Middle Tennessee State University
Board of Trustees
Finance and Personnel Committee

Tuesday, August 18, 2026

MEC Training Room – 2nd Floor
Miller Education Center
503 East Bell Street
Murfreesboro, Tennessee 37130

Middle Tennessee State University
Board of Trustees

Finance and Personnel Committee

August 18, 2026

AGENDA

Call to Order and Opening Remarks

Roll Call

Approval of Minutes (Action)………………………………………………………………………………… Tab 1

Campus Master Plan (Action)………………………………………………………………………………… Tab 2

Capital Disclosures (Action)…………………………………………………………………………………… Tab 3

Classified Employee Grievance Annual Report (Information)…………………………………… Tab 4

Update on the Funding Formula (Information)…………………………………………………… Tab 5

Closing Remarks

Adjournment

Non-Public Executive Session

Middle Tennessee State University
Board of Trustees

Finance and Personnel Committee

Action Item

DATE:	August 18, 2026
SUBJECT:	**Approval of Minutes**
PRESENTER:	Pete DeLay Committee Chair

BACKGROUND INFORMATION:

The Finance and Personnel Committee met on May 19, 2026. Minutes from this meeting are provided for your review and approval.

MIDDLE TENNESSEE STATE UNIVERSITY
BOARD OF TRUSTEES

FINANCE AND PERSONNEL COMMITTEE
MINUTES

The Finance and Personnel Committee met on Tuesday, May 19, 2026, in the Miller Education Center Meeting Room at Middle Tennessee State University.

<u>Call to Order</u>

Committee Chair Pete DeLay called the meeting to order at 9:00 a.m. and welcomed trustees, MTSU staff, and guests.

<u>Roll Call</u>

James Floyd, Vice President for Legal Affairs, University Counsel, and Secretary to the Board called the roll. The following Committee members were in attendance: J.B. Baker, Tom Boyd, Committee Chair Pete DeLay, John Floyd, Jimmy Granbery, Bill Jones, Kari Neely, Steve Smith, Christine K. Vanek, Michael Wade, and Michai Mosby. Tom Boyd participated electronically and, in accordance with T.C.A. §8-44-108(c)(3), confirmed he could hear those present in the meeting, and no one else was present in the room with him. A quorum was declared.

<u>Approval of Minutes</u> – Action

The first agenda item was the approval of the minutes from the February 24, 2026, Finance and Personnel Committee meeting. Trustee Baker moved to approve the minutes, and Chairman Smith seconded the motion. A voice vote was taken, and the motion passed unanimously.

<u>Permanent Appointment of Vice President of Student Affairs and Dean of Students</u> – Action

President McPhee presented a recommendation for the permanent appointment of Dr. James Bridgeforth as Vice President for Student Affairs and Dean of Students. In accordance with Policy 808, Board approval was requested.

Vice Chair Vanek moved to approve the appointment, and Trustee Wade seconded the motion. A roll call vote was taken, and the motion passed unanimously.

Permanent Appointment of Chief Audit Executive, Audit Services – Action

President McPhee then presented a recommendation for the permanent appointment of Ms. Cynthia Ray as Chief Audit Executive, Audit Services. In accordance with Policy 808, Board approval was requested.

Trustee Jones moved to approve the appointment, and Vice Chair Vanek seconded the motion. A voice vote was taken, and the motion passed unanimously.

Capital Outlay Request - Action

Bill Waits, Assistant Vice President for Campus Planning, provided an update on several capital projects before presenting the FY 2027-28 Capital Outlay Project Request for Committee consideration. Mr. Waits reported that the lease agreement for the hotel development has been finalized, and the project is expected to be completed in approximately 28 months. He also reported that construction of the Womack Commons residence hall remains on schedule for Fall 2027. Chairman Smith requested that the University proceed with the rezoning application. President McPhee asked Mr. Waits for an update on the Shelbyville Aerospace Campus. Mr. Waits reported that signage is being installed and that the project remains on track for Spring 2028. Appreciation was expressed to Trustee Granbery for his assistance with the signage project.

Mr. Waits then presented the proposed FY 2027-28 Capital Outlay Project Request. The proposed project is Aerospace Campus Phase II project in Shelbyville. The project would provide additional academic, laboratory, and support facilities for Aerospace programs and associated site improvements.

Trustee Wade moved to approve the FY 2027-28 Capital Outlay Project Request. Trustee Granbery seconded the motion. A voice vote was taken, and the motion passed unanimously.

Capital Disclosures – Action

Mr. Waits next presented the proposed FY 2027-28 Capital Disclosures for approval. The disclosures were submitted in accordance with Tennessee Higher Education Commission policy and would permit continued planning and evaluation of future capital projects.

Chairman Smith moved to approve the Capital Disclosures. Trustee Jones seconded the motion. A voice vote was taken, and the motion passed unanimously.

Capital Maintenance Projects Submittal - Action

Joe Whitefield, Assistant Vice President for Facilities Services, presented the FY 2027-28 Capital Maintenance Projects Submittal and provided an overview of the state's capital maintenance formula and the University's proposed project list.

The University is requesting approval to submit 13 capital maintenance projects totaling approximately $24.3 million. The top priority project is $3.4 million for Central Plant and Campus Utilities Updates Phase 2.

Trustee Wade moved to approve the FY 2027-28 Capital Maintenance Projects Submittal. Trustee Baker seconded the motion. A voice vote was taken, and the motion passed unanimously.

True Blue Fusion Update – Information

Drew Harpool, Vice President for Business and Finance, provided an update on the True Blue Fusion project, the University's enterprise transformation initiative to modernize finance, human resources, and other administrative processes through Oracle Cloud-based solutions. He reviewed the project timeline, progress to date, key milestones, and upcoming activities, noting a planned January 2027 go-live date.

DRAFT

<u>Tuition, Fees, and Housing Rates</u> – Action

The next agenda item was consideration of proposed tuition, fee, and housing rate increases for FY 2026-27. Vice President Harpool presented information regarding the Tennessee Higher Education Commission's (THEC) binding range for undergraduate in-state tuition and mandatory fee increases. He reviewed the University's unmet financial needs for FY 2026-27, including funding for scholarship programs, faculty promotions, new academic programs, increased software maintenance costs, and rising utility and other inflationary expenses.

Mr. Harpool also reviewed comparisons of MTSU's tuition and fee rates with those of other Tennessee public institutions, along with scenarios reflecting a 4.29% tuition increase. In addition, he presented proposed mandatory and non-mandatory fee increases and housing rate adjustments.

Following discussion, Chairman Smith moved to recommend approval of the proposed tuition, fees, and housing rate adjustments for FY 2026-27. Vice Chair Vanek seconded the motion. A voice vote was taken, and the motion passed unanimously.

<u>Operating Budgets</u> – Action

The final agenda item, also presented by Mr. Harpool, was consideration of the FY 2025–26 Estimated Budget and the FY 2026–27 July Budget. Mr. Harpool reminded the Committee that the Estimated Budget represents the final budget for FY 2025–26 and includes minor adjustments necessary to close out the fiscal year.

The FY 2026–27 July Budget serves as the base budget for the upcoming fiscal year. It includes state appropriations but does not reflect tuition and fee adjustments.

Trustee Jones moved to approve the FY 2025-26 Estimated and FY 2026-27 July Budgets. Trustee Baker seconded the motion. A voice vote was taken, and the motion passed unanimously.

Closing Remarks and Adjournment

Committee Chair DeLay adjourned the meeting at 9:59 a.m.

Respectfully submitted,

Finance and Personnel Committee

DRAFT

Middle Tennessee State University
Board of Trustees

Finance and Personnel Committee

Action Item

DATE:	August 18, 2026
SUBJECT:	**Campus Master Plan**
PRESENTER:	Bill Waits Assistant Vice President for Campus Planning

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BACKGROUND INFORMATION:

A campus master plan provides guidance for future development of the physical campus necessary to provide quality instructional and service facilities. In accordance with THEC Policy F4.1, higher education institutions must complete a new master plan every 10 years.

The 2026 MTSU Campus Master Plan establishes a strategic framework centered on targeted reinvestment with new facilities introduced to provide the greatest impact, while renovation and re-purposing efforts improve the performance of existing buildings. This approach helps ensure that limited resources are directed toward projects that deliver the greatest long-term value to the University.

MTSU Board of Trustees approval is required before later approval requests to the Tennessee Higher Education Commission and to the State Building Commission for final approval.

Materials include the 2026 MTSU Campus Master Plan Executive Summary document that provides an overview of the 2026 Campus Master Plan.

SECTION 01
EXECUTIVE SUMMARY

The Executive Summary provides an overview of the 2026 Campus Master Plan and establishes the framework that guides future growth and investment across the University. It outlines the key findings of the planning process, summarizes existing conditions, and defines the overall direction for campus development. This section is intended to present the major themes, priorities, and strategies that shape the physical evolution of the campus.

The summary also introduces the planning approach and implementation structure, including capital improvements, auxiliary projects, infrastructure investments, and long-term development opportunities. Together, these recommendations form a coordinated strategy that supports MTSU's mission and advances the University's Strategic Plan priorities by strengthening academic excellence, student success, research growth, campus life, and community partnerships.

Figure 1.1 - Pedestrian Walkway

2016 MASTER PLAN

The 2016 Master Plan outlined a series of capital improvements to support academic programs, student life, and campus infrastructure. Since that time, the University has made significant progress, with many of these projects completed or currently underway. These efforts have strengthened the campus and reflect the University's continued commitment to long-term planning. The following diagram illustrates the projects that have been completed or are currently in progress.

2016 CAPITAL PROJECTS

Capital Projects at the End of 2026

Realized & In Progress

Building Projects

01. Academic Classroom Building
02. School of Concrete and Construction Management
03. Chiller Plant Addition
04. Outdoor Tennis Facility
05. Applied Engineering Building
06. Student Housing 1
07. Parking Garage 3 | Student Housing
08. Parking and Transportation Services Relocation
09. Raider Xpress Facility
10. Smith Student Athlete Performance Center
11. Davis | Wiser-Patten Renovations and Connector
12. Rutledge Hall Renovation
13. Kirksey Old Main Renovation
14. East Quad Expansion - North
15. Hotel Development
16. Additions and Renovations to the Murphy Center

Demolition Projects

A. Natatorium
B. Abernathy Hall
C. Ezell Hall
D. E.W. Midgett Building
E. Voorhies Engineering Technology
F. Womack Lane Apartments
G. Central Services Building
H. Harrison House
I. Black House

Map 1.1 - 2016 Capital Projects

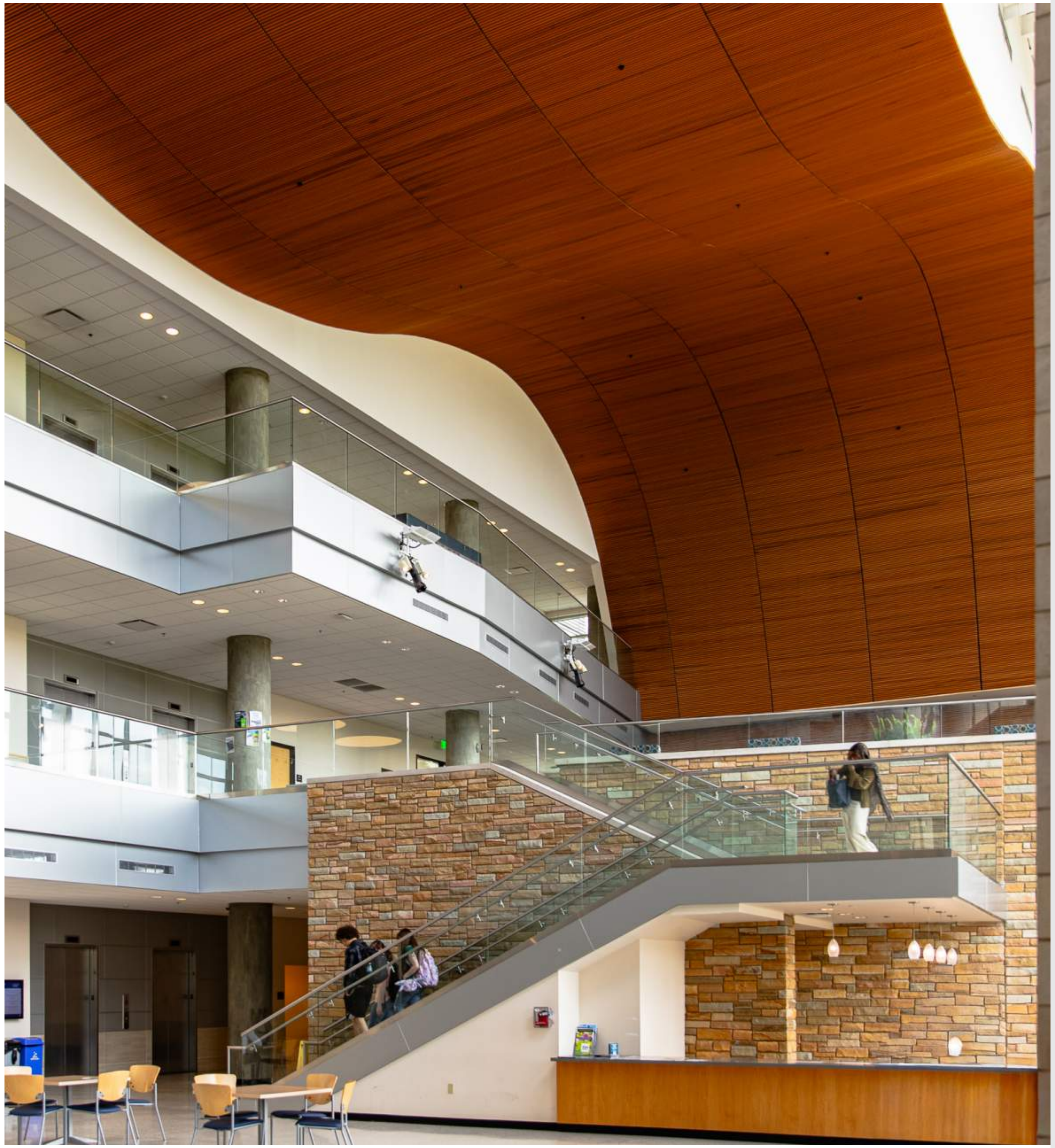


Figure 1.2 - Science Building Atrium

Middle Tennessee State University is experiencing steady, incremental growth tied to the continued development of the surrounding region. Over the planning horizon, enrollment is projected to reach approximately 25,635 students and 20,541 FTE, resulting in a modest overall increase in space needs. The plan prioritizes modernization of facilities, equipment, and technology to ensure the campus remains a top choice for students while supporting innovative teaching, research, and creative activity.

This measured growth allows the University to focus not only on accommodating additional students, but also on improving the quality, functionality, and effectiveness of existing facilities.

Many campus buildings remain structurally sound but no longer adequately support contemporary teaching, research, and student life. Outdated layouts, limited flexibility, and underutilized space reduce the University's ability to adapt to evolving academic needs and limit opportunities for student engagement outside the classroom.

As a result, the primary focus of this master plan is to improve and better utilize existing space rather than expand the campus footprint. Investments in housing, student support spaces, and campus amenities also strengthen belonging, wellness, and student engagement.

The plan establishes a strategic framework centered on targeted reinvestment and selective new construction. New facilities are introduced where they provide the greatest impact, while renovation and re-purposing efforts improve the performance of existing buildings. This balanced approach ensures that limited resources are directed toward projects that deliver the greatest long-term value to the University.

This strategy is implemented through a series of catalyst projects that create swing space, allowing programs to relocate and enabling the phased renovation, replacement, or consolidation of facilities. These projects form the foundation for a coordinated sequence of improvements across campus.

By aligning project implementation with funding opportunities and institutional priorities, the University can advance improvements in a practical and achievable manner. Over time, this strategy strengthens academic adjacencies, improves space utilization, and enhances the overall student experience.

2026 MASTER PLAN APPROACH

The 2026 Campus Master Plan establishes a framework for future investment in academic and administrative facilities, housing, mobility, campus landscapes, and supporting infrastructure. The plan evaluates existing conditions, confirms current and projected space needs, and defines long-term strategies aligned with the University's mission and priorities.

Building on the 2007 and 2016 Master Plans, this effort responds to changes in enrollment, academic programs, technology, and the broader higher education environment. A review of previous plans and their implementation informed the next phase of campus development.

The planning process was collaborative, engaging faculty, staff, students, and campus partners through interviews, workshops, and focused discussions. This input helped identify key opportunities, challenges, and shared priorities. The process was supported by data-driven analysis, including space utilization, facility condition assessments, and enrollment projections. This combined approach ensured that recommendations reflect both institutional priorities and the day-to-day realities of how the campus functions.

Bauer Askew Architecture served as the lead master planner, coordinating a multidisciplinary team that included:

- I. C. Thomasson Associates Inc. — engineering assessments of mechanical, electrical, plumbing, and utility systems, and evaluation of long-term infrastructure needs
- BCA Civil — civil engineering support including stormwater management, grading strategies, and campus mobility analysis
- Brailsford and Dunlavey Inc. — housing study, including evaluation of existing residence halls, market demand, and future housing needs
- Studio Topography — planning of campus landscapes, open spaces, ecological systems, and long-term stewardship strategies
- Dober Lidsky Mathey — academic planning, space utilization analysis, and benchmarking studies

Together, the planning team evaluated building conditions, infrastructure systems, academic program needs, enrollment projections, housing capacity, and student life requirements. This combined approach ensures recommendations respond to institutional priorities including academic innovation, student support, workforce competitiveness, research excellence, and long-term stewardship of University resources.

Figure 1.3 - Student Union

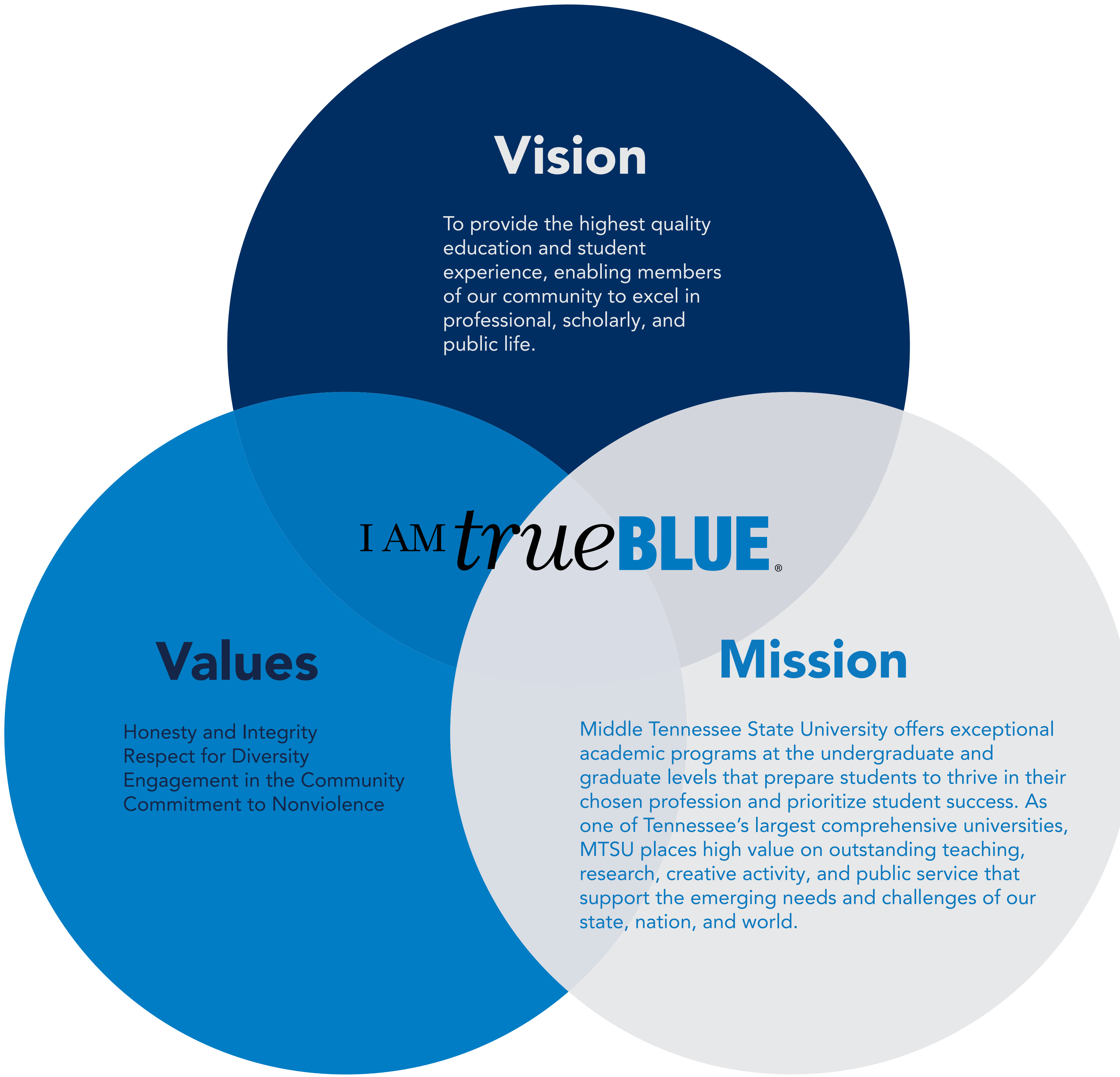


Table 1.1 - MTSU Venn Diagram

Middle Tennessee State University is one of Tennessee's largest comprehensive public universities, offering undergraduate and graduate programs that prepare students for successful careers while prioritizing student success. The University values teaching, research, creative activity, and public service that serve the needs of the state, nation, and world.

The 2026 Campus Master Plan provides a long-range physical framework that supports academic excellence, innovation, and student achievement. The plan guides campus growth and investment to strengthen learning environments, enhance the student experience, and support regional service.

The goals of the master plan are to:

- Support student success through high-quality academic, advising, student life, and support environments
- Strengthen teaching, research, creative activity, and experiential learning spaces
- Improve campus connectivity, accessibility, safety, and identity
- Modernize facilities and infrastructure to promote resilience, efficiency, and stewardship
- Expand opportunities for partnerships, outreach, alumni engagement, and service
- Guide long-term investment through a flexible implementation framework

EXISTING CAMPUS ANALYSIS

The Middle Tennessee State University campus reflects decades of growth, resulting in a diverse and well-developed physical environment. Past development patterns and land acquisitions have shaped the current campus structure and influence how future growth can occur.

The building inventory supports a wide range of academic, administrative, and student life functions. While many facilities remain structurally sound, there are notable differences in building condition and program suitability. In several cases, existing facilities no longer align with current academic and operational needs, leading to inefficiencies and limitations in how space is used. Some facilities also fall short of supporting evolving student expectations, workforce preparation, and the technological demands of contemporary teaching, research, and creative activity.

The overall organization of the campus presents both strengths and opportunities. Established academic areas function well, but gaps in adjacencies and building relationships reduce efficiency and limit collaboration across programs. Strengthening these relationships will be critical to improving how the campus functions as a cohesive academic environment.

Analysis of parking and circulation systems identified opportunities to improve connectivity, access, and the overall campus experience.

While the campus is generally accessible and provides ADA-compliant routes and facilities throughout much of the campus, some circulation patterns remain fragmented, limiting ease of movement and connectivity between key destinations. Parking locations also compete with the academic core. Improving key corridors and strengthening multimodal connections will enhance functionality, walkability, and overall accessibility across campus.

Existing utility infrastructure was also evaluated and is documented in the Utilities and Infrastructure Appendix. This assessment reviewed the capacity, condition, and distribution of major systems, including electrical, chilled water, steam, and telecommunications. While much of the system continues to function adequately, portions of the infrastructure are aging or constrained and may require targeted upgrades to support future development and increased demand.

The campus landscape plays a significant role in daily use and campus identity. Existing open spaces provide a strong foundation, but there are opportunities to increase shade, improve comfort, and better connect key areas through a more cohesive and intentional landscape framework.

Figure 1.4 - Campus Quad

MASTER PLAN - 10 YEAR VISION

Over the next 10 years, MTSU will strengthen its academic core through improved program organization, better adjacencies, strategic facility modernization, and targeted new construction that supports evolving teaching, research, and collaboration needs.

Campus improvements will create a more connected, walkable, and student-focused environment by clarifying circulation, reducing pedestrian and vehicle conflicts, and shifting parking toward the perimeter. Enhanced open spaces, expanded tree canopy, shaded gathering areas, and stronger green corridors will reinforce MTSU's identity as an arboretum and improve the daily campus experience.

This vision will be implemented incrementally in response to institutional priorities, funding opportunities, operational needs, and enrollment growth. Together, these improvements will strengthen campus functionality, resilience, and identity while supporting learning, wellness, innovation, and engagement with industry, alumni, and the broader community.

CAPITAL IMPROVEMENT PROJECTS

#	PROJECTS	SQUARE FEET			PROJECTED BUDGET
		NEW	RENOVATION	DEMOLITION	
C1	Liberal Arts Building	140,432			$112,345,600
C2	Health Sciences Building	88,804			$71,043,200
C3*	Aerospace Phase II	120,000			$66,000,000
C4	Agriculture Research and Instruction Building	40,000			$32,000,000
S1	Todd Hall - Minor Renovation		5,736		$1,147,200
S2	Jones Hall - Renovation and Addition	39,502	24,689		$29,132,800
S3	James Union Building - Renovation		36,997		$14,798,800
S4	College of Education Building - Minor Renovation		3,732		$746,400
S5	Alumni Memorial Gym - Renovation		50,419		$15,125,700
S6	ROTC Building and Forrest Hall - Demolition			24,320	$851,200
S7	Music Building	80,400			$64,320,000
S8	Saunders Fine Arts and Wright Music Building – Renovation and Demolition		19,870	31,141	$9,037,935
S9	Boutwell Dramatic Arts – Renovation		36,000		$14,400,000
S10	Peck Hall – Minor Renovations		45,137		$9,027,400
S11	Bragg Media and Entertainment Building – Addition and Renovation	49,269	53,228		$50,060,800
S12	Business & Aerospace Building – Renovation		16,698		$5,009,400
S13	Vocational Agriculture, Horticulture Facility, and Greenhouse Demolition			19,823	$396,460
S14	Interdisciplinary Research Data Center	160,000			$144,000,000
I1	School of Agriculture (SAG) Addition and Renovation	10,827	15,331		$13,260,900
I2	James E. Walker Library – Renovation		171,938		$34,387,600
I3	Performing Arts Center	186,000			$148,800,000

*Refer to MTSU Aerospace Shelbyville Master Plan July 22,2025

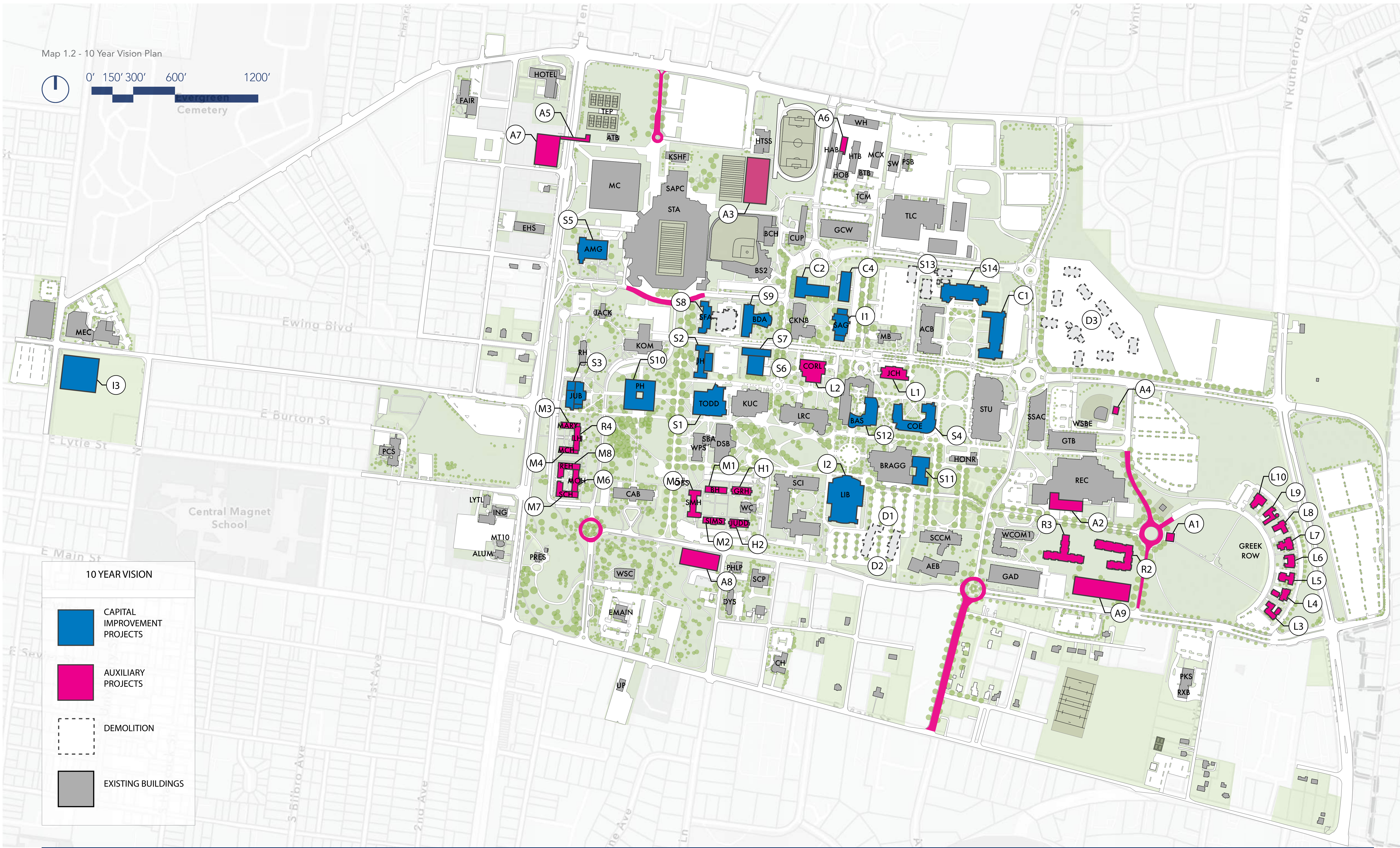
Table 1.2 - Capital Improvement Projects

AUXILIARY BUILDING PROJECTS

#	PROJECTS	SQUARE FEET		STORIES
		NEW	RENOVATION	
A1	Intramural Fields Support Building	3,000		1
A2	Healty, Wellness and Recreation Center Addition and Renovation	10,000	8,000	1
A3	Multi-Sport Indoor Practice Facility	120,000		3
A4	Softball Locker Room Improvements	5,500		1
A5	Pedestrian Bridge			
A6	Housing Maintenance Annex Replacement	6,000		1
A7	Middle Tennessee Blvd – Parking Garage			3
A8	Baird Lane – Parking Garage			3
A9	Womack Commons Phase II – Parking Garage			3
D1	Deere Hall Demolition			
D2	Nicks Hall Demolition			
D3	Scarlett Commons Demolition			
F1	Aerospace Housing	50,000		3
H1	Gracy Hall Renovation		22,104	3
H2	Judd Hall Renovation		22,104	3
L1	Cummings Hall Renovation		96,069	7
L2	Corlew Hall Renovation		106,669	7
L3	Greek House 1		13,039	3
L4	Greek House 2		13,039	3
L5	Greek House 3		11,682	3
L6	Greek House 4		9,822	2
L7	Greek House 5		10,363	2
L8	Greek House 6		8,467	2
L9	Greek House 7 -Global Learning Community House		13,729	3
L10	Greek House 8		13,840	3
M1	Beasley Hall Renovation		20,138	3
M2	Sims Hall Renovation		21,540	4
M3	McHenry Hall Renovation		20,987	4
M4	Mary Hall Renovation		20,789	4
M5	Smith Hall Renovation		38,511	4
M6	Monohan Hall Renovation		28,475	4
M7	Schardt Hall Renovation		35,859	4
M8	Reynolds Hall Renovation		35,826	3
R2	Womack Commons Phase II	161,000		5
R3	Womack Commons Apt.	232,065		4
R4	Lyon Hall Replacement	30,000		4

Table 1.3 - Auxiliary Building Projects

Map 1.2 - 10 Year Vision Plan



Middle Tennessee State University
Board of Trustees

Finance and Personnel Committee

Action Item

DATE:	August 18, 2026
SUBJECT:	**Capital Disclosures**
PRESENTER:	Bill Waits Assistant Vice President for Campus Planning

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BACKGROUND INFORMATION:

In accordance with THEC Policy 4.0.6C concerning disclosure of capital projects, MTSU requests disclosure approval of one project for the FY 2027/2028 Capital Budget. Per THEC policy, these projects remain on the THEC disclosure list for a period of two years.

Additionally, one project disclosure request will meet thresholds enacted by the State of TN that allow for local project disclosure with MTSU Board Approval. This project will be posted to the MTSU website but will not be included in the TN State Budget publication.

Disclosure of a capital project indicates that an institution is considering a project investment but does not obligate the University to carry out the work identified.

Materials include a summary of the two capital project disclosure requests for MTSU Board consideration along with the MTSU capital disclosure list as it would appear in July 2027 if the proposed disclosures are approved.

Requested Capital Disclosure Projects

The following projects are requested for MTSU Board approval for disclosure:

Project	Project Description	Project Cost	Funding Sources: Grants	Funding Sources: TSSBA Bonds
Lyon Hall Complex Renovation	Renovate Lyon Hall student housing complex including Lyon Hall, Mary Hall, and McHenry Hall. Demolition and replacement of Lyon Hall will be required as part of the project.	$ 40,000,000		$ 40,000,000
Lighting Improvements	Enhance pedestrian and motorist safety along the northwest perimeter of campus with enhanced lighting and all associated work.	$ 1,500,000	$ 1,500,000	

Full MTSU Capital Disclosure List

Capital Disclosure List as it will appear July 1, 2027 with approval of current requested capital disclosures

Project	Project Description	Disclosure Year / Type	Project Cost	Funding Sources Plant Funds	TSSBA Bonds	Grants
Lyon Hall Complex Renovation*	Renovate Lyon Hall student housing complex including Lyon Hall, Mary Hall, and McHenry Hall. Demolition and replacement of Lyon Hall will be required as part of the project.	Amended FY 2027/28 Capital Budget	$ 40,000,000		$ 40,000,000	
Lighting Improvements*	Enhance pedestrian and motorist safety along the northwest perimeter of campus with enhanced lighting and all associated work.	MTSU Board	$ 1,500,000			$ 1,500,000
Renovations to James Walker Library	Partial renovations to the James E. Walker Library to provide additional archive space, exhibit space, support space, and related support spaces.	FY 2027/28 Capital Budget ammendment	$ 18,000,000	$ 18,000,000		
New Softball Facility	Provide a new facility to support MTSU Softball including locker room and team support spaces.	05/19/2026 MTSU Board	$ 4,500,000	$ 4,500,000		
Reese Smith Jr. Field Turf Installation	Install artificial turf at Reese Smith Jr. Field and all related work	05/19/2026 MTSU BOARD	$ 1,650,000	$ 1,650,000		
Cyber Range	Provide a renovation to accommodate a cyber range simulator and all related work.	05/19/2026 MTSU BOARD	$ 2,500,000	$ 2,500,000		
Recreation Center Renovations Phase II	Renovations to the MTSU Recreation Center and all related work.	FY 2027/28 Capital Budget	$ 12,000,000		$ 12,000,000	
Multi-sport Indoor Practice Facility	Provide a multi-sport indoor training facility to serve MTSU student athletes. Project scope also includes site development, site utilities, and all related work.	FY 2027/28 Capital Budget	$ 38,000,000		$ 38,000,000	
QRISE Center	Provide renovations to the Davis Science building to accommodate the Quantum Research Interdisciplinary Science and Education Center (QRISE) at the Davis Science Building and related work.	05/19/2026 MTSU BOARD	$ 1,750,000	$ 1,750,000		
Campus Dining Renovations	Provide minor renovations to campus dining facilities including equipment, furnishings, and finishes. Project is to be a gift-in-place project carried out by Aramark, the MTSU dining services contractor.	05/19/2026 MTSU BOARD	$ 1,500,000			
Wellness Center Renovations	Renovations to the MTSU Wellness center to provide additional space required to relocate the MTSU Counseling Center	FY 2026/27 Capital Budget	$ 6,500,000		$ 6,500,000	
Student-Athlete Enhancement Center Addition	Provide a new facility for the Student-Athlete Enhancement Center. Project scope includes required site work and all related work.	6/17/2025 MTSU BOARD	$ 5,800,000	$ 5,800,000		
EV Charging Stations	Provide electric vehicle charging stations to existing parking locations campus-wide including necessary electrical infrastructure renovations and site improvements.	6/17/2025 MTSU BOARD	$ 750,000	$ 750,000		
Recreation Center Renovations	Renovations to the MTSU Recreation Center including entrance modifications, site improvements, new access controls, and renovations to existing building systems.	6/17/2025 MTSU BOARD	$ 6,700,000	$ 6,700,000		

* Denotes projects for consideration by the MTSU Board of Trustees

Middle Tennessee State University
Board of Trustees

Finance and Personnel Committee

Information Item

DATE:	August 18, 2026
SUBJECT:	**Classified Employee Grievance Annual Report**
PRESENTER:	Laura Jent Assistant Vice President for Human Resources

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BACKGROUND INFORMATION:

In accordance with TCA §49-8-117 each State University Board *"shall provide an annual report to the education committee of the senate and the education committee of the house of representatives summarizing grievance activities of the previous year*."

Classified staff that are demoted, suspended or terminated for cause are notified of their rights to appeal the employment action. If the employee starts the grievance process, we are required to report the outcome to the senate and house committees.

Attached is the information reported for fiscal year July 1, 2025 - June 30, 2026.

Classified Employee Grievances

July 1, 2025 – June 30, 2026

	Number	Hearing	Decision Upheld	Decision Overturned
Demotion	0			
Suspension without pay	0			
Termination for Cause	1	1	1	N/A
Work assignments or conditions of work	0			

Middle Tennessee State University
Board of Trustees

Finance and Personnel Committee

Information Item

DATE:	August 18, 2026
SUBJECT:	**Update on the Funding Formula**
PRESENTER:	Drew Harpool Vice President for Business and Finance

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BACKGROUND INFORMATION:

In July 2026, the Tennessee Higher Education Commission approved the 2026-2030 Outcomes Based Funding Formula. This presentation will be an update on the formula, what has changed, and what the next steps are.