

Maddison N. North

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EDUCATION

Ph.D. in Industrial and Organizational Psychology May 10, 2025

Minor in Quantitative Psychology

- Dissertation: *A Dynamic, Person-Centered Approach to Emotions in Complex Skill Learning: Antecedent and Performance Outcomes of Trajectory Profiles* | Dr. Eric Anthony Day, Chair

M.S. in Psychology May 13, 2022

- Thesis: *Relating Affect Variability to Complex Skill Acquisition and Adaptive Performance: The Role of Off-Task Attention* | Dr. Eric Anthony Day, Chair

University of Oklahoma

B.A. in Psychology, *summa cum laude* December 14, 2019

Completion of Upper and Lower Division Honors Program

University of Northern Colorado (UNCO)

ACADEMIC EMPLOYMENT

August, 2025 - Present Assistant Professor, Department of Psychology, Middle Tennessee State University

PUBLICATIONS

Peer-Reviewed Journal Articles

1. **North, M. N.**, Thompson, Y., Jorgensen, A., Taylor, E. K., Miller, M., Ralston, E., & Silovsky, J. F. (2025). Lean on me: The role of organizational and supervisory support in understanding work outcomes in victim advocates. *Children & Youth Services Review*, 171, 108170. [10.1016/j.childyouth.2025.108170](https://doi.org/10.1016/j.childyouth.2025.108170)
2. **North, M. N.**, Huck, J. T., Day, E. A., Jorgensen, A. G., & Richels, K. A. (2024). The relative importance of affect variability and mean levels of affect in predicting complex task performance. *Frontiers in Psychology*, 15, 1344350. doi: [10.3389/fpsyg.2024.1344350](https://doi.org/10.3389/fpsyg.2024.1344350)
3. Dopp, A. R., **North, M. N.**, Gilbert, M., Ringel, J. S., Silovsky, J. F., Blythe, M., Edwards, D., Schmidt, S., & Funderburk, B. (2024). Pilot evaluation of the Fiscal Mapping Process for sustainable financing of evidence-based youth mental health treatments: A comparative case study analysis. *Implementation Research and Practice*, 5. doi: [10.1177/26334895241249394](https://doi.org/10.1177/26334895241249394)
4. Hardy, J. H., Day, E. A., **North, M. N.**, & Rockwood, J. (2024). Unpacking on-task effort in performance-based learning: Information–knowledge gaps guide effort allocation decisions. *Journal of Applied Psychology*. doi: [10.1037/apl0001140](https://doi.org/10.1037/apl0001140)

5. **North, M. N.**, Dopp, A. R., Silovsky, J. F., Gilbert, M., & Ringel, J. S. (2023). Perspectives on financing strategies for evidence-based treatment implementation in youth mental health systems. *The Journal of Mental Health Policy and Economics*, 26(3), 115-190. PMID: [37772508](#)

Reports, Tools, and Journal Articles (not peer-reviewed)

1. Theimer, K., **North, M. N.**, Nicholls, E., Couch, B., Lynch, S., O’Leary, R., & Silovsky, J. (2025). Prevention of child sexual abuse in schools: Toolkit of recommendations and resources to address needs. Oklahoma Child Sexual Abuse Workgroup.
2. Dopp, A. R., Gilbert, M., **North, M. N.**, Martineau, M., & Ringel, J. S. (2023). The Fiscal Mapping Process: A strategic planning tool for sustainable financing of evidence-based treatment programs in youth behavioral health services. doi: [10.7249/TLA2678-1](#)
3. Dopp, A. R., Gilbert, M., **North, M. N.**, Martineau, M., & Ringel, J. S. (2023). *The Fiscal Mapping Process: Development of a strategic planning tool for sustainable financing of evidence-based treatment programs in youth behavioral health services*. The RAND Corporation.
4. Silovsky, J. F., Taylor, E. K., Thompson, Y., Miller, M., Ralston, L., Dopp, A., & **North, M. N.** (2022). Final report: The Family Navigator E3 project: Enhancing early engagement in mental health service through Children’s Advocacy Center’s family advocates. NIMH R34 MH118486-02
5. Deel, M., DeGrace, B., **North, M. N.**, Naifeh, M., Risch, E., Schmidt, S., & Bax, A. (2022). CE-CERT for prevention of burnout for attending physicians and general pediatric residents: A grounded theory investigation. *MedEdPublish*, 12(54). doi: [10.12688/mep.19158.1](#)

CONFERENCE PRESENTATIONS

1. Taylor, E., & **North, M. N.** (2025, June). *Lean on me: The role of support in burnout and turnover in CACs* [Workshop]. 2025 NCA Leadership Conference, Washington, DC, United States.
2. **North, M. N.**, Boira Lopez, A., Day, E. A., Rice, J. D., Rockwood, J., Lue, J. C., & Choi, B. (2025, April). *A person-centered approach to understanding emotions and performance following change* [Poster presentation]. Society for Industrial and Organizational Psychology Annual Conference, Denver, CO, United States.
3. Rice, J. D., Day, E. A., **North, M. N.**, Lue, J. C., & Choi, B. (2025, April). *Validation of the State Interest and Deprivation Epistemic Curiosity Scales (SIDECS) for complex skill learning* [Poster presentation]. Society for Industrial and Organizational Psychology Annual Conference, Denver, CO, United States.
4. Silovsky, J. F., Taylor, E., Ingram, M., **North, M. N.**, Maluy, T., & Theimer, K. (2024, July). *Child sexual abuse prevention in the schools: School personnel’s perceptions*

- [Poster presentation]. Violence Prevention Research Conference, Portsmouth, NH, United States.
5. **North, M. N.**, Day, E. A., Jorgensen, A., Rice, J. D., Rockwood, J., Lue, J. C., & Hardy, J. H., III. (2024, May). *How thinking about different positive emotions can help complex task performance* [Poster presentation]. Association for Psychological Science Annual Convention, San Francisco, CA, United States.
 6. Boira Lopez, A., **North, M. N.**, Day, E. A., Rice, J. D., Rockwood, J., Lue, J. C., & Choi, B. (2024, May). *Navigating different emotional currents during skill acquisition and adaptive performance* [Poster presentation]. Association for Psychological Science Annual Convention, San Francisco, CA, United States.
 7. Rice, J. D., Day, E. A., **North, M. N.**, Lue, J. C., & Rockwood, J. (2024). SIDECS: Advancing Epistemic Curiosity Measurement for Studying Learning and Achievement [Flash talk presentation]. Association for Psychological Science Annual Convention, San Francisco, CA, United States.
 8. Rice, J. D., Day, E. A., **North, M. N.**, Lue, J. C., Rockwood, J., Choi, B., & Masser, J. (2024). *Advancing epistemic curiosity measurement for studying learning and achievement* [Poster presentation]. Association for Psychological Science Annual Convention, San Francisco, CA, United States.
 9. **North, M. N.**, Thompson, Y. T., Jorgensen, A., Taylor, E. K., Miller, M., Ralson, E., & Silovsky, J. F. (2024, April). *Lean on me: The role of support in burnout and turnover in helping professionals* [Poster presentation]. Society for Industrial and Organizational Psychology Annual Conference, Chicago, IL, United States.
 10. **North, M. N.**, Boira Lopez, A., Bain, C. M., Day, E. A., Rice, J., Rockwood, J., Lue, J., & Choi, B. (2024, April). *Re-examining the factor structure of the Perth Emotional Reactivity Scale (PERS-S)* [Poster presentation]. Society for Industrial and Organizational Psychology Annual Conference, Chicago, IL, United States.
 11. Boira Lopez, A., **North, M. N.**, Bain, C. M., Day, E. A., Rice, J., Rockwood, J., Lue, J., & Choi, B. (2024, April). *Complex task performance: The role of emotion reactivity in the face of change* [Poster presentation]. Society for Industrial and Organizational Psychology Annual Conference, Chicago, IL, United States.
 12. **North, M. N.**, Dopp, A. R., Silovsky, J., Gilbert, M., & Ringel, J. S. (2023, November). Youth mental health system perspectives on financing strategies for evidence-based treatment implementation: Surveys of service agency, funding agency, and intermediary representatives. Presentation in A. C. Ng (Chair) and A. Ward (Discussant), *Fiscal, organizational, and end-user considerations for improving use of evidence in large scale healthcare systems* [Symposium]. Association of Behavioral and Cognitive Therapies, Seattle, WA.
 13. Dopp, A. R., Gilbert, M., **North, M. N.**, Ringel, J. S., Silovsky, J., Funderburk, B., Schmidt, S., Blythe, M., Edwards, D., Luke, D. A., Mandell, D., & Powell, B. J. (2023, November). Impact of the fiscal mapping process on financial sustainability of evidence-based youth mental health treatment programs: A pilot study. Presentation in A. C. Ng

- (Chair) and A. Ward (Discussant), *Fiscal, organizational, and end-user considerations for improving use of evidence in large scale healthcare systems* [Symposium]. Association of Behavioral and Cognitive Therapies, Seattle, WA.
14. Rice, J. D., Day, E. A., **North, M. N.**, Lue, J. C., Azaz, Z., Georgulis, J., Harpole, J., Imieye, O., & Nilsson, A. B. (2023, November). *The incremental validity of state epistemic curiosity's interest dimension and the prediction of adaptive performance* [Poster presentation]. Oklahoma Psychological Association Convention, Tulsa, OK, United States.
 15. **North, M. N.**, Huck, J. T., Day, E. A., Jorgensen, A. G., & Richels, K. A. (2023, April). *Affect variability, off-task attention, and complex task learning* [Poster presentation]. Society for Industrial and Organizational Psychology Annual Conference, Boston, MA, United States.
 16. Jorgensen, A., Day, E.A., **North, M. N.**, Rockwood, J., Lue, J., Rice, J., Troxell, A., & Carter, A. (2023, April). Discrete emotions and emotion control when learning a complex computer task Presentation in Wu, F. Y. (Co-Chair), & Beier, M. E. (Co-Chair), *Learning in the "Matrix": Understanding workplace learning in different modalities* [Symposium]. Society for Industrial and Organizational Psychology Annual Conference, Boston, MA, United States.
 17. Gilbert, M., Dopp, A. R., **North, M. N.**, Ringle, J. S., Silovsky, J., Schmidt, S., Funderburk, B., Blythe, M., Powell, B. J., Mandell, D., Edwards, D., & Luke, D. A. (2022, September). *Stakeholder-partnered development of the Fiscal Mapping Process for sustainable financing of evidence-based practices: "It's no longer beyond our realm"* [Symposium presentation]. Society for Implementation Research Collaboration Conference, San Diego, CA.
 18. **North, M. N.**, Huck, J. T., Day, E. A., Jorgensen, A. G., & Richels, K. A. (2022, April). *Relative importance of affect variability indices predicting complex task learning* [Poster presentation]. Society for Industrial and Organizational Psychology Annual Conference, Seattle, WA, United States.
 19. Gilbert, M., Dopp, A. R., Silovsky, J., Ringel, J. S., Schmidt, S., Funderburk, B., **North, M. N.**, Powell, B. J., Luke, D. A., Mandell, D., Edwards, D., Blythe, M., & Hagele, D. (2021, December). *"Because you can't rely on just billing:" A Fiscal Mapping Process for sustainable financing of evidence-based practices* [Conference session]. NIH Annual Conference on the Science of Dissemination and Implementation in Health (virtual conference).
 20. Deel, M., Bax, A., Naifeh, M., Risch, E., Schmidt, S., **North, M. N.**, DeGrace, B. (2021, October). *CE-CERT for prevention of burnout for attending physicians and general pediatric residents: A grounded theory investigation* [Poster presentation]. Society for Developmental and Behavioral Pediatrics, Austin, TX.
 21. **North, M. N.** (2019, April). *Motivational differences between females and males in a higher education environment* [Poster presentation]. Rocky Mountain Psychological Association, Denver, CO.

MEDIA CONTRIBUTIONS

1. Huizar, T. (Host). (2025, September, 11). Tackling Victim Advocate Burnout [Audio podcast episode]. One in Ten. <https://oneintenpodcast.org/episodes/tacking-victim-advocate-burnout/>.
 - a. Conversation on article, *Lean on me: The role of organizational and supervisory support in understanding work outcomes in victim advocates* (10.1016/j.chilyouth.2025.108170)

TEACHING EXPERIENCE

- Assistant Professor (Fall 2025), *Middle Tennessee State University*
 - Workplace Psychology (PSY 3320)
 - Industrial and Organizational Training and Development (PSY 4330)
- Guest Lecturer (Spring 2024), *University of Oklahoma*
 - Advanced Research Methods in Industrial and Organizational Psychology (PSY G4940)
 - Topic: Latent profile analysis: A person-centered approach
- Graduate Teaching Assistant (Spring 2021), *University of Oklahoma*
 - Elements of Psychology (PSY 1113)
- Graduate Teaching Assistant & Lab Instructor (Fall 2020), *University of Oklahoma*
 - Research Methods (PSY 3114)
 - Awarded *The Provost's Certificate of Distinction in Teaching*
- Undergraduate Teaching Assistant (Spring 2019), *University of Northern Colorado*
 - Motivation (PSY 443)

UNDERGRADUATE MENTORSHIP

Advised independent research projects with undergraduate students (denoted with *) culminating in the presentation of their findings in the following internal, regional, and national conferences:

1. Kittelson, M.A.*, **North, M. N.**, Day, E. A., Colopy, C.*, Troxell, A.*, Carter, A.*, Rockwood, J., Rice, J. D., & Lue, J. (2025, April). *Extraversion, neuroticism, and positive emotion regulation for complex skill learning* [Poster presentation]. Society for Industrial and Organizational Psychology Annual Conference, Denver, CO, United States.
2. Kittelson, M. A.*, Colopy, C. A.*, & **North, M. N.** (2024, April). *The role of personality in a positive concentration emotion-control intervention on the endorsement of different emotion regulation strategies* [Poster presentation]. Oklahoma Psychological Society, Edmond, OK, United States.

3. Harpole, J. M.*, Hollen, T. V.*, Rice, J. D., **North, M. N.**, Lue, J. C., & Choi, B. (2024, April). *The role of activating and deactivating emotions on epistemic curiosity in learning environments* [Poster presentation]. Oklahoma Psychological Society, Edmond, OK, United States.
4. Kittelson, M. A.*, Colopy, C. A.*, & **North, M. N.** (2024, March). *The role of personality and an emotion control intervention on emotion regulation technique endorsement*. Annual Undergraduate and Graduate Student Research Conference, Norman, OK, United States.
5. Azaz, Z.*, & **North, M. N.** (2023, April). *Conducting a meta-analysis on affect variability: A proposal* [Poster presentation]. Annual Undergraduate and Graduate Student Research Conference, Norman, OK.
6. Troxell, A.*, Day, E. A., **North, M. N.**, & Carter, A.* (2023, March). *Perceived helpfulness between arousing and soothing positive emotions* [Poster presentation]. Research Day at the Capitol, Oklahoma City, OK.

PROFESSIONAL AFFILIATIONS

- American Psychological Association (APA), Member
- Society for Industrial and Organizational Psychology (SIOP), Member
- Association for Psychological Science (APS), Member