



Student Terms of Use for MTSU Student Employment Program (SEP)

The Student Employment Program refers to the job postings submitted by employers to the Career Development Center and posted on the Student Employment Program's website.

Due Diligence for Student Employment Postings

Students are responsible for performing necessary due diligence and taking precautions when responding to job postings, interviewing or accepting positions. Each person is responsible for obtaining the necessary information concerning the employer.

The Career Development Center at MTSU performs basic screening of employers that post through the Student Employment Program. However, we cannot guarantee the integrity of each job posting and urge all students to exercise due diligence throughout the recruitment process. Students are advised to immediately contact the Career Development Center at MTSU if they suspect any posting is fraudulent. E-mail: career@mtsu.edu. All students should review our publication, *Protecting Yourself from Fraudulent Job Postings*, linked on our website.

Accuracy of Student Information

Students are solely responsible for the accuracy and contents of their resume. They should apply directly with the employer following the directions listed on each job posting.

In all recruiting and application processes with employers, students are expected to exhibit the core values of honesty and integrity, respect for diversity, engagement in the community, and commitment to nonviolence as highlighted in the *MT True Blue Pledge*.

Additional Resources

The Career Development Center website provides access to other career resources that are maintained by third parties over whom the Career Development Center has no control. These are provided as additional resources should students and alumni choose to use them. All users of these resources agree to hold harmless, release, and indemnify MTSU, its employees, and assigns, specifically, the Career Development Center and its representatives from any liability in connection with the student participation in the Lightning CareerLink, the Student Employment Program, and/or participating third parties.