Spring Quarterly Board Meeting

MIDDLE TENNESSEE STATE UNIVERSITY

BOARD OF TRUSTEES

MINUTES

The Middle Tennessee State University Board of Trustees met on March 19,2024, in the Miller Education Center Meeting Room at Middle Tennessee State University.

Call to Order and Pledge of Allegiance

Board Chair Steve Smith called the meeting to order at 1:00 p.m. Lt. Gen. (Ret.) Keith Huber led the Pledge of Allegiance.

Introduction of Student Veteran

Gen. Huber introduced Army veteran Skylar Pilcher. Ms. Pilcher is a Chattanooga, Tennessee native who joined the Army as a wheeled vehicle mechanic immediately after graduating high school. She was initially assigned to an intelligence unit in Afghanistan whose responsibilities included drones. While she was adept at machinery problem solving, she also learned about the sensitive and meticulous collection of intelligence. Pilcher shared that during her tour of duty she transitioned into an administrative assistant role for her commander and executive officer providing support to over 200 individuals. In this position, she found her passion for systems maintaining systems and operating systems, and also business operations. Upon completion of her military service, she decided to return to Tennessee and ultimately picked MTSU to continue her education based on the stellar reputation of the Jones College of Business. Before applying though, she first contacted the Charlie and Hazel Daniels Veterans and Military Family Center to inquire about the resources available to veterans and came away impressed by the assistance she received from a fellow veteran during her initial contact. Pilcher expressed her thanks to the Army and the Daniels Center, and advised that she will graduate in May with a bachelor's in business administrative and information systems and analytics as well as a certificate in cybersecurity.

Roll Call

Board Secretary James Floyd called the roll. The following trustees were in attendance: J.B. Baker, Tom Boyd, Pete DeLay, Bill Jones, Mary Martin, Molly Mihm, Steve Smith, Chris Karbowiak Vanek, Michael Wade, and Pam Wright. A quorum was declared.

President Sidney A. McPhee; Mark Byrnes, University Provost; Joe Bales, Vice President for University Advancement; Yvette Clark, Vice President for Information Technology and Chief Information Officer; Sarah Sudak, Interim Vice President for Student Affairs and Dean of Students; Alan Thomas, Vice President for Business and Finance; Andrew Oppmann, Vice President for Marketing and Communications; Leah Ladley, Chief Audit Executive; James Floyd, University Counsel and Board Secretary; and Kim Edgar, Executive Assistant to the President and Chief of Staff, were also in attendance.

Request to Address the Board

Chairman Smith noted that a timely request was made by Rick Kurtz to address the Board.

Rick Kurtz was granted the opportunity to address the Board for 5 minutes with Board Secretary

Floyd responsible for keeping track of time.

Kurtz, an MTSU employee, advocated to the Board for a biweekly or semimonthly pay schedule for hourly employees. He submitted that such a payroll adjustment would support the growth of MTSU and enhance its competitiveness in recruiting and retaining personnel. He presented that under the current monthly pay schedule, pay periods and amounts vary greatly based on the calendar, which causes a hardship with budgeting for MTSU employees. This includes support staff, student workers, graduate teaching assistants, and adjunct professors. At present, he stated that MTSU is one of two LGI's that has not adapted a biweekly or semimonthly pay schedule for hourly employees. Kurtz observed that he has been privileged to be an MTSU employee for twenty-nine (29) years and while a pay schedule adjustment may not benefit him, he believes it can be of value in retaining our best and brightest.

Approval of December 6, 2023, Meeting Minutes – Action

The first agenda item was approval of the minutes from the December 6, 2023, meeting.

Trustee DeLay made the motion to approve the minutes from the December 6, 2023, meeting, and Trustee Baker seconded the motion. A voice vote was taken, and the motion was approved unanimously.

Rulemaking Hearing – Action

Rulemaking Hearing was called to order by Chairman Smith at 1:18 p.m. on March 19, 2024, to consider one rule. The hearing was conducted in manner set by the Uniform Administrative Procedures Act, T.C.A. § 4-5-204. The meeting was video recorded as a record for the hearing. The purpose of the hearing was to afford all interested persons an opportunity to present facts, views, or arguments relative to the rule. Notice of the hearing on the prescribed form was submitted for publication to the Tennessee Secretary of State's office; emailed to all MTSU students, faculty, and staff; posted on the Board of Trustees webpage; and provided to the Associated Press, Murfreesboro and Nashville area newspapers, radio, television stations and digital publication, newspapers in adjacent counties, and MTSU student media. Anyone interested in making comments on the rule was instructed to sign-in on the provided forms. Copies of the rule were made available.

Chairman Smith noted there were no interested parties present to speak on the rule being presented. Board Secretary Floyd reported that there were no written comments received for the rule being presented.

Rule 0240-07-04 Academic Misconduct – James Floyd, University Counsel and Board Secretary, provided a rule summary. Motion was made by Trustee Jones to approve Rule 0240-07-04 Academic Misconduct on as presented and seconded by Trustee Martin. A roll call vote was taken, and the motion carried unanimously. The hearing on Rule 0240-07-04 Academic Misconduct concluded.

Rulemaking Hearing adjourned at 1:22 p.m.

Committee Report: Academic Affairs, Student Life, and Athletics Committee

Committee Chair Wright reported that the Academic Affairs, Student Life, and Athletics
Committee met on February 27, 2024. The Committee approved the minutes from the
November 14, 2023, meeting. The Committee report contained one action item, which was
unanimously approved by the Committee, and informational items for the Board's
consideration. Information items presented included post-approval monitoring report, annual
report of academic program actions, and an update on Athletics. Materials outlining these
actions were made available for review prior to the Board meeting and were contained in the
Board notebooks.

Revision to Policy 312 Academic Misconduct – Action

Revisions were presented to include artificial intelligence and integrate sanction processes for graduate and undergraduate students. Rule 0240-07-04 Academic Misconduct was also presented for amendment and captures the revised version of Policy 312. The Committee unanimously approved the policy and rule revision.

Motion

Committee Chair Wright made the motion to approve the action item recommended by the Committee and Trustee DeLay seconded the motion. A voice vote was taken and the motion to approve the action item carried unanimously.

Committee Report: The Audit and Compliance Committee

Committee Chair Boyd reported that the Audit and Compliance Committee met on February 27, 2024. The Committee approved the minutes from its November 14, 2023, meeting. The Committee report contained no action items. Several information items were presented including report of conflict of interest disclosures in 2023; review of President's Statement of

Disclosure of Interest for 2024; report on compliance with public records policy; results of external reviews including Tennessee Comptroller of the Treasury Financial and Compliance Audit Report for the Year Ended June 30, 2023, Tennessee Comptroller of the Treasury NCAA Agreed-upon Procedures Applied to the Athletic Programs Statement of Revenue and Expenses for the Year Ended June 30, 2023, and Tennessee Higher Education Commission, Tennessee Student Assistance Corporation (TSAC) Compliance Review, December 1, 2023; and the quarterly report – Results of Internal Audit Reports. The Committee adjourned, and the Committee went into the executive session to discuss cybersecurity, audits, and investigations. Materials outlining these actions were made available for review prior to the Board meeting and are contained in the Board notebooks.

Committee Report: Executive and Governance Committee

Vice Chair Vanek reported that the Executive and Governance Committee met on February 27, 2024. The Committee approved the minutes from the November 14, 2023, meeting. The Committee report contained action items revising the University's Mission Statement and Mission Profile. The Committee unanimously approved the Mission Profile as amended to include veterans. Materials outlining these actions were made available for review prior to the Board meeting and were contained in the Board notebooks.

Institutional Mission Statement and Mission Profile – Action

Associate Provost Mary Hoffschwelle presented revisions to the Institutional Mission Statement and Mission Profile. Upon discussion, the Committee suggested that the Mission Statement should continue to reference preparation of students to thrive in their chosen profession. Action on the Mission Statement was tabled until the March 19, 2024, Board meeting. In addition, the Committee determined that the Mission Profile should be revised to include a specific reference to veterans as part of the student population.

Motion

Vice Chair Vanek made the motion to approve the mission profile action item recommended by the Committee and Trustee Wade seconded the motion. A voice vote was taken and the action to approve was carried unanimously.

Institutional Mission Statement – Action

At the February 27, 2024, Executive and Governance Committee Meeting, additional edits to the Institutional Mission Statement were discussed. Subsequently, the University Planning Committee reviewed the proposed edits. Vice Provost Mary Hoffschwelle presented a revised Mission Statement for the Board's consideration.

Motion

Vice Chair Vanek made the motion to approve the revised Mission Statement and Trustee DeLay seconded the motion. A voice vote was taken and the action to approve was carried unanimously.

Strategic Planning

At the February 27, 2024, Executive and Governance Committee meeting, Vice Provost Mary Hoffschwelle and Associate Dean Jeff Gibson began a discussion of the University's strategic planning process and invited committee members to provide feedback. The committee members asked for additional time to prepare for a future conversation planned for the March 19, 2024, Board meeting.

Dr. Gibson shared that as part of the process to develop the University's strategic plan for 2025-2035, the Strategic Planning Committee is engaged in a variety of listening sessions with two primary goals: 1) to gain a clear understanding of the current environment in which the University operates, and 2) to develop a plan that is well informed by input and perceptions of key stakeholders. In his conversation with the Board, he aimed to outline the strategic plan structure and planning efforts to date and describe the Board's role in that process. In addition,

Dr. Gibson noted that Dr. McPhee had initiated a survey with faculty, staff, students, and alumni, which received over 750 responds. He also reiterated Vice Provost Hoffschwelle's assurance to the Board that it will continue to receive updates and opportunities to provide input as the strategic plan develops over the next year leading up to its review and approval of that plan next spring.

The Board's interactive discussion with Dr. Gibson was designed to provide important perspective to the Strategic Planning Committee as the Trustees addressed the following questions with their comments noted below:

- 1) What do you see as the key strengths of the University?
 - A key strength of the University is its focus on a very practical approach to education.
 The University provides a strong academic background, but also provides students the
 opportunity to have careers that are meaningful not just to themselves but are
 beneficial to the local community and the broader economic community that we all live
 in
 - Our outreach to and the engagement of nontraditional students (veterans, first
 generation, part time, etc.) to provide them with a meaningful academic environment
 that is unique in the state. The affordability of the University. Noting that cost is what
 you pay and value is what you get for what you pay. MTSU is at the very high end of the
 value matrix as people evaluate where they are going to go to school.
 - The development of corporate partnerships is really important to the university in terms of engaging the community in the present and future.
 - The University's breadth of programs and opportunities are critical. If an individual has a strength and an interest, they can find a way to pursue it here that moves them forward in their career.
 - Communication is a strength. There is an openness in the University's communication both horizontally and vertical, which is important for an institution of our size.
 - The University achieves its most basic mission, which is to prepare young people or students to participate in the world, business, and otherwise. While that is what we are here to do, we do that job well.
 - The effectiveness of the administration and its ability handle issues quickly.
 - The University has good financial management and controls. We have excellent staff and management who effectively handle financial management opportunities.
 - The University has operated without audit findings of material weaknesses or significant deficiencies.

- 2) What do you see as the University's weaknesses or areas of needed improvement?
 - Modernization of facilities.
 - Opportunity to continue to promote the University so that we are not a secret, but recognized not only regionally, but across the country.
 - Lack of broad communication of the University's mission and the value that the
 University provides. An opportunity for potential improvement is to increase our
 visibility not just within the middle Tennessee region, but within the southeast region
 and beyond.
 - Funding While we use our budget exceedingly well with the monies we are allocated and take very good care of the University enterprise, we are challenged by not being resourced enough to express our true ability to grow.
 - While the funding formula is not within our control, it is a weakness that we suffer from.
 The current structure of the funding formula presents a huge risk to the University's operations going forward.
 - There is a need to increase our donor base. In particular, more alumni involvement in funding the University.
 - While we have improved significantly, young alumni engagement is still a weakness.
- 3) What are the critical issues that the University needs to face over the next five ten years?
 - The impact of the current funding formula.
 - The changing college enrollment demographics.
 - Staying abreast of emerging technologies.
 - Aim to work with businesses to train for tomorrow's jobs, which is integral to the mission of the University is to prepare students for a life.
 - The mental health stability of the college population and the ability of the University to meet the needs of students that have mental health issues.
 - The threat of non-traditional competition in the form of businesses attracting/recruiting our prospective students for their training programs in lieu of higher education.
 - Preparation for physical and cybersecurity threats.
 - Competition for talent.
 - Aging employee demographics.
 - Focusing on student success programs for online learning as well as traditional oncampus students.

- 4) What do you see as the key priorities the University should establish in its strategic plan?
 - Embrace challenges as opportunities.
 - Pursue the identified top priorities from the Board's most recent self-evaluation.
 - Maximize MTSU's status as being ideally situated in terms of quality of life, geography, and other key components to compete for employees and students.
 - Effectively communicate where the institution is headed and focus on the strengths of our signature programs.
 - Continue the acceleration of the building of our brand and aim to make a few good choices to change lots of lives.

Vice Chair Vanak thanked Dr. Hoffschwelle and Dr. Gibson for the presentation and their overall efforts. She informed the Board that the Executive and Governance Committee will review the final Strategic Plan in February 2025.

Board Objectives Survey

The 2023 Board self-evaluation identified twenty-three (23) objectives that the Board should consider as priorities. On February 28, 2024, Board Secretary Floyd issued a survey to the Board, which asked each trustee to select the top four (4) objectives. He now presented the priority survey results to the Board. The results included background survey information to give trustees an understanding of the ranking and the disbursement of the rankings individually. The identified top objectives were:

- Initiating a "professional" school such as a law school, medical school, or a more traditional engineering school;
- Continue to be included in the Princeton Review top colleges and universities in the country;
- 3) Begin efforts to move to a R1 research designated institution; and
- 4) Actively and aggressively pursue the completion of fundraising for the Murphy Center.

Chairman Smith stated that while Princeton Review was specifically referenced, the University's goal should be recognition as a top school generally in publications or forums that make such

assessments. Also, Trustee Boyd observed that the survey was statistically interesting as the top nine (9) objectives were pretty closely ranked.

Finance and Personnel Committee

Committee Chair DeLay reported that the Finance and Personnel Committee met on February 27, 2024. The Committee approved the minutes from its November 14, 2023, meeting. The Committee report contained no action items. Information items included: an update on the Governor's Budget and Legislative Budget Hearings Update; and a Capital Projects update. Materials outlining these actions were made available for review prior to the Board meeting and are contained in the Board notebooks.

Closing Remarks from the Chair

Chair Smith shared that the *Tennessean* newspaper published an article that outlined the University of Tennessee Board of Trustee's approval of the university's plan to create an athletic foundation. This type of foundation could be a vehicle to use if and when we find ourselves paying athletes. He stated that he's not proposing such a foundation for MTSU, but would like for the president to explore what such a foundation would look like here. Chair Smith noted that the University of Memphis and three fourths of the Southeastern Conference already have such foundations. He emphasized that he is not proposing that we pay anybody or take any money in, but his focus is on being prepared.

Report of the President

Dr. McPhee thanked the Board for the opportunity to give updates on matters and activities at the University since the last meeting. First though, he stated how productive the Board's discussion was today on the strategic plan. It highlights the important role that a board of trustees should play, and this Board plays that role exceptionally well. There was a lot of good information, feedback, and recommendations that he thinks will help in the development of the

new strategic plan, which will be our roadmap for the next 5 to 10 years. Dr. McPhee expressed his thanks to each trustee for their very thoughtful comments and recommendations.

Enrollment

Dr. McPhee provided an update on the University's fall 2024 recruitment and enrollment projections. As of March 1, the University's freshman applications are up 0.5% compared to last year keeping in mind that we had a record not only in applications, but also enrollment last year. We are in the middle of recruitment and we are up over 349 admitted freshmen since last year. Our transfer applications are up 4% and our admitted transfer currently are up 12.8%. Dr. McPhee expressed that the transfer numbers are particularly gratifying given the issues that community colleges are still experiencing with enrollment decline. On the graduate student front, applications are up 16.6% and admits are up 17.6%. Dr. McPhee noted that work and effort of Dr. Laurie Withrow and Dean David Butler along with their respective staffs. He also addressed efforts by each college, under the direction of the Provost, to develop and implement a plan to increase student yield. This is especially important in light of the enrollment demographics that the Board discussed earlier.

Awards and Accolades

In a first, MTSU won a regional Emmy Award for "We Do It All," our one-minute spot showcasing the College of Media and Entertainment. The commercial, which debuted last year at the April Board meeting, was made possible by a huge collaboration between faculty and students across departments in the college and the university's Division of Marketing and Communications.

Nine nominees with MTSU ties were up for honors at the 66th annual Grammys. This included including a nomination in the highest category, competing with Taylor Swift and Beyonce, for supergroup boygenius which includes Julien Baker, an MTSU graduate.

Dr. McPhee also highlighted that four (4) former football student-athletes played in the Super Bowl, with three (3) actually winning rings as members of the Kansas City Chiefs.

Gates Cambridge Scholarship

Dr. McPhee shared exciting news that Ms. Brittney Johnson, a 2020 graduate of our College of Liberal Arts, is the first MTSU student awarded the Gates Cambridge Scholarship, an international award that will allow her to pursue a postgraduate degree at the University of Cambridge's Faculty of Education in Cambridge, England. This is an extremely competitive scholarship, with around 1.3% of applicants in recent years receiving an award, which covers the full cost of attendance, including a \$25,000-plus allowance, round-trip airfare, inbound visa costs, and the cost of the immigration health surcharge, as well as discretionary funding such as dependents and fieldwork.

Dr. McPhee shared Johnson's background as a native of Martin, Tennessee, who earned a dual degree in Spanish and global studies, with a minor in economics, at MTSU. While at MTSU, she was a member of Phi Kappa Phi, a Presidential Scholarship recipient, and a member of the University's UNICEF chapter. She was also awarded two Fulbright Grants as an English Teaching Assistant in Spain and a Benjamin A. Gilman Scholarship. She initially planned to attend law school upon completing her first Fulbright grant and working in immigration law, but changed that plan during her first year of teaching abroad. Dr. McPhee highlighted that what makes Johnson's academic journey even more compelling is the way she triumphed over challenges, including being a first-generation, low-income college student.

At Cambridge, Johnson is interested in researching development and implementation of antiracist and inclusive curricula, particularly in diverse educational settings while earning her
Master of Philosophy. As a Gates Cambridge Scholar, Johnson will become part of a global
network of scholars and alumni who use their education and leadership qualities to improve the
lives of others.

True Blue Core

Dr. McPhee announced that the University launched its newly redesigned 14-hour general education curriculum, the True Blue Core. He noted that this ties in with Vice Chair Vanek's earlier strategic planning comment about how we not only provide and prepare students for the world of work, but we provide them with a well-rounded education as reflected in the general education curriculum.

This project was initiated by Provost Mark Brynes. The redesign was a five-year faculty led change initiative that focused on developing a core curriculum that gives students the skills and knowledge they need to succeed academically, professionally, and personally. Faculty took the best of our current program and added new categories, new courses, and new student learning outcomes. Dr. McPhee thanked Dr. Susan Myers Shirk, professor of history, for her leadership in directing the redesign.

True Blue Give Campaign

Dr. McPhee advised that the seventh annual True Blue Give Campaign was an incredible success, raising over \$780,000, setting an all-time record and easily surpassing the \$700,000 goal we set. He stressed that this campaign represents cash, not pledges, received from February 13th to 15th. A number of programs achieved new milestones including our Athletics program, which raised over \$300,000 in support of Blue Raider student-athletes, and our College of Liberal Arts which secured more than \$159,000. In addition to these achievements, donations totaling over \$63,000 were directed towards scholarships, student emergency needs, and various student-centric programs, including the James E. Walker Library and the Charlie and Hazel Daniels Veterans and Military Family Center.

Commencement

Dr. McPhee advised the Board that over 2,400 students will graduate at the spring commencement in just six weeks. We will have three (3) ceremonies: one on Friday, May 3, 2024, and two on Saturday, May 4, 2024. Dr. McPhee noted that the president of the Nashville

Chamber of Commerce has stated that MTSU annually produces the largest number of graduates for the Nashville and Middle Tennessee area than other local colleges combined.

Conclusion

Dr. McPhee thanked the Board for the work that they do as representatives of the University. He stated that if you look to find the definition of what a trustee should be and the role of a trustee in supporting a university, you would find the faces of our trustees.

<u>Adjournment</u>

Chairman Smith adjourned the meeting at 2:20 p.m.

Respectfully submitted,

James C. Floyd, Board Secretary



MEETING: Summer Quarterly Board Meeting

SUBJECT: Academic Affairs, Student Life, and Athletics Committee

DATE: June 11, 2024

PRESENTER: Pam Wright

Committee Chair

• Approval of Tenure and Promotion



Action Item

MEETING: Summer Quarterly Board Meeting

DATE: June 11, 2024

SUBJECT: Approval of Tenure and Promotion

BACKGROUND INFORMATION:

The following faculty members have been reviewed for tenure and/or promotion by their department chair/school director, department/school committee, college committee, college dean, provost, and president, as stipulated by MTSU Policies 204 Tenure, 205 Promotion of Tenured and Tenurable Faculty, and their respective college and department policies. The president and provost recommend they be granted tenure and/or promotion effective August 1, 2024.

Faculty Tenure Recommendations for 2024-25

	News	Description
	Name	Department
1	Bhadury, Poushali	English
2	Bowman, Angela	Health and Human Performance
3	Chilsen, Paul	Media Arts
4	Cirillo McCarthy, Erica	English
5	Devadoss, Christabel	Political and Global Affairs
6	Faezipour, Misagh	Engineering Technology
7	Fialka, Andrew	History
8	Grandjean, Peter	Health and Human Performance
9	Hebert, Holly	Educational Leadership
10	Hooser, Angela	Elementary and Special Education
11	Hoskins, Natalie	Communication Studies
12	Johnson, Samantha	Health and Human Performance
13	Manathunga, Vajira	Mathematical Sciences
14	Martin, Michael	Agriculture
15	Mohebbi, Mina	Engineering Technology
16	Moore, Todd	Geosciences
17	Mosley, Chaney	Agriculture
18	Nagorski, Richard	Chemistry
19	Neff, Peter	Aerospace
20	Nelson, Timothy	University Studies
21	Orak, Ugur	Sociology and Anthropology
22	Piano, Ennio	Economics and Finance
23	Randol, Shannon	Media Arts
24	Selph, Sheri	Art and Design
25	Smith, Carlos	Aerospace
26	Sprick Schuster, Steven	Economics and Finance
27	Stone, Kahler	Health and Human Performance
28	Taylor, Matthew	Journalism and Strategic Media
29	Treadwell, Aaron	History
30	Trowbridge, David	Political and Global Affairs
31	Vargas, Jorge	Engineering Technology
32	Walker, Donald	Biology
33	Weedman, Christopher	English
34	Whalen, Elizabeth	Health and Human Performance

Faculty Promotion Recommendations for 2024-25

	Name	Department	Proposed Rank
1	Bhadury, Poushali	English	Associate Professor
2	Bowman, Angela	Health and Human Performance	Associate Professor
3	Callender, Mark	Aerospace	Professor
4	Cirillo McCarthy, Erica	English	Associate Professor
5	Clark, David	Health and Human Performance	Senior Instructor
6	Davis, Monica	Accounting	Master Instructor
7	De Clercq, Trevor	Recording Industry	Professor
8	Devadoss, Christabel	Political and Global Affairs	Associate Professor
9	Faezipour, Misagh	Engineering Technology	Associate Professor
10	Fialka, Andrew	History	Associate Professor
11	Gibson, Jeffery	Theatre and Dance	Professor
12	Gruppi, Francesca	Chemistry	Senior Instructor
13	Harris, Amy	Information Systems and Analytics	Professor
14	Hebert, Holly	Educational Leadership	Associate Professor
15	Hooser, Angela	Elementary and Special Education	Associate Professor
16	Hoskins, Natalie	Communication Studies	Associate Professor
17	Huddleston, Jonathan	Concrete and Construction Management	Clinical Professor
18	Johnson, Samantha	Health and Human Performance	Associate Professor
19	Kelton, Andrea	Accounting	Professor
20	Krahenbuhl, Kevin	Educational Leadership	Professor
21	Leander, Rachel	Mathematical Sciences	Professor
22	Lee, Deborah	Nursing	Professor of Practice
23	Lim, Seok	Elementary and Special Education	Professor
24	Manathunga, Vajira	Mathematical Sciences	Associate Professor
25	Mangione, Katherine	Elementary and Special Education	Professor
26	Miao, Lei	Engineering Technology	Professor
27	Mohebbi, Mina	Engineering Technology	Associate Professor
28	Morgan, Joseph	Music	Professor
29	Mosley, Chaney	Agriculture	Associate Professor
30	Nadgir, Arunesh	Music	Professor
31	Neff, Peter	Aerospace	Associate Professor
32	Nelson, David	Biology	Professor
33	Nelson, Timothy	University Studies	Associate Professor
34	Orak, Ugur	Sociology and Anthropology	Associate Professor
35	Oslund, Eric	Elementary and Special Education	Professor
36	Pantelides, Kate	English	Professor
37	Phillips, Joshua	Computer Science	Professor
38	Piano, Ennio	Economics and Finance	Associate Professor
39	Polk, Andrew	History	Professor
40	Randol, Shannon	Media Arts	Associate Professor
41	Rego, Andrea	Agriculture	Senior Instructor
42	Seagraves, Philip	Economics and Finance	Professor

	Name	Department	Proposed Rank
43	Selph, Sheri	Art and Design	Associate Professor
44	Smith, Carlos	Aerospace	Associate Professor
45	Sprick Schuster, Steven	Economics and Finance	Associate Professor
46	Stone, Kahler	Health and Human Performance	Associate Professor
47	Taylor, Matthew	Journalism and Strategic Media	Associate Professor
48	Treadwell, Aaron	History	Associate Professor
49	Trowbridge, David	Political and Global Affairs	Associate Professor
50	Turner, Jae	History	Master Instructor
51	Walker, Donald	Biology	Associate Professor
52	Weedman, Christopher	English	Associate Professor
53	Whalen, Elizabeth	Health and Human Performance	Associate Professor
54	Wright, Elizabeth	Criminal Justice Administration	Professor
55	Wyatt, Andrew	Sociology and Anthropology	Professor



MEETING:

Summer Quarterly Board Meeting

Finance and Personnel Committee

DATE:

June 11, 2024

PRESENTER:

Pete DeLay
Committee Chair

- Permanent Appointment of Vice President for Student Affairs and Dean of Students
- Capital Outlay Project Submittal
- Capital Disclosures
- Capital Maintenance Projects Submittal
- Tuition, Fees, and Housing Rates
- Compensation
- Operating Budgets
 - o Estimated 2023-24 Budget
 - o Proposed 2024-25 Budget



Action Item

MEETING: Summer Quarterly Board Meeting

DATE: June 11, 2024

SUBJECT: Permanent Appointment of Vice President for Student

Affairs and Dean of Students

BACKGROUND INFORMATION:

Policy 808 – Compensation Reporting and Approvals – requires the appointment and salary recommendations of Vice Presidents or other executives reporting directly to the President to be approved by the Board of Trustees.

The attached recommendation for the permanent appointment of Dr. Khalilah T. Doss as Vice President for Student Affairs and Dean of Students, as well as the salary request included, falls under this approval requirement and is therefore being presented to the Finance and Personnel Committee.

Office of the President

Middle Tennessee State University 204 Cope Administration Building Murfreesboro, Tennessee 37132 615-898-2622

FAX: 615-898-2507



Mr. Steve Smith, Chairman, Middle Tennessee State University Board of Trustees To:

Mr. Pete Delay, Committee Chairman of the Finance and Personnel Committee

sikery . Melier From: Sidney A. McPhee

President

Subject: Vice President of Student Affairs and Dean of Students

Date: May 6, 2024

I wish to recommend to the Board the appointment of Dr. Khalilah Doss as Vice President of Student Affairs and Dean of Students.

After an extensive search, I believe Dr. Doss' knowledge and breadth of experience relative to the requirements and responsibilities of the position by far makes her the most qualified candidate for the position. I have included a copy of her resume for your review. I am recommending the appointment of Dr. Doss to the MTSU Board of Trustees with an annual salary of \$225,000 beginning July 15, 2024, and a moving allowance not to exceed \$5,000.

If you have any questions or concerns, please let me know.

Dr. Christy Sigler, Assistant to the President for Institutional Equity and Compliance c: Mr. Alan Thomas, Vice President for Business and Finance

Ms. Lisa Batey, Interim Assistant Vice President for Human Resources

Attachment

KHALILAH T. DOSS, Ph.D., CFRM.

EDUCATION

CFRM. Certificate in Fundraising Management (CFRM)

Lily School of Philanthropy.

Educational Administration and Higher Education Ph.D.

Southern Illinois University Carbondale.

Dissertation: A Narrative Study of Jamaican Female Track and Field

Athletes Who Attended a College or University in the U.S.

M.P.A. Public Administration and Policy Analysis

Southern Illinois University Edwardsville.

B.B.A. Economics, Finance and Marketing

McKendree University.

KEY ACCOMPLISHMENTS

• University of Southern Indiana

- Created recruitment and retention programs and initiatives, i.e., the adaptation of the College Student Inventory (CSI), in partnership with the division of enrollment management.
- Co-Chair of the CRM (Slate) implementation committee.
- Facilitated USI's inaugural Diversity, Equity and Inclusion Conference and certificate
- Created USI's Pathways Program, a recruitment and retention initiative for historically underserved students.
- Created USI's Summer Bridge Program to support our student's transition to college.
- Restructured the Student Affairs division to align with best practices.
- Created the office of New Student and Transitional Programs.
- Restructured our Counseling and Psychological Services office and expanded mental health offerings and resources for students.
- Partnered with colleagues to create the higher education track for USI's Ed.D. program.
- Partnered with colleagues in the design and construction of a multimillion-dollar, multipurpose recreation, wellness, and fitness center building.
- As a member of the president's cabinet, facilitated the university's transition from NCAA Division 11 to NCAA Division 1.
- Co-Chair of the enrollment management committee, (2019-2023).
- Executive member of the team that created *Accelerating Impact 2025*, the university's strategic plan.

• McPherson College

- Executed a career exploration model that helped with overall retention.
- Developed the Bulldog Leadership Academy for Presidential Scholars.
- Created and executed Title IX training for student staff.
- Created and executed a campus wide Diversity and Inclusion plan.
- Coordinated and executed the strategic plan for the Division of Student Affairs.
- Created a Behavior Intervention Team that helped with the identification, assessment,

- and support of students who needed additional support with their transition to campus.
- Coordinated diversity workshops and in-service workshops for students, faculty, and staff.
- Active in the design and construction of a multimillion-dollar on-campus health center/clinic.

• Lincoln University

- Facilitated recruitment and retention initiatives that led to an increase in enrollment and retention.
- Created first year Living Learning Community, (Lincoln University and McPherson College).
- Active in the design and renovation of a multimillion-dollar on-campus residence hall and dining area.

PROFESSIONAL EXPERIENCE

University of Southern Indiana (2019-Present)

Founded in 1965, the University of Southern Indiana is a public 4-year institution located in Evansville, Indiana. USI enrolls over 10,000 dual credit, undergraduate and graduate students in more than 130 areas of study. USI offers undergraduate and graduate programs through the College of Liberal Arts, Romain College of Business, College of Nursing and Health Professions, and the Pott College of Science, Engineering, and Education.

As the Vice President for Student Affairs, I serve as the chief student-personnel officer and advise the president on all matters pertaining to non-academic student life. I provide leadership and support for our students through the following areas: University Counseling and Psychological Services Office, Dean of Students Office, Housing and Residence Life, the Multicultural Center, Recreation, Fitness, and Wellness Center, Religious Life, Center for Campus Life, USI Pathways Program, and the University Health Center.

Responsibilities, Contributions, and Institutional Involvement

- Provide fiscal oversight for the division of student affairs.
- Partner with the provost to create, execute, and evaluate recruitment and retention programs and initiatives in partnership with the division of enrollment management.
- Responsible for tracking the division's execution of the university's strategic plan.
- Use data to evaluate, create and sustain programs that enhance the overall experience of the students we serve on campus.
- Responsible for engaging with Evansville and surrounding communities.
- Develop and maintain a properly coordinated delivery of essential student services, by organizing the various units and sub-units in a logical, non-duplicative, and effective manner.
- Promote a positive student experience by maintaining effective lines of communication with student leaders and serving as a strong advocate for the non-academic, extracurricular, and co-curricular needs of students.
- Ensure divisional compliance with the institution's strategic plan and mission by reviewing and approving unit plans, goals and objectives, and service activities.
- Support the development of positive relationships for the University by communicating and interacting with city, state, and other officials in matters related to Student Affairs.

- Ensure that miscellaneous assignments related to student affairs are completed in the best interests of the University by accepting and accomplishing tasks which are delegated by the President.
- Facilitate a work environment that encourages knowledge of, respect for, and development of skills to engage with those of other cultures or backgrounds.
- Encourage high morale and quality student service through a leadership style which causes employees to strive for the achievement of annually established goals and objectives.

McPherson College (2017-2019)

McPherson College is a private four-year, liberal arts institution, located in McPherson Kansas. The college prides itself with providing an individualized educational experience to all students.

Vice President of Student Life and Dean of Students, Deputy Title IX Coordinator, and Chief Diversity Officer: I was the Chief Student Affairs Officer for my campus. I provided leadership and direction for the division of Student Affairs by supporting the offices of: Student Conduct, Residential Life and Housing, Dining Services, Conference and Events Services, Spiritual Life, Student Life and Engagement, International Student Support, Multicultural Relations, Campus Activities, Health Services, Intramurals, and Counseling Services. I also served as the Deputy Title IX Coordinator, and the Chief Diversity Officer.

Responsibilities, Contributions, and Institutional Involvement

- Served as the Chief Student Affairs Officer for the campus.
- Collaborated with academic affairs to execute the coaching and support component of our retention plan.
- Served as the Deputy Title IX Coordinator.
- Developed and execute campus wide retention initiatives.
- Developed, implement, and coordinate integrated campus-based programs and services that met the varying needs of a culturally diverse student population.
- Identified and use institutional and external data and research to support effective recruitment and retention initiatives.
- Created and execute diversity initiatives for the campus community.
- Collaborated with campus leadership, including the Vice President for Academic Affairs, to engender a culture that promotes the recruitment, retention, and completion for diverse student populations through coordinated campus initiatives and resources.
- Developed criteria and procedures for the evaluation of services and programs offered in the division.
- Forecasted budgetary needs, establish priorities, allocated funds, and monitored expenditures.
- Maintained an organizational structure and staffing to effectively accomplish the university's goals and objectives; oversee recruitment, training, supervision. professional development, and evaluation of division staff.
- Represented the division and the university at events on, and off campus.
- Provided departmental communication including timely correspondences, publications, and the maintenance of the departmental website.

- Oversaw all capital improvement projects for the Division of Student Affairs.
- Member of the college's Higher Learning Commission (HLC) Committee, with responsibilities for writing criterions and executing campus wide data collection and assessment initiatives.

Lincoln University (2014-2017)

Lincoln University is a Historically Black College located in Jefferson City, Missouri. It is classified as a four-year public land-grant institution.

Assistant Dean of Students (2015-2017): I interpreted university policies, consulted with academic deans, chairs, faculty and staff, to facilitate the seamless transition of students who had chosen Lincoln as their home away from home. In this capacity, I provided leadership, supervision and had fiscal responsibilities for the offices of: Residential Life and Housing, International Student Services, Auxiliary Services, Student Activities, Greek Life, Career Exploration and Services, Enrollment Management, and New Student Programs and Engagement.

Responsibilities, Contributions, and Institutional Involvement

- Positively impacted enrollment growth.
- Positively impacted retention
- Served as a member of the Student Affairs Leadership Team (SALT).
- Served as the Dean in Residence, responsible for all after hours issues and crisis management.
- In the absence of the Dean of Student Affairs and Administration, in conjunction with the other Assistant Dean of Students, assumed senior leadership role for the Division.
- Created programming and support for non-traditional students.
- Planned, developed, and implemented first year experience programs.
- Planned, developed, and implemented second year experience programs.
- Oversaw recruitment and retention initiatives.
- Directed the creation and execution of a Summer Bridge program.
- Managed the admissions and orientation processes.
- Responsible for unit-wide assessment and evaluation including data collection, data management, data dissemination, and consultation with units.
- Developed collaborative relationships with faculty, staff, and departments to provide additional learning opportunities and partnerships that enhance the holistic student experience.
- Collaborated with academic and campus departments to develop partnerships.
- Member of Dean's Council—responsible for hearing Student Conduct appeals.
- Member of the university's Higher Learning Commission Committee, with responsibilities for writing criterions and executing campus wide data collection and assessment initiatives.
- Member of the university's assessment team.
- Member of the university's strategic management team.
- Assisted with the negotiation of a privatized custodial contract for the entire campus. This led to significant cost savings for the institution and improvements in the services that

were being provided to our students and campus.

- Oversaw a multimillion-dollar residence hall renovation project.
- Created and served as chair for the Behavior Assessment Response and Evaluation (B.A.R.E.) team.
- Directly managed and supervise summer conference programs and operations.
- Created a curriculum-based training module for Residence Life staff.
- Restructured Resident Director's role in the Student Conduct process.
- Developed a Residential Peer Mentor Program.

Director of Residential Life (2014-2017): I managed the University's Housing and Residential Life operations by providing fiscal management for the department's budget and supported our students who resided on campus. I supervised a team that consisted of eight full time professionals with a bachelor's degree or higher. These staff members were directly responsible for sustaining via educational, academic, and social programs---the mission and vision of the department, and university.

Responsibilities, Contributions, and Institutional Involvement

- Served as Chief Housing Officer, responsible for the administration and management of a complex housing program that accommodates a diverse residential student population.
- Researched, evaluated, and assessed trends and best practices in the field.
- Recruited, selected, trained, supervised, and evaluated professional, part time and paraprofessional staff.
- Development, management, and application of the department's student conduct procedures, including the maintenance of residential judicial databases, records, reports, and statistics.
- Judicial hearing officer for students accused of violating policies.
- Introduced the concept of Graduate Assistants into the Division of Student Affairs to address staff shortfalls.
- Created, implemented, and developed the student employee program.
- Created manuals and publicity materials to brand and promote valuable departmental service offerings.
- Created a First-Year Experience (FYE) and a Second-Year Experience (SYE) residential living learning community.
- Prepared and developed annual reports for residential life and auxiliary services, including appropriate statistical data to support department goals.
- Planed and maintained the department's budget process to ensure a fiscally sound housing system, including debt management and large capital improvement projects.
- Fiscal responsibility and oversight for the institution's auxiliary budget.
- Provided leadership and direction for academic partnerships that sought to enhance and expand integrated living-learning communities.
- Coordinated and administered a 24 hour on call system responding to student needs and issues. during and after business hours.
- Chair of the Crisis Response Team.

- Coordinate all aspects of summer conferences.
- Member of the university's strategic planning committee.

University of Missouri St. Louis (2009-2014)

The University of Missouri-St. Louis (UMSL) is in St. Louis, Missouri. It is classified as a large public four-year institution.

Assistant Director of Residential Life (2009-2014): I assisted in the direction of the Residential Life and Housing department by supporting the Director. Responsibilities included but were not limited to creating and executing diversity programs, academic and social programs, serving as a liaison between residential life and the campus community, assisting with recruitment and retention initiatives, leadership development, student development, student and par-professional staff training and recruitment. I also supervised our staff members in the residence halls, central housing office and apartments. In addition to this I was charged with crisis response planning and intervention, student counseling, career counseling, payroll, budget reconciliation and advising the Residence Hall Association (RHA).

Responsibilities, Contributions, and Institutional Involvement

- Managed programming initiatives.
- Served as judicial hearing officer.
- Assessed department needs and outcomes.
- Assisted with recruitment and retention initiatives.
- Created Residential Learning Communities.
- Revamped occupancy management process.
- Developed a Residential Peer Mentor Program.
- Developed and execute diversity training for department.
- Developed and implement educational, academic, and social programs for the residence halls.
- Coordinated community service and outreach projects for department.
- Served as the liaison between campus community and department.
- Advised the Residence Hall Association.
- Developed orientation, training, and evaluation for staff members.

SELECTED PRESENTATIONS

- Leadership in Color: A Critical Race Theoretical Approach to Developing Leadership Capacities in Student Communities of Color (NASPA 2021).
- Mask Off: Demystifying the Strong Black Woman Narrative (NASPA 2019).
- The Future is Female: Navigating Student Affairs as A Mid-level or Entry Level Woman Professional of Color (NASPA 2019).
- NetWORTHing: Women of Color and Negotiating Compensation (NASPA 2019).
- A Seat at The Table: How Women of Color Navigate Predominantly White Spaces on Their Campuses (NASPA 2018).
- Coming to America: How International Women of Color Navigate Their Roles as Administrators on College Campuses. (NASPA 2018).

- Happily, Ever After? Recognizing, Preventing, and Combating Mid-Level Burnout. (NASPA 2018).
- "Playing to Win the Game of Life: Issues Affecting Student-Athletes of Color Attending Predominantly White Institutions"-NASPA 2014.
- "Run for Your Life: The Cultural Experiences of U. S. Enrolled Jamaican Female Track and Field Athletes"- AERA, 2011.

SELECTED PUBLICATIONS AND PROGRAMS

- Doss, K. (2016). Ready, Set, Go: A Narrative Study on Jamaican Female Track and Field Athletes Who Attended College or University in the U. S.
- Harmon, N., Doss, K., Donahoo, S. (2012), The Culture of Competition: Identifying the Unique Experiences of Domestic and International Black Student-Athletes, in Crystal Renée Chambers, Rhonda Vonshay Sharpe (ed.) Black Female Undergraduates on Campus: Successes and Challenges (Diversity in Higher Education, Volume 12), Emerald Group Publishing Limited, pp.113-134.
- Doss, Khalilah & Donahoo, Saran. (2010, June 7). Review of College Student-Athletes by Kissinger, Daniel B. & Miller, Michael T. (Eds.) Education Review, 13. http://edrev.asu.edu/reviews/rev930.pdf

SELECTED COMMUNITY INVOLVEMENT AND PROFESSIONAL AFFILIATIONS

- Gallup-Certified Strengths Coach.
- Kaiser Community Advisory Board
 - Board Member (2021-Present).
- American Association of State Colleges and Universities
 - Millennium Leadership Initiative (2020 cohort).
- Junior Achievement of Southwestern Indiana
 - Board Member (2019-Present)
 - Executive Committee Member (2020-Present) and chair of the Diversity, Equity, and Inclusion Committee.
- National Association of Student Personnel Administrators
 - NASPA Hill Days (2018)
 - NASPA Mental Health Conference: Student Mental Health Intervention and Collaboration (2008).
 - New Vice President Institute (2017).
- Association of Student Conduct Administrators
 - Donald Gehring Academy (2007).

SELECTED TEACHING/ACADEMIC AND INSTITUTIONAL INVOLVEMENT

University of Southern Indiana

2019-Present

- Strategic Planning Committee.
- Enrollment Management Committee (2009-2023)
 - o CRM Committee, Co-Chair
- Africana Studies

- o Program planning committee member
- o Non-tenured faculty.
- Teacher Education Department: Educational Administration and Higher Education
 - Non-tenured faculty
 - o Dissertation Committee Chair:
 - I Didn't Know Whom to Trust: A Phenomenological Case Study of Black Students' Lived Experiences of Relationships Through the Lens of Critical Race Theory in a Multicultural Scholarship Program on a Predominately White Campus, (fall, 2023).
 - Creating a Culture of Care: Exploring Faculty Responses to Generative AI Technologies at a Midsized Urban University (fall, 2024).
 - o External Dissertation Committee Member, Delaware State University
 - A Qualitative Phenomenological Analysis of Factors Contributing to the Success of African American Male Student at a Midwestern Black Historical Institution (spring, 2024).

McPherson College

2017-2019

- Chair, Crisis Management Team.
- Member, Strategic Enrollment Management Team.
- Chair, Diversity, and Inclusion Committee.
- Member, Campus Planning Committee.

Lincoln University

2014-2017

- Chair, Enrollment Management Committee.
- Chair, Student Affairs HLC Committee.
- Chair, Diversity, and Inclusion Council.



Middle Tennessee State University Board of Trustees

Action Item

MEETING:	Summer Quarterly Board Meeting
DATE:	June 11, 2024
SUBJECT:	Capital Outlay Project Submittal

BACKGROUND INFORMATION:

As part of the annual Capital Budget request process, Tennessee institutions of higher learning must submit their capital outlay project requests for state funding to the Tennessee Higher Education Commission (THEC). THEC ranks these project requests and issues project funding recommendations to the Governor of Tennessee based on their review scoring.

The proposed MTSU capital outlay request for FY 25/26 is the Civic Leadership and Applied Humanities Building. This project provides academic classroom, class lab, faculty and staff office, and support space for selected Liberal Arts departments and the associated Center for Innovation and Leadership, History Museum, and MTSU archives and exhibit spaces that provide extensive community and educational outreach and scholarly initiative opportunities.

Academic usage includes the following departments: History, Political and Global Affairs, Sociology and Anthropology, and the Center for Historic Preservation.

A 300-seat lecture hall is included in the scope of work to host public lectures and other community events in addition to academic classroom and University usage.



Civic Leadership and Applied Humanities Building

Proposed FY 2025/2026 Capital Outlay Project Request

Estimated Gross Square Footage: 130,000 gross square feet

Estimated Construction Cost: \$ 92,000,000 Total Project Cost: \$ 112,500,000

University Match funding: \$ 9,000,000 (includes required gift funds)

Required Gift Fund Minimum: \$ 3,000,000

The proposed project provides a state-of-the-art facility that will serve MTSU academics and strengthen broad community outreach and engagement.

In partnership with the included academic departments, the proposed facility contains exhibit, research, office, and support space for the Center for Innovation and Leadership, History Museum, and MTSU historical archives. Educational program includes classroom, class-lab, faculty and staff offices and support space for selected MTSU Liberal Arts Departments including History, Political and Global Affairs, and Sociology and Anthropology, and the Center for Historic Preservation, a THEC Center of Excellence.

The heart of these program functions will be extensive campus and community outreach and scholarly initiatives that engage multiple aspects of teaching and research. Faculty experts will draw upon primary sources in these archives to create civic engagement and educational outreach programs and develop innovative initiatives in the areas of Political Science, Civic Engagement, Public History, Communications, Journalism, International Relations, Health Sciences Policy, Leadership, and Entrepreneurship. A 300-seat lecture hall is included to host public lectures and other community events in addition to academic classroom and University use.

The MTSU 2016 Campus Master Plan prioritizes a Liberal Arts building as a "highest priority" project with the site location identified at the north end of the East Quad and directly east of the Academic Classroom Building housing Behavioral Health and Sciences.



Site Vicinity Map

Legend:

- 1. Proposed Site
- 2. Academic Classroom Building
- 3. East Quadrangle
- 4. Student Union
- Student Services and Admissions Center
- Cummings Hall



Middle Tennessee State University Board of Trustees

Action Item

MEETING: Summer Quarterly Board Meeting

DATE: June 11, 2024

SUBJECT: Capital Disclosures

BACKGROUND INFORMATION:

In accordance with THEC Policy 4.0.6C concerning disclosure of capital projects, MTSU plans to submit four projects as part of the FY 2025/2026 MTSU Capital Budget Request. Per THEC policy, these projects remain on the THEC disclosure list for a period of two years.

Disclosure of a capital project indicates that an institution is considering a project investment but does not obligate the University to carry out the work identified.

Proposed disclosure projects for the MTSU Board of Trustees consideration include the Addition and Renovations to the Murphy Center and the Multi-sport Indoor Practice Facility projects that were previously disclosed in FY 23/24. Upon MTSU Board approval, these projects will be re-disclosed to remain on the THEC disclosure list. The Floyd Stadium Turf Replacement and Reese Smith Jr. Field Turf Installation projects are new proposed disclosures for Board consideration.

Materials include a summary of disclosure requests that is provided for MTSU Board of Trustees approval along with the MTSU capital disclosure list as it would appear in July 2025 if proposed disclosures are approved.

Proposesd FY 2025/2026 Capital Disclosure List

The following projects are requested for THEC disclosure in the 25/26 Capital Budget Request

			Fundin	g Sources
Project	Project Description	Project Cost	Gifts	TSSBA Bonds
Addition and Renovations to the Murphy Center*	Additions and renovations to the Murphy Center including but not limited to: addition of a new entry and lobby space and renovations to the arena seating, basketball locker rooms, and practice courts. Site work includes a new plaza serving multiple MTSU Athletic facilities, site utilities, and all related work. Minor modifications to Floyd Stadium including replacement of aging fire sprinkler system and addition of modular boilers are also included in the scope of work.	\$ 66,000,000		\$ 66,000,000
Multi-sport Indoor Practice Facility*	Provide an enclosed, multi-sport indoor training facility to serve MTSU student athletes. Project scope also includes site development, site utilities, and all related work.	\$ 28,400,000		\$ 28,400,000
Floyd Stadium Turf Replacement	Replace artificial turf at Floyd Stadium and all related work.	\$ 1,300,000		\$ 1,300,000
Reese Smith Jr. Field Turf Installation	Install artificial turf at Reese Smith Jr. Field and all related work	\$ 1,500,000		\$ 1,500,000

^{*} Denotes projects were originally disclosed in FY23/24 and per THEC Policy, will be removed from the Disclosure list after two years on July 1, 2025. These projects are being re-disclosed to remain on the disclosure list.

Full MTSU Capital Disclosure List
Capital Disclosure List as it will appear July 1, 2025 with approval of proposed FY2025/2026 projects:

				Funding	Sources
Project	Project Description	Disclosure Year	Project Cost	Plant Funds	TSSBA Bonds
Addition and Renovations to the Murphy Center*	Additions and renovations to the Murphy Center including but not limited to: addition of a new entry and lobby space and renovations to the arena seating, basketball locker rooms, and practice courts. Site work includes a new plaza serving multiple MTSU Athletic facilities, site utilities, and all related work. Minor modifications to Floyd Stadium including replacement of aging fire sprinkler system and addition of modular boilers are also included in the scope of work.	FY 25/26	\$ 66,000,000		\$ 66,000,000
Multi-sport Indoor Practice Facility*	Provide an enclosed, multi-sport indoor training facility to serve MTSU student athletes. Project scope also includes site development, site utilities, and all related work.	FY 25/26	\$ 28,400,000		\$ 28,400,000
Floyd Stadium Turf Replacement*	Replace artificial turf at Floyd Stadium and all related work.	FY 25/26	\$ 1,300,000		\$ 1,300,000
Reese Smith Jr. Field Turf Installation*	Install artifical turf at Reese Smith Jr. Field and all related work	FY 25/26	\$ 1,500,000		\$ 1,500,000
P3 Student Housing Development	Provide new student housing including dorm rooms, common areas, and support spaces. Site development, including demolition of the Womack Lane housing complex, will be required to facilitate the new development. Project will utilze a public-private partnership delivery.	FY 24/25	\$ 84,000,000		
Student-Athlete Enhancement Center Addition	Provide an addition and renovations to the Student-Athlete Enhancement Center located at Floyd Stadium. Project scope includes required site work and utility re-locations.	FY 24/25	\$ 5,800,000	\$ 5,800,000	
EV Charging Stations	Provide electric vehicle charging stations to existing parking locations campus-wide including necessary electrical infrastructure renovations and site improvements.	FY 24/25	\$ 750,000	\$ 750,000	
New Parking Structure	Construct a parking deck structure, site utility infrastructure, and all related work.	FY 24/25	\$ 30,700,000		\$ 30,700,000
Recreation Center Renovations	Renovations to the MTSU Recreation Center including entrance modifications, site improvements, new access controls, and renovations to existing building systems.	FY 24/25	\$ 6,700,000	\$ 6,700,000	

^{*} Denotes projects for consideration by the MTSU Board of Trustees for FY 25/26 Capital Budget Request



Middle Tennessee State University Board of Trustees

Action Item

MEETING: Summer Quarterly Board Meeting

DATE: June 11, 2024

SUBJECT: Capital Maintenance Projects Submittal

BACKGROUND INFORMATION:

The Board of Trustees is charged with approving the Capital Maintenance Project requests for Middle Tennessee State University for FY 2025-26 in conjunction with instructions received from the Tennessee Higher Education Commission (THEC).

Included in these materials are the FY 2025-26 Governing Board Maintenance Pools and Allocation(s) as provided by THEC for all public institutions.

These materials provide documentation to be submitted to THEC as follows:

- Summary of Capital Maintenance project requests for FY 2025-2026
- Summary of Capital Maintenance potential project requests for an additional four years, FY 2026-27 thru FY 2029-30
- Capital Maintenance requests for thirteen (13) projects for FY 2025-26 totaling \$23,470,000

THEC FY2025-26 Governing Board Maintenance Pools and Allocations

(Total Recommendation \$335,000,000)

Governing Board	Maintenance Pool (%)	Maintenance Allocation (\$)
MTSU	7.0%	\$23,470,000
APSU	3.4%	\$11,460,000
ETSU	7.0%	\$23,490,000
TSU	4.7%	\$15,570,000
TTU	5.0%	\$16,920,000
UoM	11.8%	\$39,420,000
LGI Subtotal	38.9%	\$130,330,000
UT System Subtotal	38.7%	\$129,580,000
TBR System Subtotal	22.4%	\$75,090,000
Grand total	100%	\$335,000,000

Note: Recent MTSU Capital Maintenance Allocation by FY

FY 2024-25; \$2.5million (1 projects)

FY 2023-24; \$5.0 million (2 projects)

FY 2022-23; \$7.2 million (5 projects)

FY 2021-22; \$9.9million (7 projects)

FY 2020-21; \$4.6million (1 project)

FY 2019-20; \$4.7million (5 projects)

FY 2018-19; \$8.2million (7 projects)

FY 2017-18; \$8.9 million (5 projects)

FY 2016-17; \$6.7 million (5 projects)

FY 2015-16; \$2.6million (1 projects)

Capital Maintenance Request: FY2025-26

Governing **Board:**

Middle Tennessee

2025-26 Maint.

\$23,470,000 Total costs must fall within allocation.

Allocation:			

Fiscal Year	Priority*	Inst.	Project	Project Cost	Project Description
2025-26	1	MTSU	Multiple Buildings Structural, Exteriors, and Roof Repairs and Replacments Phase 1	\$5,000,000	Repair or replacement of various roofs and exterior envelope components in multiple buildings on campus including roofing, roof coping, roof drains, scuppers, exterior cladding, gutters & downspouts, doors, windows, overhangs, porches, stairs, and all related work. This project also involves the repair or replacement of structural components of multiple buildings on campus. This request represents phase 1 of a 4 phase project.
2025-26	2	MTSU	Multiple Bldgs HVAC and Controls Updates Phase 1	\$2,000,000	Identification and replacment of existing mechanical equipment, HVAC piping, and plumbing piping across campus that has met or exceeded its anticipated service life. The project will also update legacy controls components and associated controls in multiple buildings on campus. This request represents phase 1 of a 6 phase project.
2025-26	3	MTSU	Campus wide Lighting and Electrical Updates Phase 1	\$1,750,000	Campus wide modifications to building electrical systems, interior and exterior lighting, and lighting controls. This request represents phase 1 of a 5 phase project.
2025-26	4	MTSU	Campus Wide Access Controls and Security Updates Phase	\$1,470,000	Update of campus access control and security systems including hardware, software, and system components. This request represents phase 1 of a 3 phase project.
2025-26	5	MTSU	Multiple Buildings Elevator Modernizations Phase 1	\$2,750,000	Upgrade and repairs of elevators in multiple buildings campus wide and all related work. This request represents phase 1 of a 5 phase project.

Fiscal Year	Priority*	Inst.	Project	Project Cost	Project Description
2025-26	6	MTSU	Central Plant and Campus Utilities Updates Phase 2	\$2,500,000	Repair, replacement, and updating of the following utility systems: central plant chillers, cooling towers, pumps, auxilliary equipment, electrical infrastructure, and all related work in the central plant and satellite chiller plant; centralized and de-centralized campus utilities including, but not limited to: underground electrical, steam, steam condensate, hot water, steam manhole, sanitary sewer, domestic water, backflow preventers, stormwater infrastructure, building level chillers, building level boilers, pumps, heat exchangers, and all related work. This request represents phase 2 of a 6 phase project.
2025-26	7	MTSU	Multiple Buildings Plumbing and Restroom Upgrades Phase	\$2,500,000	Repair and replacement of HVAC and Plumbing hydronic systems across campus. Upgrade and repairs of plumbing systems and restrooms in multiple buildings campus wide and all related work. Provide water intrusion prevention, utility isolation, leak detection, and associated controls in buildings across campus in conjunction with industry best practices and the State's flood mitigation initiatives. This request represents phase 1 of a 3 phase project.
2025-26	8	MTSU	Non-Commercial Building Updates Phase 1	\$500,000	Address major HVAC, electrical, plumbing, interiors and exterior envelope for non-commercially constructed buildings on campus. This request represents phase 1 of a 2 phase project.
2025-26	9	MTSU	Multiple Buildings Hydronic Systems Renovations Phase 1	\$500,000	Repair and replacement of HVAC and Plumbing hydronic systems across campus. Provide water intrusion prevention, utility isolation, leak detection, and associated controls in buildings across campus in conjunction with industry best practices and the State's flood mitigation initiatives. This request represents phase 1 of a 3 phase project.
2025-26	10	MTSU	Campus Wide Sidewalk Repairs Phase 1	\$500,000	Repair and replacment of sidewalks and hardscape areas on campus to provide accessible walkways free of obstructions and impediments. This request represents phase 1 of a 3 phase project.

Fiscal Year	Priority*	Inst.	Project	Project Cost	Project Description
2025-26	11	MTSU	Campus Wide Fire and Life Safety Systems Updates Phase 2	\$750,000	Upgrade fire alarm systems, fire sprinkler systems, fire loops, and all related fire and life safety systems campus wide to address MTSU's priority list in bringing these systems up to current technology and to improve the reliability and addressability of these systems. This request represents Phase 2 of a 3 phase project.
2025-26	12	MTSU	Science Building HVAC and Exhaust Updates	\$2.500.000	Replace and upgrade exisitng HVAC components to address operational deficiencies, re-balance and retro-commission existing systems, and implement energy conservation measures.
2025-26	13	MTSU	Stormwater BMP Updates	\$750,000	Stormwater improvements to meet best management practices.
		•	Total Project Cost	\$23,470,000	

Fiscal Year	Priority	Inst.	Project	Project Cost	Project Description
2026-27	1	MTSU	Multiple Buildings Structural, Exteriors, and Roof Repairs and Replacments Phase 2	\$2,500,000	Repair or replacement of various roofs and exterior envelope components in multiple buildings on campus including roofing, roof coping, roof drains, scuppers, exterior cladding, gutters & downspouts, doors, windows, overhangs, porches, stairs, and all related work. This project also involves the repair or replacement of structural components of multiple buildings on campus. This request represents phase 2 of a 4 phase project.
2026-27	2	MTSU	Multiple Bldgs HVAC and Controls Updates Phase 2	\$1,500,000	Identification and replacment of existing mechanical equipment, HVAC piping, and plumbing piping across campus that has met or exceeded its anticipated service life. The project will also update legacy controls components and associated controls in multiple buildings on campus. This request represents phase 2 of a 6 phase project.
2026-27	3	MTSU	Campus wide Lighting and Electrical Updates Phase 2	\$1,750,000	Campus wide modifications to building electrical systems, interior and exterior lighting, and lighting controls. This request represents phase 2 of a 5 phase project.
2026-27	4	MTSU	Campus Wide Access Controls and Security Updates Phase 2	\$1,530,000	Update of campus access control and security systems including hardware, software, and system components. This request represents phase 2 of a 3 phase project.
2026-27	5	MTSU	Multiple Buildings Elevator Modernizations Phase 2	\$1,500,000	Upgrade and repairs of elevators in multiple buildings campus wide and all related work. This request represents phase 2 of a 5 phase project.
2026-27	6	MTSU	Central Plant and Campus Utilities Updates Phase 3	\$2,000,000	Repair, replacement, and updating of the following utility systems: central plant chillers, cooling towers, pumps, auxilliary equipment, electrical infrastructure, and all related work in the central plant and satellite chiller plant; centralized and de-centralized campus utilities including, but not limited to: underground electrical, steam, steam condensate, hot water, steam manhole, sanitary sewer, domestic water, backflow preventers, stormwater infrastructure, building level chillers, building level boilers, pumps, heat exchangers, and all related work. This request represents phase 3 of a 6 phase project.

Fiscal Year	Priority	Inst.	Project	Project Cost	Project Description
2026-27	7	MTSU	Multiple Buildings Plumbing and Restroom Upgrades Phase 2	\$2,500,000	Repair and replacement of HVAC and Plumbing hydronic systems across campus. Upgrade and repairs of plumbing systems and restrooms in multiple buildings campus wide and all related work. Provide water intrusion prevention, utility isolation, leak detection, and associated controls in buildings across campus in conjunction with industry best practices and the State's flood mitigation initiatives. This request represents phase 2 of a 3 phase project.
2026-27	8	MTSU	Non-Commercial Building Updates Phase 2	\$500,000	Address major HVAC, electrical, plumbing, interiors and exterior envelope for non-commercially constructed buildings on campus. This request represents phase 2 of a 2 phase project.
2026-27	9	MTSU	Multiple Buildings Hydronic Systems Renovations Phase 2	\$500,000	Repair and replacement of HVAC and Plumbing hydronic systems across campus. Provide water intrusion prevention, utility isolation, leak detection, and associated controls in buildings across campus in conjunction with industry best practices and the State's flood mitigation initiatives. This request represents phase 2 of a 3 phase project.
2026-27	10	MTSU	Campus Wide Sidewalk Repairs Phase 2	\$500,000	Repair and replacment of sidewalks and hardscape areas on campus to provide accessible walkways free of obstructions and impediments. This request represents phase 2 of a 3 phase project.
2026-27	11	MTSU	Campus Wide Fire and Life Safety Systems Updates Phase 3	\$1,750,000	Upgrade fire alarm systems, fire sprinkler systems, fire loops, and all related fire and life safety systems campus wide to address MTSU's priority list in bringing these systems up to current technology and to improve the reliability and addressability of these systems. This request represents Phase 3 of a 3 phase project.
			Total Project Cost	\$16,530,000	

Fiscal Year	Priority	Inst.	Project	Project Cost	Project Description
2027-28	1		Multiple Buildings Structural, Exteriors, and Roof Repairs and Replacments Phase 3	\$2,000,000	Repair or replacement of various roofs and exterior envelope components in multiple buildings on campus including roofing, roof coping, roof drains, scuppers, exterior cladding, gutters & downspouts, doors, windows, overhangs, porches, stairs, and all related work. This project also involves the repair or replacement of structural components of multiple buildings on campus. This request represents phase 3 of a 4 phase project.
2027-28	2		Multiple Bldgs HVAC and Controls Updates Phase 3	\$1,500,000	Identification and replacment of existing mechanical equipment, HVAC piping, and plumbing piping across campus that has met or exceeded its anticipated service life. The project will also update legacy controls components and associated controls in multiple buildings on campus. This request represents phase 3 of a 6 phase project.
2027-28	3		Campus wide Lighting and Electrical Updates Phase 3	\$1,500,000	Campus wide modifications to building electrical systems, interior and exterior lighting, and lighting controls. This request represents phase 3 of a 5 phase project.
2027-28	4		Campus Wide Access Controls and Security Updates Phase 3	\$1,000,000	Update of campus access control and security systems including hardware, software, and system components. This request represents phase 3 of a 3 phase project.
2027-28	5		Multiple Buildings Elevator Modernizations Phase 3	\$1,500,000	Upgrade and repairs of elevators in multiple buildings campus wide and all related work. This request represents phase 3 of a 5 phase project.
2027-28	6		Central Plant and Campus Utilities Updates Phase 4	\$1,000,000	Repair, replacement, and updating of the following utility systems: central plant chillers, cooling towers, pumps, auxilliary equipment, electrical infrastructure, and all related work in the central plant and satellite chiller plant; centralized and de-centralized campus utilities including, but not limited to: underground electrical, steam, steam condensate, hot water, steam manhole, sanitary sewer, domestic water, backflow preventers, stormwater infrastructure, building level chillers, building level boilers, pumps, heat exchangers, and all related work. This request represents phase 4 of a 6 phase project.

Fiscal Year	Priority	Inst.	Project	Project Cost	Project Description
2027-28	7		Multiple Buildings Plumbing and Restroom Upgrades Phase 3	\$2,500,000	Repair and replacement of HVAC and Plumbing hydronic systems across campus. Upgrade and repairs of plumbing systems and restrooms in multiple buildings campus wide and all related work. Provide water intrusion prevention, utility isolation, leak detection, and associated controls in buildings across campus in conjunction with industry best practices and the State's flood mitigation initiatives. This request represents phase 3 of a 3 phase project.
2027-28	8		Multiple Buildings Hydronic Systems Renovations Phase 3	\$500,000	Repair and replacement of HVAC and Plumbing hydronic systems across campus. Provide water intrusion prevention, utility isolation, leak detection, and associated controls in buildings across campus in conjunction with industry best practices and the State's flood mitigation initiatives. This request represents phase 3 of a 3 phase project.
2027-28	9		Campus Wide Sidewalk Repairs Phase 3	\$500,000	Repair and replacment of sidewalks and hardscape areas on campus to provide accessible walkways free of obstructions and impediments. This request represents phase 3 of a 3 phase project.
			Total Project Cost	\$12,000,000	

Fiscal Year	Priority	Inst.	Project	Project Cost	Project Description
2028-29	1		Multiple Buildings Structural, Exteriors, and Roof Repairs and Replacments Phase 4	\$2,000,000	Repair or replacement of various roofs and exterior envelope components in multiple buildings on campus including roofing, roof coping, roof drains, scuppers, exterior cladding, gutters & downspouts, doors, windows, overhangs, porches, stairs, and all related work. This project also involves the repair or replacement of structural components of multiple buildings on campus. This request represents phase 4 of a 4 phase project.
2028-29	2		Multiple Bldgs HVAC and Controls Updates Phase 4	\$1,250,000	Identification and replacment of existing mechanical equipment, HVAC piping, and plumbing piping across campus that has met or exceeded its anticipated service life. The project will also update legacy controls components and associated controls in multiple buildings on campus. This request represents phase 4 of a 6 phase project.
2028-29	3		Campus wide Lighting and Electrical Updates Phase 4	\$1,500,000	Campus wide modifications to building electrical systems, interior and exterior lighting, and lighting controls. This request represents phase 4 of a 5 phase project.
2028-29	4		Multiple Buildings Elevator Modernizations Phase 4	\$1,500,000	Upgrade and repairs of elevators in multiple buildings campus wide and all related work. This request represents phase 4 of a 5 phase project.
2028-29	5		Central Plant and Campus Utilities Updates Phase 5	\$1,500,000	Repair, replacement, and updating of the following utility systems: central plant chillers, cooling towers, pumps, auxilliary equipment, electrical infrastructure, and all related work in the central plant and satellite chiller plant; centralized and de-centralized campus utilities including, but not limited to: underground electrical, steam, steam condensate, hot water, steam manhole, sanitary sewer, domestic water, backflow preventers, stormwater infrastructure, building level chillers, building level boilers, pumps, heat exchangers, and all related work. This request represents phase 5 of a 6 phase project.
			Total Project Cost	\$7,750,000	

Fiscal Year	Priority	Inst.	Project	Project Cost	Project Description
2029-30	1		Multiple Bldgs HVAC and Controls Updates Phase 5	\$1,000,000	Identification and replacment of existing mechanical equipment, HVAC piping, and plumbing piping across campus that has met or exceeded its anticipated service life. The project will also update legacy controls components and associated controls in multiple buildings on campus. This request represents phase 5 of a 6 phase project.
2029-30	2		Campus wide Lighting and Electrical Updates Phase 5	\$1,500,000	Campus wide modifications to building electrical systems, interior and exterior lighting, and lighting controls. This request represents phase 5 of a 5 phase project.
2029-30	3		Multiple Buildings Elevator Modernizations Phase 5	\$1,150,000	Upgrade and repairs of elevators in multiple buildings campus wide and all related work. This request represents phase 5 of a 5 phase project.
2029-30	4		Central Plant and Campus Utilities Updates Phase 6	\$1,000,000	Repair, replacement, and updating of the following utility systems: central plant chillers, cooling towers, pumps, auxilliary equipment, electrical infrastructure, and all related work in the central plant and satellite chiller plant; centralized and de-centralized campus utilities including, but not limited to: underground electrical, steam, steam condensate, hot water, steam manhole, sanitary sewer, domestic water, backflow preventers, stormwater infrastructure, building level chillers, building level boilers, pumps, heat exchangers, and all related work. This request represents phase 6 of a 6 phase project.
			Total Project Cost	\$4,650,000	

		3.1	DE	370				
1	Department:Tennessee Higher Education CommissionInstitution:Middle Tennessee State UniversityProject:Multiple Bldgs. Struc/Env./Roof Repairs/Repl. Phase 1City/County:Murfreesboro/Rutherford							
2	Fisc	al Year:	2025	5-26				
3	Capital Outlay X Capital Mainter Disclosure X Designer Requ			,	New 0 0 0.00	Gross Sq.Ft. Net Sq.Ft. Cost/Sq.Ft.	Reno/Maint 0 0 0 0.00	
4	Project Description: Repair or replacement of various roofs and exterior envelope components in multiple buildings on campus including roofing, roof coping, roof drains, scuppers, exterior cladding, gutters & downspouts, doors, windows, overhangs, porches, stairs, and all related work. This project also involves the repair or replacement of structural components of multiple buildings on campus. This request represents phase 1 of a 4 phase project.						s & project also	
	Proj. Type	Maintenance			If new const., is it in the Master Plan	No	If new will it add to E&G?	No
5		8,150,000 8,150,000 8,150,000 815,000 8,965,000 675,942 500,000 0 359,058 10,500,000	1.25	0 0 3,850,000 385,000 4,235,000 338,299 0 250,000 0 176,701	Building Constr Site & Utilities Built-in Equipme Bid Target Contingency: MACC (Maximu Fee: Movable Equipments other second other	ent 10.00 Im Allowable Cons 35/LogP-1.15= ment	10.00 truction Cost)	percent Renovation
6	Fun	ding Request: 10,500,000 0			STATE funds FEDERAL fund Local and Instit			
7	"	vious SBC App already approved for existing SBC project 0 plus This Request 5,000,000		ed Funding:	fund year	description		
8	SBC	Action:	If an	existing project	, SBC Projec	t No.:	NA	
9	Des	igner:	NA					_

3.2 Project Support Documentation Sheet 1

Institution: Middle Tennessee State University

Project: Multiple Bldgs. Struc/Env./Roof Repairs/Repl. Phase 1

A. Architectural Program Scope

The repair and/or replacement of the roofs for KOM, Rutledge, Saunders Fine Arts, Stark Ag, MacFarland, Peck Hall, Storage Warehouse, 1403 East Main, Jones Hall, College Heights, Greenhouse, Bragg, Pittard Campus School, ROTC Annex, and other non-commercial buildings. This project will include replacement roofing, flashing, coping, parapets, and other roof details as required. The project will also repair or replace existing doors, windows, overhangs, and exterior building cladding in multiple buildings as necessary to improve the integrity of the exterior envelope and to reduce water intrusion into buildings. To repair or replace existing structural components of multiple buildings including the WMOT tower.

B. Evidence of Physical Facility Need

Each building has lapsed warranties for the existing roofs, deterioration of the roofing material, and poor performance of the existing roofs which necessitates replacement. Increased occurrence of leaks requires flashings to be reworked or replaced. The increase in the quantity and severity of roof, flashing, parapet wall leaks is causing an increase in the cost of repairs needed to the interior of the buildings due to the leaks. Reviewing the Facilities Surveys for various buildings, combined with visual inspections, shows the need for reconditioning and improving the exterior conditions of buildings on campus to prevent damage from water intrustion and to improve energy efficiency.

C. Historical Profile

Buildings on campus 35 years old or greater to be addressed including but not limited to Tennessee Livestock Center, Miller Education Center, Kirksey Old Main, Alumni Memorial Gym, Boutwell Dramatic Arts, Tucker Theater, Saunders Fine Arts, Wright Music, Jones Hall, McFarland, Stark Ag, Keathley University Center, Learning Resource Center, Peck Hall, and Todd Hall. Peck Hall's last roofing project occured in 1985. 1403 East Main St building roof was installed in 1986.

D. Related Requirements

N/A

E. Summary Results and Date of Physical Facilities Survey

2023 KOM PFIS Score: 70; 2023 Rutledge PFIS Score: 80; 2022 Peck Hall Roof PFIS Score:60; 2022 Storage Warehouse Roof PFIS Score:50; 2022 1403 East Main St. Roof PFIS Score: 80, 2022 ROTC Annex Roof PFIS Score: 50, 2022 James Union Building Roof PFIS Score: 70, College Heights Roof PFIS Score: 70, 2022 1403 East Main St.

		3.1	DB7	70					
1	Department:Tennessee Higher Education CommissionInstitution:Middle Tennessee State UniversityProject:Multiple Bldgs HVAC and Controls Updates Phase 1City/County:Murfreesboro/Rutherford								
2	Fisc	cal Year:	2025-	26					
3		Capital Outlay Capital Mainten Disclosure Designer Requi				New 0 0 0.00	Gross Sq.Ft. Net Sq.Ft. Cost/Sq.Ft.	Reno/Maint	
4 Project Description: Identification and replacment of existing mechanical equipment, HVAC piping, and plumbing pip across campus that has met or exceeded its anticipated service life. The project will also update legacy controls components and associated controls in multiple buildings on campus. This project represents phase 1 of a 6 phase project.						also update			
	Proj. Type	Maintenance			If new const., is it in the Master Plan	No	If new will it add to E&G?	No	
5		Total Project 6,150,000 6,150,000 615,000 6,765,000 521,047 400,000 0 313,953 8,000,000	1.25	0 0 1,525,000 152,500 1,677,500 144,622 0 100,000 0 77,878	Building Constructions Site & Utilities Built-in Equipme Bid Target Contingency: MACC (Maximu	m Allowable Cons 35/LogP-1.15= nent Haz Mat, Con	10.00 struction Cost)	percent Renovation Name Harmanian Multi-Part	
6	Fun	eding Request: 8,000,000 0			STATE funds FEDERAL funds Local and Institu				
7		vious SBC App already approved for existing SBC project 0 plus This Request 2,000,000		Funding: 0 0 0 0 0	fund year	description			
8	SBO	C Action:	If an e	xisting project	, SBC Project	No.:	NA		
9	Des	signer:	NA						

3.2 Project Support Documentation Sheet 1

Institution: Middle Tennessee State University

Project: Multiple Bldgs HVAC and Controls Updates Phase 1

A. Architectural Program Scope

The project will replace aged mechanical equipment on campus including, but not limited to Variable Frequency Drives (VFDs), pumps, heat exchangers, fans, motors, fan coil units, Variable Air Volume (VAV) boxes, etc. The project will also identify all legacy hardware and software control elements on campus served by the Siemens control system. All legacy pneumatics, valves, dampers, actuators, sensors, wiring, freeze protection, flow meters, airflow measuring stations, VFDs, etc. in multiple buildings will be removed and replaced. Hydronic piping including HVAC piping, domestic water piping, sanitary sewer piping, and all related work is also included.

B. Evidence of Physical Facility Need

The mechanical equipment and piping identified for removal and replacment is at or near the end of the anticipated service life. In addition, the condition, work order history, and lack of availabile of parts demonstrates the need for updating this equipment. With the migation of all control components to Direct Digital Control (DDC) over the past 20 years, the remaining pneumatic components on campus are outdated and in need of immediate replacment. The remaining legacy devices (sensors, flow stations, dampers, actuators, etc.) are at the end of their anticipated service life and in need of replacment.

C. Historical Profile

The American Society of Heating, Refrigeration, and Air Conditioning Engineers (ASHRAE) lists the anticipated service life for the following equipment: VAV boxes and fan coil units - 20 years, Dampers - 20 years, Fans - 15-25 years, Heat Exchangers - 24 years, Pumps - 20 years, motors - 18 years, starters - 17 years, Controls - 15-20 years, actuators - 15-20 years. The equipment and controls to be replaced in this project are currently at or exceed the ages included in this list.

D. Related Requirements

N/A

E. Summary Results and Date of Physical Facilities Survey

N/A

3.1 DB70 **Tennessee Higher Education Commission** 1 Department: Institution: Middle Tennessee State University **Project:** Campus wide Lighting and Electrical Updates Phase 1 Murfreesboro/Rutherford City/County: 2 Fiscal Year: 2025-26 3 Capital Outlay New Reno/Maint Capital Maintenance 0 Gross Sq.Ft. 0 Disclosure 0 0 Net Sq.Ft. Designer Required 0.00 0.00 Cost/Sq.Ft. 4 Project Description: Campus wide modifications to building electrical systems, interior and exterior lighting, and lighting controls. This request represents phase 1 of a 5 phase project. Proj If new const., is it If new will it Maintenance No No Type in the Master Plan add to E&G? **Estimated Building Construction Cost:** 5 **Total Project** This Request 6,175,000 1,325,000 Building Construction O Site & Utilities O Built-in Equipment 6,175,000 1,325,000 Bid Target 617,500 132,500 Contingency: 10.00 10.00 percent 6,792,500 1,457,500 MACC (Maximum Allowable Construction Cost) 523,003 127,185 Fee: 35/LogP-1.15= 7.69971343 Renovation 0 Movable Equipment 400,000 100.000 first other Haz Mat, Comm, Surveys 0 0 second other 65,315 Administration & Miscellaneous 1,750,000 Total Cost 8,000,000 6 Funding Request: THIS REQUEST 8.000.000 1.750.000 STATE funds 0 FEDERAL funds Local and Institutional Funds 7 Previous SBC Approved Funding: fund year description already approved for existing SBC project 0 0 0 plus This Request 1,750,000 0 8 SBC Action: If an existing project, SBC Project No.: NA 9 Designer: NA

3.2 Project Support Documentation Sheet 1

Institution: Middle Tennessee State University

Project: Campus wide Lighting and Electrical Updates Phase 1

A. Architectural Program Scope

The project will include repair and replacment of existing building electrical systems including panelboards, breakers, switches, receptacles, wiring, metering, transformers, and all related work. The campus is also currently served by 13 different interior lighting control systems of varying age and condition. Interior lighting, lighting controls, and the associated components (i.e. controllers, mechoshades, etc.) will be re-configured and replaced as necessary to provide a consolidated and updated system to serve the campus. Site lighting and lighting and lighting controls associated with multiple buildings on campus will also be updated to provide improved illumination and increased security.

B. Evidence of Physical Facility Need

The electrical systems identified for removal and replacement are at or near the end of the anticipated service life. In addition, the existing condition and work order history demonstrates the need for updating these systems. Building lighting and lighting controls to be replaced in this project are either past their expected service life span or currently present ongoing maintenance and operational issues that require frequent attention. Consolidation around a campus standard approach for these systems will reduce time and effort spent troubleshooting and repairing these systems. Site lighting and lighting controls are needed to address improve light levels in various locations to increase campus security.

C.	Historical Profile
	N/A
D.	Related Requirements
	N/A
E.	Summary Results and Date of Physical Facilities Survey
	N/A

		3.1	DB7	70				
1	Institution: Middle Tennessee State University Project: Campus wide Access Control/Security Updates Ph City/County: Murfreesboro/Rutherford						s Phase 1	
2	Fiscal Ye	ear:	2025-2	26				
3	X Capit Discl	al Outlay al Mainten osure gner Requi				New 0 0 0 0.00	Gross Sq.Ft. Net Sq.Ft. Cost/Sq.Ft.	Reno/Maint
4	Project Description: Update of campus access control and security systems including hardware, software, a components. This request represents phase 1 of a 3 phase project.						and system	
	Proj. Type Ma	intenance			If new const., is it in the Master Plan	NO	If new will it add to E&G?	No
5	Tota	3,050,000 3,050,000 305,000 3,355,000 273,046 225,000 0 146,954 4,000,000		0 0 1,125,000 112,500 1,237,500 109,540 0 75,000 0 47,960	Fee: Movable Equip first other second other	10.00 um Allowable Cons 35/LogP-1.15= ment	10.00 struction Cost)	percent Renovation Resolution Resolution
6	Funding	Request: 4,000,000 0	Т	0	STATE funds FEDERAL fund Local and Instit			
7	already existing	approved for SBC project 0 This Request 1,470,000		Funding: 0 0 0 0	fund year	description		
8	SBC Act	ion:	If an e	xisting project	, SBC Projec	t No.:	NA	

3.2 Project Support Documentation Sheet 1

Institution: Middle Tennessee State University

Project: Campus wide Access Control/Security Updates Phase 1

A. Architectural Program Scope

To provide new control boards, panels, servers, card readers, door hardware, door controllers, security cameras, and associated hardware and software elements required for updating the existing Lenel and Avigilon electronic access and security systems on campus.

B. Evidence of Physical Facility Need

Various components of the electronic access control and security systems on campus are in poor condition and past their anticipated service life. Lack of available of parts and ongoing service issues present operational challenges for the university. Modernization is required to provide consistently reliable serves of these critical systems.

C. Historical Profile

Most components idenfied for replacement are between 10-20 years old and are either at or past their anticipated service life.

D. Related Requirements

N/A

E. Summary Results and Date of Physical Facilities Survey

N/A

	3.	.1 DE	370				
1	Department:		nessee Higher E				
	Institution: Project:		dle Tennessee S tiple Buildings El		•	100 1	
	City/County:		freesboro/Ruthe		mizations i na	130 1	
2	Fiscal Year:	202	5-26				
3	Capital Outla	nv			New		Reno/Maint
	X Capital Main	•	e		0	Gross Sq.Ft.	0
	Disclosure Disclosure				0	Net Sq.Ft.	0
	X Designer Re	quired			0.00	Cost/Sq.Ft.	0.00
4	Project Descrip	tion:					
	Upgrade and repa			buildings cam	npus wide and a	all related worl	k. This project
	represents phase	1 of a 5	pnase project.				
	Droi			If now const. is it		If new will it add	
	Proj. Type Maintenance	•		If new const., is it in the Master Plan	No	to E&G?	No
5	Total Proje	ct	This Request		Estimated Building	Construction Cost:	0
	6,500,0		2,165,000	Building Constr	ruction		
				Site & Utilities	ont		
	6,500,0	000		Built-in Equipm Bid Target	ent		
	650,0			Contingency:	10.00	10.00	percent
	7,150,0		2,381,500	MACC (Maximu	ım Allowable Cons		548,380.00
	548,3	380 125	199,337		35/LogP-1.15=	7.66964459	Renovation
	077			Movable Equip			
	375,0	000		first other second other	Haz Mat, C	omm, Surveys	
	326,6				& Miscellaneous		
	8,400,0			Total Cost	a missonariosas		
6	Funding Reques	st:	THIS REQUEST				
	8,400,0	000		STATE funds			
		0	0	FEDERAL fund			
				Local and Instit	utional Funds		
7	Previous SBC A	<u>r</u>	ed Funding:	fund year	description		
	already approved for		0				
	existing SBC project	0	0				
	plus This Reque	st	0				
	2,750,0	■ ■	0				
8	SBC Action:	If ar	n existing project	, SBC Projec	t No.:	NA	
				-			

NA

9 Designer:

Institution: Middle Tennessee State University

Project: Multiple Buildings Elevator Modernizations Phase 1

A. Architectural Program Scope

To provide the necessary modernization and/or repairs of passenger and freight elevators including but not limited to those located in James Walker Library, Miller Education Center, Business and Aerospace Building, Bragg Media and Entertainment Building, Jones Hall, Telecom Building, Todd Art Building, Wright Music Building, James Union Building, Murphy Center, Cope Administration Building, Sam Ingram Building, and Honors College Building

B. Evidence of Physical Facility Need

A review of the facilities' elevator inventory for these buildings, combined with age, general condition, past work order history, visual inspections, occurance of repair, and lack of available replacement parts demonstrates the need for modernization.

C. Historical Profile

Elevators were installed in the buildings listed in the following year:

James Walker Library - 1997, Peck Hall - 2005, Miller Education Center - 1998, Cason Kennedy
Nursing Building - 1994, Business and Aerospace Building - 1995, Bragg Media and
Entertainment Building - 1990, Andrew Todd Hall - 2004, James Union Building - 2002, Murphy
Center - 2004, Sam Ingram Building - 2006

D. Related Requirements

N/A

E. Summary Results and Date of Physical Facilities Survey

James Walker Library - Score 60 based on survery in 2021; Peck Hall - Score of 70 based on survey in 2021 review; Miller Education Center scored a 70 based on a 2019 review; Cason Kennedy scored a 60 based on a 2021 survey; BAS scored a 70 based on a 2019 survey; Bragg scored a 70 based on a 2017 survey; Todd Hall scored a 70 based; JUB scored a 70; Sam Ingram Building scored a 70; Cope Administration Building scored a 70; and Murphy Center scored a 70.

	3.1	DB70					
1	Department: Institution: Project: City/County:	Tennessee Higher Education Commission Middle Tennessee State University Central Plant and Campus Utilities Updates Phase 2 Murfreesboro/Rutherford					
2	Fiscal Year:	2025-26					
3	Capital Outlay X Capital Mainter Disclosure X Designer Requ	0 Net Sq.Ft.	0 0 0				
4	Project Description: Repair, replacement, and updating of the following utility systems: central plant chillers, cooling towers, pumps, auxilliary equipment, electrical infrastructure, and all related work in the central plant and satellite chiller plant; centralized and de-centralized campus utilities including, but not limited to: underground electrical, steam, steam condensate, hot water, steam manhole, sanitary sewer, domestic water, backflow preventers, stormwater infrastructure, building level chillers, building level boilers, pumps, heat exchangers, and all related work. This project represents phase 2 of a 6 phase project. Proj. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.						
	Proj. Type Maintenance	If new const., is it in the Master Plan No If new will it add to E&G?					
5	Total Project 6,000,000 4,660,000 10,660,000 1,066,000 11,726,000 866,700 150,000 0 257,300 13,000,000	This Request 1,963,650 4,660,000 Site & Utilities 0 Built-in Equipment 6,623,650 Bid Target -4,463,635 Contingency: 10.00 -67.39 percent 2,160,015 MACC (Maximum Allowable Construction Cost) 182,277 Fee: 35/LogP-1.15= 7.39126409 Renova 0 Movable Equipment 60,000 first other 97,708 Administration & Miscellaneous 2,500,000 Total Cost	0 ation New Manualin				
6	Funding Request: 13,000,000 0	THIS REQUEST 2,500,000 STATE funds 0 FEDERAL funds Local and Institutional Funds					
7	Previous SBC App already approved for existing SBC project 5,000,000 plus This Request 2,500,000	fund year description 5,000,000 23/24 Phase 1 0 0 0 0 0 0					
8	SBC Action:	If an existing project, SBC Project No.: NA					
9	Designer:	NA					

Institution: Middle Tennessee State University

Project: Central Plant and Campus Utilities Updates Phase 2

A. Architectural Program Scope

Taking place throughout the nearly 500 acre boundary of the main campus, this project is intended to address necessary repairs, replacement, and updating of the aging central chilled water plant and utilities infrastructure. All aging equipment in the Central Chilled Water and Satellite Chilled Water plants is included in this scope. The site utilities include, but are not limited to, the underground electrical, chilled water, steam, steam condensate, steam manhole, sanitary sewer, domestic water, hot water, and backflow preventers, and stormwater infrastructure. The project also includes all decentralized chilled water systems, hot water systems, heat exchangers, pumps, and all related work.

B. Evidence of Physical Facility Need

Age, condition, and available capacity for the centralized chilled water equipment on campus necessitates the replacement of equipment. Due to age, condition, settling, and localized disturbances, portions of the campus' utility infrastructure is in various stages of considerable deterioration and is at risk for failure. Potential power outages, local failures at various sections of sanitary sewer, deteriorated piping insulation systems, and steaming manholes have been observed and noted in the campus' work order system. Infrared surveys have shown evidence of steam and steam condensate leaks underground. In addition, a survey completed by the Murfreesboro Water Resources Dept. showed numerous locations around campus that need to be addressed.

C. Historical Profile

Existing sanitary sewer line installations date back to 1911 in some cases. Other sewer lines needing improvement are over 50 years old and were installed as brittle clay pipe. Refer to the 2016 Master Plan info for age of chilled water, steam, and steam condensate piping. Underground domestic water piping installations range from 1960 to 1968 in various sections. Thermal imaging of the steam and steam condensate systems is also provided from a 2016 report.

D. Related Requirements

N/A

E. Summary Results and Date of Physical Facilities Survey

Central Chilled Water Utility Plant: 80

Institution: Middle Tennessee State University

Project: Multiple Buildings Plumbing & Restrooms Upgrades Phase

A. Architectural Program Scope

The scope of this project includes repairing or replacing plumbing fixtures, water heaters, plumbing and HVAC piping systems, and related plumbing accessories on campus. The project will also include related updates to building restrooms.

B. Evidence of Physical Facility Need

A review of campus plumbing systems that present ongoing maintenance issues combined with age, general condition, past work order history, visual inspections, and lack of available replacement parts demonstrates the need for modernization.

C. Historical Profile

The age of buildings on campus range from nearly new to 110 years old. Due to the poor condition and functional degradation associated with aged plumbing systems, all buildings on campus with an age greater than 20 years will be considered a potential candidate for this project.

D. Related Requirements

N/A

E. Summary Results and Date of Physical Facilities Survey

		3.1	DE	370				
1	Dep	artment:	Ten	nessee Higher E	Education Co	mmission		
		itution:		dle Tennessee S		•		
		ject:		iple Buildings P	•	estrooms Upgr	ades Phase 1	
	City	//County:	Mur	freesboro/Ruthe	erford			
2	Fisc	cal Year:	202	5-26				
3		Capital Outlay				New		Reno/Maint
	X	Capital Mainten	ance)		0	Gross Sq.Ft.	0
		Disclosure				0	Net Sq.Ft.	0
	X	Designer Requi	red			0.00	Cost/Sq.Ft.	0.00
4	Pro	ject Descriptio	n:					
		_		f HVAC and Plum	bing hydronic	systems across	s campus. Upgrad	e and repairs
	•	• •				•	d all related work.	
		·		•			controls in building	
		pus in conjunctio esents phase 1 o		•	actices and the	e State's floor m	nitigation initiatives	I his request
	терг	cocino priasci i o	1 4 5	priase project.				
	Proj.				If new const., is it		If new will it add to	
	Туре	Maintenance			in the Master Plan	No	E&G?	No
5		Total Project		This Request		Estimated Bu	ilding Construction Cost:	0
		5,925,000			Building Constr	uction	'	
					Site & Utilities	ant		
		5,925,000			Built-in Equipm Bid Target	ent		
		592,500		197,500	Contingency:	10.00	10.00	percent
		6,517,500		2,172,500	MACC (Maximu	ım Allowable Cons		503,419.00
		503,419		183,242		35/LogP-1.15=	7.72411265	Renovation
		225,000			Movable Equip		Mat,Comm, Surveys	
		0			second other		,	
		254,081	-			& Miscellaneous		
		7,500,000		2,500,000	Total Cost			
6	Fun	ding Request:		THIS REQUEST				
		7,500,000			STATE funds			
		0		0	FEDERAL fund Local and Instit			
					LOCAL AND INSUL	ulional Funus		
7	Pre	vious SBC App	rove	ed Funding:	fund year	description		
		already approved for		0				
		existing SBC project		0				
	Ī	plus This Request		0				
		2,500,000		0				
8	SBC	C Action:	If an	existing projec	t, SBC Projec	t No.:	NA	
9	Des	signer:	NA					

	3.1	DB70						
1	Department: Institution: Project: City/County:	Middle Tennessee S Non-Commercial Bu	ennessee Higher Education Commission ddle Tennessee State University on-Commercial Building Updates Phase 1 urfreesboro/Rutherford					
2	Fiscal Year:	2025-26						
3	Capital Outlay X Capital Mainten Disclosure X Designer Requi			New 0 0 0.00	Gross Sq.Ft. Net Sq.Ft. Cost/Sq.Ft.	Reno/Maint 0 0 0 0.00		
4	•	n: c, electrical, plumbing, in c on campus. This requ	•	•		cially		
	Proj. Type Maintenance	i	If new const., is it in the Master Plan	No	If new will it add to E&G?	No		
5	760,000 760,000 760,000 76,000 836,000 76,642 50,000 0 37,358 1,000,000	0 : 0 : 0 : 0 : 0 : 0 : 0 : 0 : 0 : 0 :	Fee: Movable Equipr first other second other	uction 10.00 m Allowable Cons 35/LogP-1.15= nent		percent		
6	Funding Request: 1,000,000 0	0	STATE funds FEDERAL fund Local and Instite					
7	Previous SBC App already approved for existing SBC project plus This Request 500,000	0 0 0 0	fund year	description				
8	SBC Action:	If an existing project,	, SBC Projec	t No.:	NA			
9	Designer:	NA						

Institution: Middle Tennessee State University

Project: Non-Commercial Building Updates Phase 1

A. Architectural Program Scope

The following non-commercially construction buildings have been aquired by the University in various states of disrepair and require varying degrees of renovation involving the HVAC, electrical, plumbing and structural systems. Interior and exterior finishes also require updates for: 1114 East Lytle St (Lytle House), 1412 East Main (University Police), 2259 Middle Tennessee Blvd. (Alumni Relations House), 209 North Baird Lane (Internal Audit), 1403 East Main Street, Woodmore/Chris Young Cafe, College Heights, 1416 East Main Street (Center for Historic Preservation), Tom H. Jackson Building, WMOT Transmitter, 2263 Middle Tennessee Blvd. (Alumni Office), 1417 East Main Street (Center for Historic Preservation)

B. Evidence of Physical Facility Need

A review of the campus' non-commercial buildings has shown that ongoing maintenance issues combined with age, general condition, past work order history, visual inspections, and lack of available replacement parts demonstrates the need for modernization.

C. Historical Profile

The age of buildings on campus range from nearly new to 110 years old. Due to the poor condition and functional degradation associated with aged non-commercial buildings, all buildings on campus with an age greater than 30 years will be considered a potential candidate for this project.

D. Related Requirements

N/A

E. Summary Results and Date of Physical Facilities Survey

		3.1	DB70					
1	Inst Pro	eartment: itution: ject: //County:	Middle Ten	nessee S ıildings H	•		ons Phase 1	
2	Fisc	cal Year:	2025-26					
3	Capital Outlay Capital Maintenance Disclosure X Designer Required					New 0 0 0.00	Gross Sq.Ft. Net Sq.Ft. Cost/Sq.Ft.	Reno/Maint 0 0 0 0.00
4	Project Description: Repair and replacement of HVAC and Plumbing hydronic systems across campus. Provide water intrusion prevention, utility isolation, leak detection, and associated controls in buildings across campus in conjunction with industry best practices and the State's flood mitigation initiatives. This request represents phase 1 of a 3 phase project.							
	Proj. Type	Maintenance			If new const., is it in the Master Plan	No	If new will it add to E&G?	No
5		Total Project 1,145,000 1,145,000 114,500 1,259,500 111,315 75,000 0 54,185 1,500,000		0 0 380,000 38,000 418,000 40,901 0 25,000 0	Fee: Movable Equip first other second other	uction ent 10.00 um Allowable Cons 35/LogP-1.15= ment	struction Cost)	percent Renovation Forest Forest
6	Fun	ding Request: 1,500,000 0			STATE funds FEDERAL fund Local and Instit			
7	ľ	vious SBC App already approved for existing SBC project 0 plus This Request 500,000		ding: 0 0 0 0	fund year	description		
8	SBC	C Action:	If an existin	ng project	t, SBC Projec	t No.:	NA	
9	Des	igner:	NA					

Institution: Middle Tennessee State University

Project: Multiple Buildings Hydronic Systems Renovations Phase 1

A. Architectural Program Scope

The scope of this project includes repairing or replacing hydronic systems on campus related to HVAC and plumbing systems including but not limited to: piping systems, isolation valves, control valves, plumbing fixtures and flush valves, cleanouts, access ports, etc. To prevent and mitigate water intrusion and flooding in buildings on campus with the implementation of engineered strategies, leak detection devices, isolation valves, and associated controls will be incorporated in existing buildings on campus.

B. Evidence of Physical Facility Need

A review of campus hydronic systems that present ongoing maintenance issues combined with age, general condition, past work order history, visual inspections, and lack of available replacement parts demonstrates the need for modernization. Additionally, in conjunction with the State of Tennessee Division of Claims and Risk Management's emphasis on mitigating damage associated with water intrusion into buildings on campus, MTSU has developed a Water Intrusion Plan to implement various engineered leak detection and flood mitigation strategies across campus. These strategies will provide additional protection of State property and reduce the risk of water damage on campus.

C. Historical Profile

The age of buildings on campus range from nearly new to 110 years old. However, the goal of this project is to mitigate flood damage to the extent possible in all buildings on campus regardless of age. Due to the poor condition and functional degradation associated with aged hydronic systems, all buildings on campus with an age greater than 30 years will be considered a potential candidate for this project.

D. Related Requirements

N/A

E. Summary Results and Date of Physical Facilities Survey

	3.1	DB70						
1	Department: Institution: Project: City/County:	Middle Tennessee S Campus Wide Sidew	ennessee Higher Education Commission ddle Tennessee State University ampus Wide Sidewalk Repairs Phase 1 urfreesboro/Rutherford					
2	Fiscal Year:	2025-26						
3	Capital Outlay X Capital Mainter Disclosure X Designer Requi			New 0 0 0.00	Gross Sq.Ft. Net Sq.Ft. Cost/Sq.Ft.	Reno/Maint 0 0 0 0		
4		n: nt of sidewalks and har nd impediments. This r						
	Proj. Type Maintenance		If new const., is it in the Master Plan	No	If new will it add to E&G?	No		
5	Total Project 1,145,000 1,145,000 114,500 1,259,500 111,315 75,000 0 54,185 1,500,000	0 380,000 38,000 418,000 40,901 0 25,000 0 16,099	Fee: Movable Equipr first other second other	uction 10.00 Im Allowable Cons 35/LogP-1.15= ment		percent Renovation		
6	Funding Request: 1,500,000 0	500,000	STATE funds FEDERAL fund Local and Instit					
7	already approved for existing SBC project plus This Request 500,000	0 0 0 0	fund year	description				
8	SBC Action:	If an existing project	, SBC Projec	t No.:	NA			
9	Designer:	NA						

3.2 Project Support Documentation Sheet 1 **Institution:** Middle Tennessee State University **Project:** Campus Wide Sidewalk Repairs Phase 1 A. Architectural Program Scope To repair or replace sidewalks on campus to provide safe and accessible walkways. **B.** Evidence of Physical Facility Need Various walkways on campus have shifted and/or been compromised due to cracking and settling. Repair or replacment is needed to reduce tripping hazards and potential liability for the campus. C. Historical Profile D. Related Requirements

E. Summary Results and Date of Physical Facilities Survey

N/A

N/A

		3.1	DB7	0				
1	Inst Pro	eartment: itution: ject: r/County:	Middle Campu	ssee Higher E Tennessee S us Fire & Life esboro/Ruthe	State Univers Safety Syste		Phase 2	
2	Fisc	cal Year:	2025-2	26				
3	X Capital Maintenance Disclosure X Designer Required				New 0 0 0 0.00	Gross Sq.Ft. Net Sq.Ft. Cost/Sq.Ft.	Reno/Maint 0 0 0 0	
4	Pro	ject Descriptio	n:					
	Upgrade fire alarm systems, fire sprinkler systems, fire loops, and all related fire and life safety systems campus wide to address MTSU's priority list in bringing these systems up to current technology and to improve the reliability and addressability of these systems. This request represents Phase 2 of a 3 phase project.							
	Proj. Type	Maintenance			If new const., is it in the Master Plan	No	If new will it add to E&G?	No
5		Total Project	TI	nis Request		Estimated Bu	uilding Construction Cost:	0
		4,750,000 4,750,000 475,000 5,225,000 410,543		0 0 575,000 57,500 632,500 59,496 0	•	ent 10.00 um Allowable Cons 35/LogP-1.15=	struction Cost)	percent Renovation
		0		0	second other			
		364,457 6,000,000			Total Cost	& Miscellaneous		
6	Fun	ding Request: 6,000,000 0			STATE funds FEDERAL fund Local and Instit			
7	ľ	vious SBC App already approved for existing SBC project 2,500,000 plus This Request 750,000		Funding: 2,500,000 0 0 0	fund year 2024-2025	description Phase 1		
8	SBC	C Action:	If an ex	kisting project	, SBC Projec	t No.:	NA	
9	Des	igner:	NA					

Institution: Middle Tennessee State University

Project: Campus Fire & Life Safety Systems Updates Phase 2

A. Architectural Program Scope

Modernization of the Fire Alarm and Fire Sprinkler Systems shall take place in the following buildings to include, but are not limited to Chris Young Cyber Café(Woodmore), Forrest Hall and Annex, Tennessee Miller Horse Science Building and Addition, Tom Jackson Hall, and Facilities Management Building (Holmes) This is a multi-phase project that consists of the fire sprinkler and fire alarms systems in the buildings listed above as well as any systems not funded in the FY 2017-2018 Life Safety Fire Alarm System Upgrades Phase I project list.

B. Evidence of Physical Facility Need

A review of the fire alarm systems in the listed buildings has revealed that the combination of age, condition, past work order history, occurance of repair, and lack of available replacement parts demonstrates the need for modernization.

C. Historical Profile

Systems were installed in the following years:

Chris Young Cyber Café(Woodmore) N/A, Forrest Hall 1976, Tennessee Miller Horse Science Building and Addition 2005, Tom Jackson Hall 1980 and Facilities Management Building (Holmes) 1966

D. Related Requirements

N/A

E. Summary Results and Date of Physical Facilities Survey

Chris Young Cyber Café(Woodmore) 50, Forrest Hall and Annex 50, Tennessee Miller Horse Science Building and Addition 80, Tom Jackson Hall 80 and Facilities Management Building (Holmes) 70.

		3.1	DB70					
1	Inst Proj	eartment: itution: ject: r/County:	Middle Te Science I	ennessee S	Education Co State Univers /AC and Exha erford	ty		
2	Fisc	cal Year:	2025-26					
3	Capital Outlay X Capital Maintenance Disclosure Designer Required					New 0 0 0.00	Gross Sq.Ft. Net Sq.Ft. Cost/Sq.Ft.	Reno/Maint
4	Project Description: To improve the operational efficiency, system reliability, and diagnostic capability of the existing systems, this project includes addressing operational deficiencies, re-balancing and retro-commissioning existing components, and implementing new energy conservation measures. Existing HVAC components will be replaced and upgraded as necessary to facilitate the project goals.							
	Proj. Type	Maintenance			If new const., is it in the Master Plan	No	If new will it add to E&G?	NΩ
5		Total Project 1,950,000 1,950,000 195,000 2,145,000 181,116 75,000 0 98,884 2,500,000		0 0 1,950,000 195,000 2,145,000 181,116 0 75,000 0 98,884	Fee: Movable Equip first other second other	uction ent 10.00 Im Allowable Cons 35/LogP-1.15=	struction Cost) 8.44361939 Commissioning	percent
6	Fun	ding Request: 2,500,000 0			STATE funds FEDERAL fund Local and Instit			
7	á	vious SBC App already approved for existing SBC project 0 plus This Request 2,500,000		inding: 0 0 0 0	fund year	description		
8	SBC	Action:	If an exis	ting project	t, SBC Projec	t No.:	NA	
9	Des	igner:	NA					

Institution: Middle Tennessee State University

Project: Science Building HVAC and Exhaust Updates

A. Architectural Program Scope

The existing HVAC system including the air-handlers, variable volume air valves, exhaust fans, lab hoods, and control system will be upgraded and optimized for improved reliability, functionality, maintainability, and energy savings.

B. Evidence of Physical Facility Need

The Science building's 160 lab hoods must meet strict operational limits to maintain their annual certification. As HVAC systems tend to drift over time from the original test and balance values and various operational issues related to the air valves have been discovered since the building's completion, it has become necessary to re-balance and retro-commission the HVAC systems in the building to "reset" to the original design values. Valve actuators have also been cycling excessively and failing prematurely leading to higher than expected maintenance costs. Failed or outdated equipment and programming will also be addressed and replaced if necessary to achieve the energy and operational goals of the project.

C. Historical Profile

Original building was completed in 2014.

D. Related Requirements

N/A

E. Summary Results and Date of Physical Facilities Survey

SCI: 70

	3.1	DB70							
1	Department: Institution: Project: City/County:	Middle Tennessee S							
2	Fiscal Year:	2025-26							
3	Capital Outlay X Capital Mainten Disclosure X Designer Requi			New 0 0 0.00	Gross Sq.Ft. Net Sq.Ft. Cost/Sq.Ft.	Reno/Maint 0 0 0 0.00			
4	Project Description								
	l o address stormwate piping infrastructure.	er drainage system det	iciencies on c	ampus by repla	icing or rehabilitatir	ng existing			
	Proj. Type Maintenance		If new const., is it in the Master Plan	No	If new will it add to E&G?	No			
5	Total Project	This Request		Estimated Bu	ilding Construction Cost:	0			
	575,000	0	Building Constr Site & Utilities			_			
	575,000		Built-in Equipm Bid Target	ent					
	57,500 632,500	57,500	Contingency:	10.00 ım Allowable Cons		percent			
	59,496	59,496	Fee:	35/LogP-1.15=		Renovation			
	25,000	25,000	Movable Equipo first other	ment	Commissioning				
	33,004		second other Administration	& Miscellaneous					
	750,000		Total Cost						
6	Funding Request:	THIS REQUEST	OTATE 6 de						
	750,000 0	0	STATE funds FEDERAL fund						
			Local and Instit	utional Funds					
7	Previous SBC App	proved Funding:	fund year	description					
	existing SBC project	0							
	0 plus This Request	0							
	750,000	0							
8	SBC Action:	If an existing project	, SBC Projec	t No.:	NA				
9	Designer:	NA							

Institution: Middle Tennessee State University
Project: Campus Wide Stormwater BMP Updates

A. Architectural Program Scope

The scope of this project includes the replacement or rehabilitation of existing stormwater piping on campus including but not limited to: subsurface drainage piping, catch basins, manholes, access ports, area drains, etc. Address ponding in low lying areas by adding storm drains as needed and ensuring proper operation of existing drains.

B. Evidence of Physical Facility Need

A review of the campus stormwater system combined with age, general condition, past work order history, and visual inspections demonstrates the need for updates.

C. Historical Profile

Given the age of the campus, some of the existing stormwater infrastructure has exceeded its anticipated service life. This is particularly the case for the portions of campus served by clay piping. All piping systems with an age of 30 years or greater will be considered a potential candidate for this project.

D. Related Requirements

N/A

E. Summary Results and Date of Physical Facilities Survey



Middle Tennessee State University Board of Trustees

Action Item

MEETING: Summer Quarterly Board Meeting

DATE: June 11, 2024

SUBJECT: Tuition, Fees, and Housing Rates

BACKGROUND INFORMATION:

Under the FOCUS Act, the Tennessee Higher Education Commission (THEC) now sets a binding range in which institutions can increase undergraduate instate tuition, as well as a binding range for the combined undergraduate instate tuition plus mandatory fees. For 2024-25, THEC established the binding range at 0-5.5% at its May 16, 2024 Commission meeting.

Attached is a calculation of the University's unmet financial needs for 2024-2025. The amount represented is net of funds provided through new state appropriations. This additional financial need is comprised of the following: (1) enhanced scholarship programs, (2) faculty promotions, (3) new academic programs, (4) increases in classroom and administrative software maintenance agreements, (5) technology infrastructure, and (6) increases in utility costs.

Included in the materials for this section is a comparison of MTSU fee rates to other public institutions in Tennessee. The University is proposing a 5.39% increase in tuition for all students, which complies with THEC's binding range of 0-5.5%. Schedules are provided showing the effect on the current in-state rate for students taking 15 credit hours.

In addition to tuition, materials are provided for mandatory fees, which are subject to THEC's binding range.

The total impact of the combined increase in undergraduate tuition and mandatory fees is a 5.24% increase on students taking 15 hours, which complies with THEC's total guidance of 0 - 5.5%.

The materials also include additional non-mandatory fees and proposed increases in housing rates. These are not subject to THEC's binding range and only require local Board approval.



FY 2024-2025 Tuition and Fees

May 21, 2024

FY 2024-2025 Tuition Increase Proposal

		 Amount
Salary Pool		\$ 4,016,620
Faculty Promotions		452,000
Impact of New Federal Labor Sta	andards Act	2,235,700
Scholarships & Discounts		2,515,100
Software Maintenance Agreemer	nts	1,200,000
New / Expanded Academic Progr	rams	455,613
Data Science Pipeline Match		66,754
Utilities and Other Inflationary A	2,308,713	
Technology Infrastructure	_	500,000
FY 2024-2025 Budget Need	_	\$ 13,750,500
State Appropriations - Operating	5	2,413,200
State Appropriations - Salary Poo	ol _	3,795,600
FY 2024-2025 Funds Available	_	\$ 6,208,800
Unmet Need		\$ 7,541,700
Equivalent Tuition Increase		5.39%

Tuition and Fees Comparison

			10 Year					
				Co	ompound			
	Tuit	ion and Fees	Annual Growth					
Instituti	on	22-23	TN Rank		Rate			
UTK	\$	13,244	1		4.6%			
UTS		10,200	2		N/A			
UoM		10,056	3		2.2%			
ΠU		10,000	4		4.4%			
UTM		9,912	5		4.0%			
ETSU		9,674	6		3.8%			
MTSU		9,592	7		2.8%			
UTC		9,452	8		3.1%			
APSU		8,761	9		2.7%			
TSU		8,335	10		2.4%			
University Av	verage \$	9,923			3.4%			

Source: THEC 2023 Factbook

In State and Out-of-State Tuition (per credit hour)

Fee		Current	New	Incr	Increase	
Undergraduate In-State Maintenance Fe	ee \$	314	\$ 331	\$	17	
Over 12 Hours		62	65		3	
Undergraduate Out-of-State Tuition		1,128	1,190		62	
Over 12 Hours		226	238		12	
Graduate In-State Maintenance Fee		536	565		29	
Over 10 Hours		107	112		5	
Graduate Out-of-State Tuition		1,483	1,564	•	81	
Over 10 hours		295	311		16	
Undergraduate E-Rate		471	496		25	
Graduate E-Rate		804	847		43	
Undergraduate Regional Scholars Rate		549	579		30	
Graduate Regional Scholars Rate		813	857		44	

Fee	(Current	Р	roposed	Increase
Student Debt Service	\$	194.00	\$	194.00	-
Student Recreation		63.00		65.00	2.00
Student Government Association		40.00		40.00	-
Postal Services		12.00		12.00	-
Sustainable Campus Fee		8.00		8.00	-
Athletics		278.00		313.00	35.00
Parking Services		119.00		120.00	1.00
Technology Access Fee		122.50		127.50	5.00
Health Services		96.50		99.50	3.00
International Fee		16.00		16.00	-
Facilities Fee		36.00		36.00	-
Total		985.00		1,031.00	46.00

						Revenue
Fee	Current	Proposed	Increase	Student Exposure	Prior Increase	Generated
Recreation	\$ 63	\$ 65	\$ 2	Fee increase was	FY 2023-2024	\$70,000
Center				supported by SGA Executive Committee	\$ 2	

Campus Recreation is a 100% auxiliary enterprise operation and is totally dependent on the Recreation Center fee for its services to students and operations and its portion of the shared capital cost (with Student Health) for the 202,000 square foot building. The \$2 increase is needed for proposed salary and benefit increases, as well as to cover inflationary costs of recreational programs and services provided to the student body.

						Revenue
Fee	Current	Proposed	Increase	Student Exposure	Prior Increase	Generated
Athletics	\$ 278	\$ 313	\$ 35	Fee increase supported by SGA Executive Committee	FY 2023-2024 \$ 38	\$ 1,225,000

Athletics operates much like our auxiliary units and much have a balanced budget annually. Their budget is mainly comprised of revenues from the student athletic fee, season and gate ticket sales, game guarantees, conference distributions, multi-media rights, and University support. The \$35 increase is needed for proposed salary and benefit increases, inflationary costs for operations and travel, decreased game guarantee amounts with the new athletic landscape, various changes in NCAA regulations, and other athletic needs.

						Revenue
Fee	Current	Proposed	Increase	Student Exposure	Prior Increase	Generated
Parking	\$ 119	\$ 120	\$ 1	\$ 2 Fee increase	FY 2023-2024	\$35,000
Services				was not supported by SGA Executive Committee	\$ 2	

Parking Services is a 100% auxiliary enterprise operation and is totally dependent on the Parking fee for its shuttle services for students, utilities and maintenance cost of the Parking office and shuttle buses, and various parking lots, campus lighting, and sidewalk maintenance projects. A \$2 increase was not supported by the SGA Executive Committee. Instead of the proposed \$2 increase, Parking Services is requesting a \$1 increase just to cover any increase to salary and benefits.

						Revenue
Fee	Current	Proposed	Increase	Student Exposure	Prior Increase	Generated
Technology Access Fee	\$ 122.50	\$ 127.50	\$ 5	Fee increase was supported by SGA Executive Committee	FY 2023-2024 \$ 5	\$ 175,000

The technology access fee (TAF) is a per semester fee required by each student to help offset a portion of the technology related cost on campus. The fee itself covers about \$4 million in technology related expenses annually. The fee is used to supplement classroom infrastructure costs, classroom equipment, computer lab equipment, break/fix expenses, lab related software, etc.

Proposals are submitted each year by deans, department chairs, faculty, and our classroom design and support team to make improvements in our students' technology access and experience. Currently, requests are approaching \$6.0 million annually, which this incremental increase in the fee will help address.

						Revenue
Fee	Current	Proposed	Increase	Student Exposure	Prior Increase	Generated
Health Services	\$ 96.50	\$ 99.50	\$ 3	Fee increase was supported by SGA Executive Committee	FY 2023-2024 \$ 4	\$ 105,000

Student Health Services is a 100% auxiliary enterprise operation and is totally dependent on the Student Health Services fee for its services to students and operations and its portion of the shared capital cost (with Campus Recreation) for the 202,000 square foot building. The \$3 increase is needed for: proposed salary and benefit increases, as well as inflationary cost of software support and medical supplies. Student demand for health and mental health services continues to be strong.

Projected Annual Impact of Tuition and Mandatory Fee Increases

Based on 15 Hour Enrollment, Fall and Spring

		% Increase
Current In-State Tuition	\$ 7,908	
Current Mandatory Fees	 1,970	
Total In-State Tuition & Mandatory Fees	\$ 9,878	
5.39% In-State Tuition Increase	\$ 426	
Requested Mandatory Fees	92	_
Total Fee Increase	\$ 518	_
New In-State Tuition	\$ 8,334	
New Mandatory Fees	 2,062	_
New In-State Tuition and Mandatory Fees	\$ 10,396	5.24%

THEC's binding range for the combined tuition and mandatory fee increase is 0-5.5%

					Revenue
Fee	Current	Proposed	Increase	Prior Increase	Generated
Speech-	\$ 0	\$ 30	\$ 30	N/A	\$ 17,000
Language					
Pathology					
Materials					
Fee					

A materials fee may be charged for certain academic labs requiring students have specialized consumable materials. These supplies should be consumable products that the student will use up during the semester and it should be financially advantageous to students for the University to purchase the course materials. Non-hazardous materials may be retained by the student at the end of the semester. The above fee would be applied on courses CDIS 4560, CDIS 4570, and CDIS 4700.

					Revenue
Fee	Current	Proposed	Increase	Prior Increase	Generated
Exercise	\$ 0	\$ 25	\$ 25	N/A	\$ 13,100
Science					
Materials Fee					

A materials fee may be charged for certain academic labs requiring students have specialized consumable materials. These supplies should be consumable products that the student will use up during the semester and it should be financially advantageous to students for the University to purchase the course materials. Non-hazardous materials may be retained by the student at the end of the semester. The above fee would be applied on courses EXSC 3500, EXSC 3830/3831, EXSC 3900, EXSC 4100, EXSC 4240, and EXSC 4260.

					Revenue
Fee	Current	Proposed	Increase	Prior Increase	Generated
Textiles,	\$ 0	\$ 10	\$ 10	N/A	\$8,100
Mechandising, and Design Materials Fee					

A materials fee may be charged for certain academic labs requiring students have specialized consumable materials. These supplies should be consumable products that the student will use up during the semester and it should be financially advantageous to students for the University to purchase the course materials. Non-hazardous materials may be retained by the student at the end of the semester. The above fee would be applied on courses TXMD 1110, TXMD 2180/81, TXMD 3120, TXMD 3200, TXMD 3300, TXMD 4200, TXMD 4300, and TXMD 4400.

					Revenue
Fee	Current	Proposed	Increase	Prior Increase	Generated
Nutrition	\$ 0	\$ 30	\$ 30	N/A	\$8,910
and Food					
Science					
Materials					
Fee					

A materials fee may be charged for certain academic labs requiring students have specialized consumable materials. These supplies should be consumable products that the student will use up during the semester and it should be financially advantageous to students for the University to purchase the course materials. Non-hazardous materials may be retained by the student at the end of the semester. The above fee would be applied on courses NFS 3200/3201, NFS 3210, NFS 4240/4241, NFS 4320, and NFS 4570.

FY 2024-2025 Housing Rates

					Revenue
Fee	Current	Proposed	Increase	Prior Increase	Generated
Residence Halls	\$ 552 - \$ 3,560	\$ 571 - \$ 3,685	\$ 19 - \$ 125	FY 23-24 \$ 16 - \$103	\$ 243,055
Apartments	\$ 864 - \$ 4,095	\$ 894 - \$ 4,238	\$ 30 - \$ 143	FY 23-24 \$ 25 - \$ 119	\$ 28,427

Housing is a 100% auxiliary enterprise operation and is totally dependent on residence hall and apartment rental fees to cover all costs associated with maintaining and replacing facilities. The increase is needed to cover increasing utility, plant, and maintenance costs of housing provided to the students living on campus. A 3.5% increase is proposed for apartments and residence halls.

Housing Rates History Per Semester





Action Item

MEETING: Summer Quarterly Board Meeting

DATE: June 11, 2024

SUBJECT: Compensation

BACKGROUND INFORMATION:

Policy 808 – Compensation Reporting and Approvals requires the Board of Trustees to approve salary increases of MTSU employees and changes to the University's compensation plan.

The Governor's budget provided partial recurring funding for a 3% salary pool for higher education. As in previous years, the \$3.8 million appropriated to the University represents only about 63% of the amount needed to fully fund the salary pool, which is estimated at \$6.0 million.

University administration is recommending using the salary funding received by the State to provide employees with a cost-of-living adjustment (COLA).

Specifically, the recommendation is a 2% COLA increase, with a \$750 minimum. Therefore, any employee earning \$37,500 or less will receive a \$750 increase while other employee increases will be based on 2% of their annual salary.

In addition, the University is recommending increased faculty promotion awards. The current rates have been in place since 2012-13. These proposed increases are estimated to cost an additional \$110,000 annually and have been included in the July Budget. Below are the current and proposed faculty promotion award increases:

	Current Faculty	Proposed Faculty
	Promotion Increases	Promotion Increases
Professor	\$7,500	\$10,000
Associate Professor	6,000	8,500
Assistant Professor	4,500	7,000

The Senior Instructor promotion increase will remain at one-third of the Assistant Professor increase amount, with the Master Instructor increase at two-thirds of the Assistant Professor increase.

Based on the availability of funding from additional resources this fall, the University may recommend additional salary increases.

Information has been included in your materials related to the above recommendations.

Salary Pool Allocation Recommendation

The President recommends your approval of the following:

- 2% Cost of Living Allowance (COLA) or \$750, whichever is greater for regular employees, both full and part-time, employed as of June 30, 2024, and in an active pay status on July 1, 2024.
- Funding will be from state appropriations only. The Governor has allocated \$3.8 million in the budget.
- The COLA will be distributed to all unrestricted and restricted regular full-time and parttime employees and participants in the post-retirement service program.
- Increases will not apply to adjunct faculty, temporary employees, graduate assistants, or student workers.
- Unless specifically excluded by statute or on terminal leave status, all eligible persons employed as of June 30, 2024, shall receive the increase, with the exception of employees with unsatisfactory work performance.

If approved, the following are the guidelines that are recommended for implementing the increase:

- 2% COLA or \$750 minimum payment is pro-rated for part-time employees.
- Reclassifications, degree changes, etc. previously approved to be effective prior to or on July 1, 2024, are to be applied before the 2% COLA or \$750 increase.
- Faculty promotions are to be applied before the 2% COLA or \$750 increase.
- An employee appeal process for those who don't receive the COLA increase due to an
 unsatisfactory evaluation. This is to allow the employee an opportunity to provide
 supporting evidence that an administrative error was made in the implementation
 process.



Action Item

MEETING: Summer Quarterly Board Meeting

DATE: June 11, 2024

SUBJECT: Operating Budgets

BACKGROUND INFORMATION:

Under the FOCUS Act, the Board of Trustees is charged with approving the operating budgets and setting the fiscal policies for Middle Tennessee State University.

The Estimated Budget is the final budget for any given fiscal year and allows the University to reflect any adjustments needed for spring enrollment, additional funding provided through state appropriations, and other miscellaneous adjustments. The July Budget is the base budget for the upcoming fiscal year. It is based on a 3.97% tuition and fees increase and includes mandatory fee increases, salary and operating appropriation increases approved by the General Assembly for 2024-25, and flat enrollment.

The materials that follow represent the 2023-24 Estimated Budget and the 2024-25 Proposed Budget and are being presented for your review and approval.

MIDDLE TENNESSEE STATE UNIVERSITY ANALYSIS OF BUDGET CHANGES FOR REVENUE CATEGORIES ESTIMATED BUDGET 2023-24

Revenue	 2023-24 July Budget	2023-24 2023-24 October Budget Estimated Budget		Difference		
Tuition and Fees	\$ 207,928,700	\$	203,607,900	\$ 201,372,700	\$	(2,235,200)
State Appropriations	135,845,500		140,511,400	140,511,400		-
Federal Grants and Contracts	1,150,000		1,150,000	1,150,000		-
Local Grants and Contracts	60,000		60,000	60,000		-
State Grants & Contracts	45,000		45,000	45,000		-
Private Grants & Contracts	282,500		282,500	282,500		-
Private Gifts	-		-	-		-
Sales & Services of Educ Activities	646,700		646,700	680,600		33,900
Sales & Services of Other Activities	17,635,200		17,635,200	17,962,200		327,000
Other Sources	 1,667,900		2,667,900	 2,967,900		300,000
Total Revenue	\$ 365,261,500	\$	366,606,600	\$ 365,032,300	\$	(1,574,300)

MIDDLE TENNESSEE STATE UNIVERSITY UNRESTRICTED EDUCATION AND GENERAL EXPENDITURES BY FUNCTIONAL CATEGORY ESTIMATED BUDGET 2023-24

	 July Budget 2023-24	 October Budget 2023-24	 Estimated Budget 2023-24	_	Difference
Instruction	\$ 175,593,100	\$ 194,109,700	\$ 192,121,600	\$	(1,988,100)
Research	6,840,400	12,384,800	12,112,900		(271,900)
Public Service	4,981,500	9,373,400	9,399,400		26,000
Academic Support	36,645,100	37,776,000	38,027,600		251,600
Student Services	40,264,200	43,921,700	43,872,700		(49,000)
Institutional Support	28,219,200	30,513,300	35,469,400		4,956,100
Operation and Maintenance	31,593,300	33,660,000	34,011,600		351,600
Scholarships and Fellowships	30,874,100	38,387,200	37,654,500		(732,700)
Transfers	 10,250,600	10,800,600	6,672,000		(4,128,600)
Total	\$ 365,261,500	\$ 410,926,700	\$ 409,341,700	\$	(1,585,000)

MIDDLE TENNESSEE STATE UNIVERSITY UNRESTRICTED EDUCATION AND GENERAL EXPENDITURES BY NATURAL CATEGORY ESTIMATED BUDGET 2023-24

	July Budget 2023-24	October Budget 2023-24	Estimated Budget 2023-24	Difference
Professional Salaries	\$ 164,599,000	\$ 164,461,300	\$ 160,180,700	\$ (4,280,600)
Other Salaries	25,206,200	25,593,700	25,808,300	214,600
Employee Benefits	70,390,600	71,424,600	70,499,100	(925,500)
Travel	5,199,300	5,392,100	5,020,500	(371,600)
Operating Expense	85,962,100	129,248,200	137,015,800	7,767,600
Capital Outlay	3,653,700	4,006,200	4,145,300	139,100
Transfers	10,250,600	10,800,600	6,672,000	(4,128,600)
Total	\$ 365,261,500	\$ 410,926,700	\$ 409,341,700	\$ (1,585,000)

MIDDLE TENNESSEE STATE UNIVERSITY ANALYSIS OF BUDGET CHANGES FOR AUXILIARIES ESTIMATED BUDGET 2023-24

Auxiliary	 2023-24 July Budget	 2023-24 October Budget	Es	2023-24 timated Budget	 ifference
Bookstore	\$ 348,928	\$ 348,145	\$	355,000	\$ 6,855
Food Service	3,059,950	3,059,167		3,076,022	16,855
Housing	16,710,000	16,615,000		16,609,000	(6,000)
Vending	145,500	143,000		143,000	-
Recreational Center	2,858,030	2,894,730		2,894,730	-
Post Office	512,300	542,300		542,300	-
Parking Services	4,994,628	4,993,845		5,010,700	16,855
Residential & Commercial Rentals	290,000	230,000		200,000	(30,000)
Health Services	4,207,500	4,189,300		4,189,300	-
TN Miller Coliseum	683,592	678,765		633,700	(45,065)
Student LD Service	 20	 20		20	 -
TOTAL	\$ 33,810,448	\$ 33,694,272	\$	33,653,772	\$ (40,500)

MIDDLE TENNESSEE STATE UNIVERSITY SUMMARY OF RESTRICTED CURRENT FUNDS AVAILABLE AND APPLIED ESTIMATED BUDGET 2023-24

Revenues	 2023-24 July Budget	 2023-24 October Budget	2023-24 Estimated Budget	 Difference
Tuition and Fees	\$ 1,450,000	\$ 1,400,000	\$ 1,400,000	\$ -
Federal Grants and Contracts	37,500,000	38,500,000	39,500,000	1,000,000
State Appropriations: Centers of Excellence	439,400	439,400	439,400	-
State Appropriations: Special Allocations	489,500	489,500	489,500	-
State Grants & Contracts	46,000,000	47,000,000	47,750,000	750,000
Local Grants & Contracts	40,000	40,000	75,000	35,000
Private Grants & Contracts	525,000	525,000	500,000	(25,000)
Private Gifts	2,500,000	2,850,000	2,800,000	(50,000)
Endowment Income	600,000	600,000	750,000	150,000
Other Income	 1,500,000	 1,500,000	 1,550,000	 50,000
Total Revenues	\$ 91,043,900	\$ 93,343,900	\$ 95,253,900	\$ 1,910,000
Expenses				
Instruction	\$ 2,500,000	\$ 3,400,000	\$ 2,500,000	\$ (900,000)
Research	4,500,000	5,750,000	5,550,000	(200,000)
Public Service	4,800,000	5,000,000	6,550,000	1,550,000
Academic Support	300,000	300,000	420,000	120,000
Student Services	3,000,000	3,000,000	3,750,000	750,000
Institutional Support	100,000	100,000	100,000	-
Operation and Maintenance	2,500	2,500	75,000	72,500
Scholarships and Fellowships	75,750,000	75,750,000	76,250,000	500,000
Auxiliary Enterprises	 	 <u>-</u>	 47,500	 47,500
Total Expenses	\$ 90,952,500	\$ 93,302,500	\$ 95,242,500	\$ 1,940,000

MIDDLE TENNESSEE STATE UNIVERSITY ANALYSIS OF BUDGET CHANGES FOR REVENUE CATEGORIES JULY BUDGET 2024-25

	Octo	2023-24 ober Budget	Est	2023-24 imated Budget	 2024-25 July Budget	 Difference
Tuition and Fees	\$	203,607,900	\$	201,372,700	\$ 204,023,900	\$ 2,651,200
State Appropriations		140,511,400		140,511,400	145,584,200	5,072,800
Federal Grants and Contracts		1,150,000		1,150,000	1,150,000	-
Local Grants and Contracts		60,000		60,000	60,000	-
State Grants & Contracts		45,000		45,000	45,000	-
Private Grants & Contracts		282,500		282,500	282,500	-
Sales & Services of Educ Activities		646,700		680,600	646,700	(33,900)
Sales & Services of Other Activities		17,635,200		17,962,200	19,064,500	1,102,300
Other Sources		2,667,900		2,967,900	2,967,900	
	\$	366,606,600	\$	365,032,300	\$ 373,824,700	\$ 8,792,400

MIDDLE TENNESSEE STATE UNIVERSITY UNRESTRICTED EDUCATION AND GENERAL EXPENDITURES BY FUNCTIONAL CATEGORY JULY BUDGET 2024-25

	October Budget 2023-24	 Estimated Budget 2023-24	 July Budget 2024-25	Difference
Instruction	\$ 194,109,700	\$ 192,121,600	\$ 177,522,100	\$ (14,599,500)
Research	12,384,800	12,112,900	6,865,400	(5,247,500)
Public Service	9,373,400	9,399,400	5,025,300	(4,374,100)
Academic Support	37,776,000	38,027,600	37,436,300	(591,300)
Student Services	43,921,700	43,872,700	43,328,300	(544,400)
Institutional Support	30,513,300	35,469,400	29,021,100	(6,448,300)
Operation and Maintenance	33,660,000	34,011,600	33,143,800	(867,800)
Scholarships and Fellowships	38,387,200	37,654,500	30,974,700	(6,679,800)
Transfers	 10,800,600	 6,672,000	 10,507,700	3,835,700
Total	\$ 410,926,700	\$ 409,341,700	\$ 373,824,700	\$ (35,517,000)

MIDDLE TENNESSEE STATE UNIVERSITY UNRESTRICTED EDUCATION AND GENERAL EXPENDITURES BY NATURAL CATEGORY JULY BUDGET 2024-25

	October Budget 2023-24	 Estimated Budget 2023-24	July Budget 2024-25	Difference
Professional Salaries	\$ 164,461,300	\$ 160,180,700	\$ 168,320,500	\$ 8,139,800
Other Salaries	25,593,700	25,808,300	26,020,800	212,500
Employee Benefits	71,424,600	70,499,100	71,707,600	1,208,500
Travel	5,392,100	5,020,500	4,913,700	(106,800)
Operating Expense	129,248,200	137,015,800	88,972,400	(48,043,400)
Capital Outlay	4,006,200	4,145,300	3,382,000	(763,300)
Transfers	10,800,600	 6,672,000	 10,507,700	 3,835,700
Total	\$ 410,926,700	\$ 409,341,700	\$ 373,824,700	\$ (35,517,000)

MIDDLE TENNESSEE STATE UNIVERSITY ANALYSIS OF BUDGET CHANGES FOR AUXILIARIES JULY BUDGET 2024-25

Auxiliary	2023-24 October Budget	 2023-24 Estimated Budget	 2024-25 July Budget	 Difference
Bookstore	\$ 348,145	\$ 355,000	\$ 355,000	\$ -
Food Service	3,059,167	3,076,022	3,197,507	121,485
Housing	16,615,000	16,609,000	17,036,000	427,000
Vending	143,000	143,000	143,000	-
Recreational Center	2,894,730	2,894,730	3,105,730	211,000
Post Office	542,300	542,300	542,300	-
Parking Services	4,993,845	5,010,700	5,045,700	35,000
Residential & Commercial Rentals	230,000	200,000	200,000	-
Health Services	4,189,300	4,189,300	4,294,300	105,000
TN Miller Coliseum	678,765	633,700	633,700	-
Student LD Service	 20	 20	 20	
TOTAL	\$ 33,694,272	\$ 33,653,772	\$ 34,553,257	\$ 899,485

MIDDLE TENNESSEE STATE UNIVERSITY SUMMARY OF RESTRICTED CURRENT FUNDS AVAILABLE AND APPLIED JULY BUDGET 2024-25

Revenues		2023-24 October Budget	 2023-24 Estimated Budget	2024-25 July Budget	Difference
Tuition and Fees	\$	1,400,000	\$ 1,400,000	\$ 1,400,000	\$ -
Federal Grants and Contracts		38,500,000	39,500,000	40,500,000	1,000,000
State Appropriations: Centers of Excellence		439,400	439,400	451,800	12,400
State Appropriations: Special Allocations		489,500	489,500	489,500	-
State Grants & Contracts		47,000,000	47,750,000	47,500,000	(250,000)
Local Grants & Contracts		40,000	75,000	50,000	(25,000)
Private Grants & Contracts		525,000	500,000	500,000	-
Private Gifts		2,850,000	2,800,000	3,000,000	200,000
Endowment Income		600,000	750,000	750,000	-
Other Income		1,500,000	 1,550,000	 1,550,000	
Total Revenues	\$	93,343,900	\$ 95,253,900	\$ 96,191,300	\$ 937,400
Expenses	_				
Instruction	\$	3,400,000	\$ 2,500,000	\$ 2,500,000	\$ -
Research		5,750,000	5,550,000	6,285,000	735,000
Public Service		5,000,000	6,550,000	6,275,000	(275,000)
Academic Support		300,000	420,000	400,000	(20,000)
Student Services		3,000,000	3,750,000	3,375,000	(375,000)
Institutional Support		100,000	100,000	100,000	-
Operation and Maintenance		2,500	75,000	1,000,000	925,000
Scholarships and Fellowships		75,750,000	76,250,000	76,250,000	-
Auxiliary Enterprises			 47,500	 <u>-</u>	 (47,500)
Total Expenses	\$	93,302,500	\$ 95,242,500	\$ 96,185,000	\$ 942,500

MIDDLE TENNESSEE STATE UNIVERSITY BUDGET SUMMARY

	2023-24	2023-24	2024-25
	Revised Budget	Estimated Budget	July Budget
Beginning Fund Balance	\$ 64,057,900	\$ 64,057,900	\$ 19,759,900
Revenue	493,644,800	493,940,000	504,569,300
Expenses	537,923,500	538,238,000	504,563,000
Ending Fund Balance	\$ 19,779,200	\$ 19,759,900	\$ 19,766,200

MIDDLE TENNESSEE STATE UNIVERSITY TSSBA DEBT SERVICE COVERAGE - DISCLOSED PROJECTS ADJUSTMENT July Budget 2024-25

Project Name	Total Project Budget	Amt. Financed by TSSBA	Est. Annual Debt Service	Est. Annual Related Fee Rev
Estimated Budget:				
Addition & Renovations to Murphy Center	66,000,000	66,000,000		
Multi-sport Indoor Practice Facility	28,400,000	28,400,000		
Athletic Video Board Upgrades	3,900,000	3,900,000		
July Budget:				
Addition & Renovations to Murphy Center	66,000,000	66,000,000		
Multi-sport Indoor Practice Facility	28,400,000	28,400,000		
Athletic Video Board Upgrades	3,900,000	3,900,000		
New Parking Structure	30,700,000	30,700,000		
Floyd Stadium Turf Replacement	1,300,000	1,300,000		
Reese Smith Jr Field Turf Installation	1,500,000	1,500,000		



MEETING: Summer Quarterly Board Meeting

SUBJECT: Board Secretary's Report

DATE: June 11, 2024

PRESENTER: James Floyd, Board Secretary

BACKGROUND INFORMATION:

The Board Secretary was delegated limited authority to make minor technical revisions in policies with the condition that a report be made to the Board of Trustees concerning what revisions were made.

On May 20, 2024, Policy 811 Personnel Records was revised to correct a grammatical error.

On June 3, 2024, Policy 825 Leave Policies was revised to correct grammatical errors. Policy 840 Retirement was revised to replace a repealed statutory citation, Tenn. Code Ann. § 8-35-403, with the current applicable citation, Tenn. Code Ann. § 8-25-204. Policy 852 Administrative, Professional and Faculty Grievance or Compliant was revised to add hyperlinks to relevant forms.



MEETING: Summer Quarterly Board Meeting

SUBJECT: Student Trustee

DATE: June 11, 2024

PRESENTER: Dr. Sidney A. McPhee

President



Action Item

MEETING: Summer Quarterly Board Meeting

DATE: June 11, 2024

SUBJECT: Student Trustee

BACKGROUND INFORMATION:

The Bylaws of the Board of Trustees provide that a student representative shall be appointed by the Board of Trustees as a non-voting member of the Board of Trustees, serving a one-year term.

The Student Government Association recommended three highly qualified students to the University President for review and the President has recommended Ms. Shaylaine Roker for appointment as the Student Trustee for a term expiring at the conclusion of the June 2025 Board of Trustees meeting.

Date: Bv: Comment: **Basic Information** Name Shaylaine Roker Address 1301 E Main St Phone Number 6292516016 MTSU email sfr2m@mtmail.mtsu.edu Current classification Junior **GPA** 3.6 Campus Involvement Have you been involved in campus organizations, activities, events or other forms of campus involvement? Yes If yes, please list all campus involvement. Alternative Spring Break, Freshman Council, Alpha Kappa Psi Professional Business Fraternity Incorporated, Bahamian Student Organization, Caribbean Student Association, Peer Career Ambassador at the Career Development Center, Resident Assistant with Housing and Residential Life at Middle Tennessee State University If you have leadership experience on campus, please list all past/present leadership roles on campus. President and Pledge Educator, Alpha Kappa Psi Professional Business Fraternity Incorporated, Treasurer, Caribbean Student Association Will you be involved in these activities/organizations next school year? If so, how much time will you devote to each of them? I will not be in these positions next year. Are you currently employed? Yes, part-time Have you been involved in the Student Government Association in the past? If yes, please elaborate. My involvement with the Student Government Association includes being a part of the Freshman Council, where I attended weekly meetings, worked alongside my peers in committees to approve or deny student members unexcused absences, and established lasting connections with like-minded individuals. Explain any commitments you may have for 2024-2025. This includes the upcoming spring, summer, and fall semester. Through 2024-2025, my commitments include working as a Resident Assistant for MTSU's Housing and Residential life and a Peer Career Ambassador for MTSU's Career Development Center, being an active member in both Alpha Kappa Psi Professional Business Fraternity Incorporated and Bahamian Student Organization.

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June 11, 2024

Summer Quarterly Board Meeting

2024-25 Student Trustee Application

Shavlaine Roker - 2/29/2024 11:52:00 PM -05:00

Student Trustee Questions

Why do you want to be the Student Trustee?

Received

After gaining an understanding of what this position entails, I want to be a Student Trustee because I know that I can excel in this role. As an efficient and effective communicator, a very organized and detail oriented individual, I will do my best to ensure that all of my responsibilities are taken care of in a timely manner. Additionally, being apart of MTSU's campus for the past three years, in different capacities, has allowed me to gain a deep appreciation for the student body and faculty. The seamless cohesion and passion that both parties display to ensure the success of various programs, departments, and policies is admirable. Serving as a Student Trustee will provide me with an opportunity to not only give back to the community that poured into me as an international student, but it will also allow me to learn and add to my professional development as an aspiring politician.

What inspires you and how is that influenced by your values?

My biggest inspiration would be my grandmother, Doris McFall. She has influenced my values by being an exemplary model of what grace, class, and compassion should look like. Growing up in a tumultuous era like the 1930s, she faced many hardships and overcame every obstacle. Her perseverance and unwavering faith have been a constant reminder for me that all things have a season, and if you stand firm in your values with solid faith, nothing can deter you. It provides me an opportunity to see the importance of these values and offer guidance on how to live and practice them every day.

Describe any related experience and skills you have that you believe will help you succeed in this position.

My experience as a Resident Assistant has allowed me to gain and improve skills like active listening, conflict resolution, and interpersonal skills. This position requires that I consider both stressors and relaxers of residents, create relevant programming to assist, and host floor meetings to discuss relevant concerns. Similarly, working as a Peer Career Ambassador, I must recognize current trends within professional and business clothing and organize the Career Closet accordingly. Working as a PCA also allows me to interact regularly with professional MTSU staff, guests, and the student body. In this capacity, I help answer any inquiries and maintain accurate data regarding resumes, cover letters, and personal statements. I also provide related and detailed feedback to improve professional documents like resumes, cover letters, personal statements, and curriculum vitae.

How soon would you be willing to start this position?

June 13th, 2024

References

If you have any references from a peer, student organization leader, or campus faculty, please list their name and email below. Please limit the amount of references to 3 people, and please note that a reference is preferred, but not required.

Beka Moore - beka.moore@mtsu.edu, Amy Williamson - amy.williamson@mtsu.edu, Kim Collins - kim.collins@mtsu.edu

MTSU BOARD OF TRUSTEES STUDENT TRUSTEE

Eligibility Requirements and Application

Eligibility

Student must:

- have acquired at least 40 MTSU undergraduate credit hours by the application deadline.
- have at least a 3.0 MTSU cumulative grade point average by the application deadline.
- be in good standing with the University.
- be willing to serve starting June, 2024 June, 2025 and must be available for academic year and summer meetings. Note: The term for the first student selected under this policy, as well as a permanent set of dates for successive terms, will be determined by a vote of the BOT.
- be a full-time student during the fall and spring semester of term.

Application

Application Process

- Applications are due by March 8, 2024, by 2:00pm. Applications are to be sent to sgapres@mtsu.edu.
- Once application is received, recipient will be sent a confirmation email.

Selection Process

- The Student Government Association Executive Board will review the applications and select applicants to be interviewed.
- Applicants will receive an email if they have been selected for an interview, which will take place March 11 through March 15, 2024.
- After the interviews are conducted, the three finalists will be sent to President McPhee for review.
- President McPhee will review the top three applications and recommend one of the three to the MTSU Board of Trustees.

Please note:

Students who are serving as Student Government Association officers, senators
or freshman council members must vacate their position if selected as the
student trustee prior to being sworn in as student trustee.

Please email Danny.Kelley@mtsu.edu if you have any questions or concerns with the position or application.