## DeAnne Priddis

Middle Tennessee State University | Murfreesboro, TN | [Deanne.priddis@mtsu.edu](mailto:Deanne.priddis@mtsu.edu) | (615) 904.8033

# EDUCATION

University of Wisconsin – Milwaukee

**Doctor of Philosophy in Communication** 2015

Interpersonal Communication/Relationships/Conflict

Dissertation: *Family Connections: The Impact of Self-Disclosure, Solidarity, and Stereotyping on Relational Satisfaction in Grandparent-Adult Grandchild Dyads*

Doctoral Committee: Drs. Nancy Burrell (Advisor), Mike Allen, Sang-Yeon Kim, Erin Ruppel, Lindsay Timmerman

University of Wisconsin – Stout

**Master of Science in Training & Human Resource Development** 2006

Thesis: *Finding Balance at SECURA: Work/Life Balance Study*

Thesis Advisor: Dr. Kat Lui

University of Wisconsin - Oshkosh

**Bachelor of Liberal Studies in Organizational Administration** 2004

University of Wisconsin-Fox Valley

**Associate of Arts & Sciences** 2003

Gateway Technical College

**Associate of Supervisory Management** 1991

Area of Concentration: Human Resources

## EXPERIENCE IN HIGHER EDUCATION

Middle Tennessee State University/Murfreesboro, TN

**Assistant Professor** (face-to-face, online, hybrid)2016 – PRESENT

* Interviewing
* Conflict in Communication
* Interpersonal Communication
* Lying & Deception
* Dark Side of Interpersonal Communication
* Quantitative Research Methods
* Fundamentals of Communication
* Organizational Communication Analysis
* Communication in Organizational Effectiveness
* Communication in Nonprofits

University of Wisconsin-Milwaukee/Milwaukee, WI

**Associate Lecturer** 2016

**Teaching Assistant/Course Instructor** (face-to-face or online)2011 – 2015

* Instructional Communication for Human Resource Trainers
* Business and Professional Communication
* Communication in Human Conflict

University of Wisconsin Oshkosh/Oshkosh, WI

**Lecturer of Communication** (face-to-face or hybrid)2015 – 2016

* Public Speaking

Lakeland University – Fox Cities and Green Bay Centers

**Adjunct Instructor** 2014 – 2016

* Interpersonal Communication (BlendEd – students have option to either take class online or face-to-face each week, online)
* Team-Based and Group Communication
* Persuasion and Advocacy
* Rhetorical Criticism
* Communication in Human Conflict

Fox Valley Technical College – Waupaca/Appleton/Wautoma/Clintonville, WI

**Adjunct Instructor** (face-to-face, online, hybrid, and lab instructor)2009 – 2013, 2015 – 2016

* Oral/Interpersonal Communication
* Psychology of Human Relations
* Non-credited Intro to PC, Microsoft Word, Excel, and iPad classes
* Business Technology Center Instructor (MS Office classes)

Rasmussen College - Green Bay, WI

**Adjunct Instructor** (face-to-face, online, hybrid, and lab instructor) 2008 – 2011

* Professional Communication
* Foundations of English I
* Foundations of English II
* Keyboarding I
* Principles of Management
* Business Ethics

ITT Technical Institute – Green Bay, WI

**Adjunct Instructor** (face-to-faceonly)2006 – 2009

* Group Dynamics
* English Composition I
* English Composition II
* Contemporary World Cultures
* Human Resource Management

## EXPERIENCE IN INDUSTRY

Goodwill Industries NCW

**Growth & Development Specialist** 2007 – 2008

Lead project that developed and delivered Goodwill’s orientation program to all North Central Wisconsin locations. Developed and facilitated training programs that focus on safety and security of organizational assets. Redeveloped and facilitated diversity and harassment training program. Coordinated class and class participant needs.

SECURA Insurance

**Learning & Development** 2004 – 2006

Assessed, developed and facilitated various training programs, including Effective Communication, Customer Service, Team Building, and Microsoft Word, Excel, and Outlook. Managed two-day new employee quarterly training, and monthly Lunch ‘n Learn programs.

Strategic Enterprise Solutions

**Business Office Manager** 2001 – 2003

Performed human resources and accounting functions for small start-up company.

Appleton Soccer Club

**Administrator** 1998 – 2002

Managed daily organizational operations – including phone calls, mail, and emails. Populated and managed player database. Provided administrative support to the volunteer Executive Board.

YMCA of the Fox Cities

**Community Relations Assistant/ Partners Campaign** 1996 – 2000

Facilitated new member orientations. Created corporate newsletter and job opportunities directory. Provided administrative support to Community Relations Director and fundraising during annual campaign. Administrative fundraising duties only during annual campaigns from December 1997 – April 2000.

UW Fox Valley

**Program Assistant** 1997 – 1998

Provided administrative support for Continuing Education department. Administered registrations for non-credited classes. Supervised and organized work for disabled volunteer. Created and managed student mailing database. Directed payroll functions for instructors.

SUPERVALU

**Human Resources/Loss Prevention Assistant** 1990 – 1996

Managed worker’s compensation claims with insurance company. Processed injury reports, administered records in compliance with OSHA for injuries and accidents. Oversaw temporary alternate duty responsibilities for injured employees. Promoted safety and training for warehouse employees. Screened applicants and assisted with warehouse employee recruitment. Coordinated disability insurance.

## RESEARCH

***Publications***

**Priddis, D.,** Ruppel, E. K., & Burrell, N. A. (2021). A dyadic analysis of grandparent and adult grandchildren solidarity and topic avoidance. *Communication Studies*. https://doi.org/10.1080/10510974.2021.1876126

**Priddis, D.**,& Asbury M. A. (2021). Designing a communication strategy for increasing public transit use: A case study of the Nashville MTA system. *SAGE Business Cases*. http://dx.doi.org/10.4135/9781529763287

**Priddis, D.**,& Asbury M. A. (2020). Assessing grief in family caregivers of individuals with alcohol use disorder or substance use disorder using the Marwit-Meuser caregiver grief inventory short form (MM-CGI-SF). *Substance Abuse: Research and Treatment*. 14, 1-6. https://doi.org/ 10.117/1178221820972711

**Priddis, D.** (2019). “Don’t Talk, Don’t Feel, Don’t Trust” and Family Systems Theory. In LeBlanc, S. S. (Ed.), *Casing the Family.* Kendall Hunt Publishing.

Nicolini, K. M., & **Priddis, D.** (2018). Effectively integrating group techniques to develop communication proficiency. *Handbook of Communication Training: A framework for Assessing and Developing Competence.*

**Priddis, D.**, & Nicolini, K. M. (2018). Evaluating the fluidity of work-life balance. In Anderson, D. L. (Ed.), *Cases and Exercises in Organizational Development & Change.* Thousand Oaks, CA: Sage Publications.

Cramer, E., Rafferty, K. & **Priddis, D,** (2017). A qualitative application of problematic integration theory: Studying end-of-life conversations between spouses. *SAGE research methods cases.* https://doi.org/10.4135/9781526403353

Burrell, N., **& Priddis, D.** (2017). Survey: Dichotomous Questions. In Allen, M. (Ed.), The SAGE Encyclopedia of Communication Research Methods. Thousand Oaks, CA: Sage Publications.

Cole, A.W., Kim, S.Y., & **Priddis, D**. (2015). Examining the relationship between students’ perceptions of instruction communication of power online and student online course endorsement. *Pennsylvania Communication Annual,* 71, 11-36.

Rafferty, K.A., Cramer, E.M., & **Priddis, D**.(2014). Managing end-of-life uncertainty: Applying problematic integration theory to spousal communication about death and dying. *American Journal of Hospice and Palliative Medicine*. <https://doi.org/1049909114550675> http://ajh.sagepub.com/cgi/reprint/1049909114550675v1.pdf?ijkey=QzUxQqzQGSsuUb4&keytype=ref.

Rafferty, K.A., Cramer, E.M., **Priddis, D.**, & Allen, M.(2015). Talking about end-of-life preferences in marriage: Applying the theory of motivated information management. *Health Communication. 30:*4, 409-418, https://doi.org/10.1080/10410236.2014.889555

***Conference Presentations***

**Priddis, D.,** Charoensap-Kelly, P., & Punyanunt-Carter, N. (2021, March). Identifying individual and organizational practices to improve National Communication Association conference presentations. Paper Presented at Central States Communication Association (NCA) Conference, Cincinnati, OH.

Brinkert, R., Volk Chewning, L., Cohen, S. D., Corbo, A., Powers, C. P., **Priddis, D.,** Charoensap-Kelly, P. (2020, November). Facilitating Flow or Getting in the Way? When T&D Professionals Bring Allied Professional Identities/Roles and Personal Identities/Roles Forward in their T&D Work. Panel Presented at National Communication Association (NCA) Conference, Virtual Conference.

**Priddis, D.,** Wright, C. N., Brinkert, R., Engstrom, C. L., Burk, J. E. (2019, November). Conflict resolutions for survival: Lessons from the classroom, industry, and community. Panel Presented at National Communication Association (NCA) Conference, Baltimore, MD.

Damiano, A. D., Wharton, Michael, P., **Priddis, D.,** Reif-Stice, C. E., & Venette, S. (2019, November). Surviving research methods by applying experiential and service learning. Panel Presented at National Communication Association (NCA) Conference, Baltimore, MD.

Burk, J. E., Patton, G. H., Stephens, K. K., Fahs, M. L., **Priddis, D.**, Charoensap-Kelly, P., Engstrom, C. L., Clemons, C., Forst, M., & Arteburn Adame, E. (2018, November). *Building our future: An interactive debate about the future of the training and development division.* Panel Presented at National Communication Association (NCA) Conference, Salt Lake City, UT.

Waite, L. A., Smartt Lynch, D. D., Burk, J. E., Golinski, R., **Priddis, D.,** Becker, D. (2018, November). *Game changer: From ha-ha to ah-ha!* Panel Presented at National Communication Association (NCA) Conference, Salt Lake City, UT. Training & Development Division Top Panel.

**Priddis, D.**, Riforgiate, S. E., Ellingson, L. L., Wenzel Egan, K. A., Sandoval, J., & Russell, L. D. (2018, November). *Pedagogy at play: Viewing teaching through the lens of crystallization to foster creativity, experimentation, and learning.* Panel Presented at National Communication Association (NCA) Conference, Salt Lake City, UT.

Riforgiate, S. E., Meluch, A. L., **Priddis, D**., Russell, L. D., Symonds LeBlanc, S., & Denker, K. J. (2018, April). Crystallized teaching methods: Using different teaching to understand how communication organizes differently (Conflict Photovoice project). Panel Presented at Central States Communication Association (CSCA) Conference, Milwaukee, WI.

Koenig Kellas, J., Riforgiate, S. E., Denker, K. J., **Priddis, D**., Gunn, A., & Myers, S. A. (2018, April). Narrative pedagogy in the classroom: Honoring difference through students’ stories (Five-minute writing Lying & Deception). Panel Presented at Central States Communication Association (CSCA) Conference, Milwaukee, WI. **Interpersonal and Small Group Interest Group and Communication Education Interest Group Top Panel.**

Peck, B. S., Bryant, L. A., Nicolini, K. M., Rafferty, K., **Priddis, D.**, Brule, N. J., & Eckstein, J. J. (2018, April). *Disenfranchised grief: Exploring differences in silenced and stigmatized grief.* Paper panel Presented at Central States Communication Association (CSCA) Conference, Milwaukee, WI. *\*put together panel and submitted, recruited members, chair and respondent.*

Young, L. B., Jackson, L. J., Symonds LeBlanc, S., Maxwell, L., **Priddis, D**., & Wombacher, K. (2018, April). *Health communication: offering differential solutions to the opioid crisis*. Panel Presented at Central States Communication Association (CSCA) Conference, Milwaukee, WI.

DeRose, D. R., Nicolini, K., **Priddis, D***.,* Burrell, N., Cole, A., & Salek, T. (2018, April). *Creating PR opportunities to make a difference*. Panel Presented at Central States Communication Association (CSCA) Conference, Milwaukee, WI.

Kerber, A., Galvin, K., **Priddis, D**., Russell, L. D., & Starcher, S. (2018, April). *Innovative methods and reflexive practices for researching mental health illness and addiction in family contexts*. Panel Presented at Central States Communication Association (CSCA) Conference, Milwaukee, WI.

**Priddis, D.**, & Asbury, M. B. (2018, April). *Designing communication for increasing public transit use: A social identity approach*. Paper Presented at Southern States Communication Association (SSCA) Conference, Nashville, TN.

Brinkert, R., Burk, J. E., **Priddis, D.**, Smartt Lynch, D. D., Waite, L. A., Patton, G. H. (2017, November).  *Advancing workplace engagement with gratitude and appreciative communication: The quest for more of what works.* Panel Presented at National Communication Association (NCA) Conference, Dallas, TX.

Maxwell, L., Spates, S., Becker, K., **Priddis, D.**, Anderson, L. B., Choi, C. W., & Giencke, S. (2017, November). *Millenials to boomers: Understanding and improving intergenerational communication in the workplace*. Panel Presented at National Communication Association (NCA) Conference, Dallas, TX.

**Priddis, D.,**Tatum, N. T., Frei, S. S., Gigliotti, R., Highsmith, D., Slone, A. R., & Real, K. (2017, November). *Staying relevant: Advances and applications in training and development.* Panel Presented at National Communication Association (NCA) Conference, Dallas, TX.

**Priddis, D.**, Nicolini, K. M., Frei, S. S., Bryant, L. E., Johnson, M., Weismann, K., & Tatum, N. T. (2017, March). *Creating a bridge to close the classroom/community divide*. Panel Presented at Central States Communication Association (CSCA) Conference, Minneapolis, MN.

North, C., Pawlowski, D. R., Lietzenmayer, A., Goehring, D., Johnson, M., Walton, J. L., & **Priddis, D.**(2017, March). *Creating space for caregivers*. Panel Presented at Central States Communication Association (CSCA) Conference, Minneapolis, MN

Clemens, C. M., Waisanen, D. J., **Priddis, D.**, Smart Lynch, D.D., Waite, L. A., Gray-Starner, L.M., Magsamen-Conrad, K., & Dillon, J.M. (2016, November). (COMM-unity): Answering the civic call through training. Panel Presented at the National Communication Association (NCA) Conference, Philadelphia, PA.

Charoensap-Kelly, P., Brinkert, R., Becker, D., Clemens, C. M., Cohen, S. D., Fendley, S. A., Hampton-Farmer, C., Smart Lynch D. D., Hoang Nguyen, P., **Priddis, D.**, & Reif, C. (2016, November). The NCA Training and Development division mentoring program: Organizers, mentors, and meets report on their involvement and offer future possibilities. Panel Presented at the National Communication Association (NCA) Conference, Philadelphia, PA.

**Priddis, D.**, Ruppel, E., & Burrell, N. (2016, April). The grandparent and adult grandchild: A combination of solidarity and topic avoidance. Paper Presented at the Central States Communication Association (CSCA) Conference, Grand Rapids, MI. **Top Paper Panel - Family Communication.**

**Priddis, D.**  & Nicolini, K. (2016, April). Male mystique: Examining work-life balance for fathers in today’s workplace. Paper Presented at the Central States Communication Association (CSCA) Conference, Grand Rapids, MI.

**Priddis, D**. (2016, April). Breaking the silence for families of alcoholics. Paper Presented at the Central States Communication Association (CSCA) Conference, Grand Rapids, MI.

Burrell, N., **Priddis, D.**, Nicolini, K. Korn, J., Klein, M.C., Weismann, K. & Willes, K. (2015, November). Blazing a new path: Embracing opportunities on the unconventional phd journey. Panel Presented at the National Communication Association (NCA) Conference, Las Vegas, NV.

**Priddis, D.** (2015, November). Compliance-gaining resources: Families living with alcoholism. Paper Presented at the National Communication Association (NCA) Conference, Las Vegas, NV.

**Priddis, D.** (2015, April). Social exchange theory versus investment model: An application in grandparent and college grandchild relationships. Paper Presented at the Central States Communication Association (CSCA) Conference, Madison, WI. **Top Student Paper – Communication Theory Interest Group.**

Nicolini, K., **Priddis, D.**, Myerchoin, A., Phelps, R., Johnson, M., & Liu, E. (2015, April). Forging connections: The power of intergenerational mentoring. Panel Presented at the Central States Communication Association (CSCA) Conference, Madison, WI.

Omachinski, K., **Priddis, D.**, Nicolini, K., Weismann, K., & Myerchoin, A. Converging student groups: Integrating non-traditional students in the classroom and in the campus community. Panel Presented at the Central States Communication Association (CSCA) Conference, Madison, WI.

Cole, A. W., Kim, S., **Priddis, D**., & Lambertz, M. (2014, November). Student attrition in online courses and instructor's base of power. Poster Presented at the National Communication Association, Instructional Development Division, Chicago, IL.

Becker, K.A., Cramer, E.M., & **Priddis, D.** (2014, April).Problematic integration and dying wishes: Examining spousal information-seeking about end-of-life care preferences. Paper Presented at the 2014 Kentucky Conference on Health Communication (KCHC) in Lexington, KY.

**Priddis, D.** (2014, April). The balancing act of working moms and dads in today’s popular press. Paper Presented at the Central States Communication Association (CSCA) Conference, Minneapolis, MN.

**Priddis, D.** (2014, April). Family resilience to an alcoholic family member. Paper Presented at the Central States Communication Association (CSCA) Conference, Minneapolis, MN.

**Priddis, D.** (2014, April). Work-life balance and the toxic effects of inconsistent messages. Paper Presented at the Central States Communication Association (CSCA) Conference, Minneapolis, MN.

**Priddis, D.**, Omachinski, K. (2014, April). The toxic workplace of the newly promoted supervisor. Paper Presented at the Central States Communication Association (CSCA) Conference, Minneapolis, MN.

Stache, L., Davidson, R., **Priddis, D.**, & Nicolini, K. (2013, October). *Understanding Gender Studies in the Context of Parenthood.* Panel participant at Women's Studies LGBTQ Conference, Madison, WI.

Becker, K.A., Cramer, E.M., & **Priddis, D.**(2013, October). In sickness and in health: Seeking information about spousal end-of-life preferences. Poster Presentation at International Conference in Communication in Healthcare (ICCH) Conference in Montreal, Canada.

Burrell, N., Maier, M., **Priddis, D.**, Victor, A., Jackl, J., & Gross, C. (2013, June). *Emotional Intelligence: A Framework for Examining Bullying in Schools.* Paper was Presented at International Communication Association (ICA) Conference, London, England.

**Priddis, D.** (2013, April). Helping but supporting alcoholism: Persuading family members for resources. Paper Presented at the Central States Communication Association (CSCA) Conference, Kansas City, MO.

**Priddis, D**. (2013, April). Adding personality to the college online classroom: A comparative study between students and educators regarding the use of emoticons. Paper Presented at the Central States Communication Association (CSCA) Conference, Kansas City, MO. **Top Student Paper – Instructional Resources Interest Group.**

Brucher Moore, J., Aldridge Sandford, A., Cherjovsky, N., Copeland, K., Daggs, J., Johnson, M., Nesemeier, H., & **Priddis, D.** (2013, April). You don’t have to own a prius to teach hybrid courses. Panel participant at the Central States Communication Association (CSCA) Conference, Kansas City, MO.

Victor, A., **Priddis, D.**, Dilbeck, K. & Burrell, N. (2012, November). Examining educators' reflections on bullying: A shift in Ideology. Paper was Presented at the National Communication Association (NCA) Conference, Orlando, FL.

**Priddis, D**., Willes, K.L., & Allen M. (2012, July). Does this app make my butt look big? Male-to-male smartphone application users. Paper was Presented at the International Association of Relationship Research (IARR) Conference, Chicago, IL.

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## WORKSHOPS CONDUCTED

**Priddis, D.** (2019, June). *Exploring silenced and stigmatized grief in the addicted family system* (11.5 hour track). Workshop Presented at the Annual Conference of the National Rural Institute on Alcohol and Drug Abuse, Menomonie, WI. Cancelled due to COVID-19.

**Priddis, D.**, & Nicolini, K. (2018, April). *Differentiating between a great conference and a blah conference: Tips for getting the most out of your CSCA convention.* Workshop will be conducted at Central States Communication Association (CSCA) Conference, Milwaukee, WI.

**Priddis, D.,** Gray, D., & Winton, D. (2018, January). *Develop Your Video Brand.* Workshop conducted at MTSU with MTSU Film Guild. 27 January, 2018. We Presented a workshop on how to create an elevator speech, coached participants in preparation for recording video with the MTSU Film Guild, and followed up with participants. The workshop was six hours, and all proceeds went to the MTSU Film Guild for fundraising efforts. See <https://youtu.be/m4IblFYFsuo> for more information.

Stafford, J. L., Park, C. H., Wrench. J. S., Gigliotti, R., Mahady, E. T., Marshall-Mike, D., Scroggin, K., Rainer, K. A., & **Priddis, D**. (2017, November). *Contemporary leadership & conflict management: An integration of research and practice in training & development.* Preconference 3.5-hour workshop conducted at National Communication Association (NCA) Conference, Dallas, TX.

**Priddis, D.** (2017, June). *The addicted family system: Roles, rules, stigma, grieving, & support* (4.5 hour workshop). Workshop Presented at the Annual Conference of the National Rural Institute on Alcohol and Drug Abuse, Menomonie, WI.

**Priddis, D.** & Nicolini, K. (2017, March). Creating a dynamic conference experience: Getting the most out of your CSCA conference. Workshop conducted at Central States Communication Association (CSCA) Conference, Minneapolis, MN.

**Priddis, D.** (2016, June). *The addicted family system: Roles, rules, & enabling* (4.5 hour workshop). Workshop Presented at the Annual Conference of the National Rural Institute on Alcohol and Drug Abuse, Menomonie, WI.

**Priddis, D.** (2015, June). *The addicted family system: Roles, rules, & enabling* (4.5 hour workshop). Workshop Presented at the Annual Conference of the National Rural Institute on Alcohol and Drug Abuse, Menomonie, WI.

Pichette, P., & **Priddis, D.** (2014, June). *Enabling: Helping or harming?* (4.5 hour workshop). Workshop Presented at the Annual Conference of the National Rural Institute on Alcohol and Drug Abuse, Menomonie, WI.

## 

## CURRENT MEMBERSHIPS

National Communication Association (NCA) member

Central States Communication Association (CSCA) member

Association for Talent Development (ATD, formerly ASTD) International

Association for Talent Development (ATD, formerly ASTD) Nashville chapter

National Rural Alcohol and Drug Abuse Network (NRADAN)

## professional activities

**DEPARTMENT SERVICE**

Lambda Pi Eta, Honor’s Society, Faculty Advisor 2017 – Present

Communication Studies Club, Faculty Advisor 2019 – Present

Communication Studies Department Newsletter, Editor 2019 – Present

Communication Studies Department Intern, Supervisor 2019 – Present

Communication Studies Department, Outreach/Recruitment Committee Chair 2019 – Present

Communication Studies, Organizational Communication Committee 2017 – Present

Communication Studies Activities Committee 2019 – 2020

Communication Studies/Comm2200 Statistician 2019

MT Engage Committee, Communication Studies 2018 – 2019

Communication Studies, Health Communication Committee 2017 – 2019

Communication Studies, Org Comm Hiring Committee (2 positions) 2017 – 2018

MTSU ORCO FTT Rehire Committee 2016 – 2017

MTSU ORCO Fulltime Temporary (FTT) Evaluation and Retention Committee 2016 – 2016

**UNIVERSITY SERVICE**

MTSU Academic Appeals Committee 2019 – Present

College of Liberal Arts Awards & Scholarship Committee 2019 – 2021

College of Liberal Arts Strategic Planning Committee 2019

MTSU Non – Instructional Assignment Committee 2017 – 2019

MTSU University Food Service Committee 2017 – 2018

MTSU Student Activity Fee Committee 2016 – 2018

**PAST-UNIVERSITY SERVICE**

UW Oshkosh SoTL Project Proposal with Mentor Dr. Christy Brazee 2016

UW Oshkosh Wellness Initiative Committee 2016

**DISCIPLINE SERVICE**

NCA Training and Development Division Leadership Team 2015 – 2020

NCA Organizational Communication Division Panel Chair 2016

NCA Feminist and Women Studies Volunteer Reviewer 2016

CSCA Health Communication Interest Group Leadership Team 2021 - Present

CSCA Paper Reviewer – Health Communication 2018 – Present

CSCA Instructional Resources Interest Group Leadership Team 2015 – 2018

CSCA Panel Reviewer – Instructional Resources 2012 – 2020

CSCA Undergraduate Division Panel Chair 2015

**PROFESSIONAL SERVICE**

**Local Chapters of Association of Talent Development (ATD)**

Nashville Area – Member, Board of Directors 2016 – Present

Northeast Wisconsin – Member, Board of Directors 2006 – 2014

**Nashville Conflict Resolution Center**

Volunteer Civil Mediator 2019-present

Tennessee Supreme Court (TSC) Rule 31 Civil Mediator 2017-present

**Leadership Fox Cities**

Project: Performing Art Center and Children program 2002 – 2003

Leadership Fox Cities Youth – Project Mentor, Steering Committee Member, Planner 2011 – 2014

## COMMUNITY volunteering

Salvation Army – lunch preparation/serving Volunteer 2003 – 2016

5K for Mental Health and Suicide Awareness Volunteer 2016

UWO Homecoming Football Game Concession Volunteer 2015

Point in Time Count – Nighttime homeless count 2015

Project RUSH – Volunteer interviewer for community homelessness research project 2015

NAMI Fox Valley (National Alliance on Mental Illness) Volunteer 2012 – 2015

Walk for Autism Route Volunteer 2013 & 2014

Fox Cities Chamber – Youth Leadership Fox Cities 2012 – 2014

Fox-Wisconsin Heritage Parkway – survey data analysis January 2012

Fox Cities Women’s Soccer League Commissioner 2010 – 2015

Fox Cities Women’s Soccer League Team Captain 2005 – 2011