

## **Sylvester Amara Lamin**

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### **EDUCATION**

#### **Doctor of Education (Ed.D.) (May 2023)**

Department of Educational Leadership and Higher Education  
 St. Cloud State University  
 Dissertation: Navigating Challenges: African American Women As Presidents in U.S. Institutions of Higher Education

#### **Graduate Certificate in Gerontology (September 2014)**

St. Cloud State University  
 School of Health and Human Services

#### **Ph.D., March 2012**

The Ohio State University College of Social Work, Columbus, Ohio  
 Dissertation: International Social Work: A Situational Analysis of Accredited CSWE Institutions in Mid-Western USA.  
 Concentration: International Social Work

#### **Master of Social Work, June 2006**

The Ohio State University College of Social Work, Columbus, Ohio  
 Concentration: Mental Health

#### **Certificate Program in AIDS Education, September 2006**

The Ohio State University College of Social Work, Columbus, Ohio

#### **Master of Social Sciences with Second Class Honours (first division), April 2002**

The University of Waikato, Hamilton, New Zealand  
 Concentration: Gender and Women's Studies

#### **Bachelor of Social Science with Honours with First Class Honours, October 2000**

The University of Waikato, Hamilton, New Zealand

#### **Diploma in Administration/Personal Assistant & Secretarial Duties, 1999**

College of Professional Management, Jersey, Britain

#### **Postgraduate Diploma in Education, July 1995**

Fourah Bay College, University of Sierra Leone, Freetown, Sierra Leone

**Bachelor of Arts, July 1994**

Fourah Bay College, University of Sierra Leone, Freetown, Sierra Leone

**Online Instructor Certificate (Advanced)**

Saint Mary's University of Minnesota

The badge was issued to [Sylvester Lamin](#) on April 04, 2021

**Online Instructor Certificate (Intermediate)**

Saint Mary's University of Minnesota

The badge was issued to [Sylvester Lamin](#) on November 08, 2020

**Online Instructor Certificate (Beginner)**

Saint Mary's University of Minnesota

The badge was issued to [Sylvester Amara Lamin](#) on October 04, 2020

**LICENSE**

Licensed Independent Social Worker (LISW)

State of Minnesota Board of Social Work

License Number: 23263

**HONOR**

Book Donations: 300 Textbooks to the Fourah Bay College Library

30 Textbooks to the Civil Service Training College Tower Hill Freetown

10 Textbooks to the Department of Social Work Milton Margai Technical University

20 Textbooks to the Division of Educational Studies at Fourah Bay College University of Sierra Leone.

Fulbright U.S. Scholar for 2024-2025 for Sierra Leone.

Academic Keys Who's Who in Social Sciences Higher Education (WWSSHE):

Field(s) of Expertise: Social Work.

President: Sierra Leone Association of Social Workers (SLAWSL)

Chair: Minnesota Social Services Association (MSSA).

**Technical Expertise:**

Supervision and Management, U.S. Social Policy, Criminal Justice Social Work

## **RESEARCH AREAS**

Gerontological Social Work  
 Internationalizing the Social Work Curriculum  
 International Social Work and Social Development  
 Mental Health  
 Mental Retardation and Developmental Disabilities  
 Women, State, and Public Policy  
 Child Welfare in an International Context  
 Police Social Work and Community Policing

## **Subject Matter Expert and Developer (SMEAD)**

Saint Mary's University of Minnesota  
 MSW 600: History and Philosophy of Social Work and Social Welfare (3 Credits)  
 MSW 625: Social Policy (3 Credits)  
 MSW 670: Supervision and Management (3 credits)

## **Course Lead for Adjunct Instructors**

MSW 625: Social Policy (3 Credits)  
 MSW 670: Supervision and Management (3 credits)

## **TEACHING EXPERIENCE**

Middle Tennessee State University (MTSU)  
 Associate Professor of Social Work  
 Master of Social Work Program  
 Department of Social Work  
 August 2022 to date

Saint Mary's University of Minnesota  
 Associate Professor (January 2019 to May 2022)  
 Master of Social Work Program

## **Saint Cloud State University Department of Social Work Saint Cloud, Minnesota**

Assistant Professor (August 2012 – August 2018),  
 Courses Fall 2012  
 SW 445 Field Practicum Seminar (Undergraduate level)  
 SW 611 Generalist Social Work Practice (Graduate level)  
 SW 642 Advanced Policy Practice (Graduate level)

Courses Spring 2013

SW 330 Human Behavior in the Social Environment (Human Interaction) 2 Sections  
(Undergraduate level)

SW 445 Field Practicum Seminar (Undergraduate level)

SW 621 Social Welfare Policy (Graduate level)

#### Courses Fall 2013

SW 195 Social Welfare and Democratic Citizenship (2 Sections)

SW 631 Advanced Generalist Practice with Individuals and Families

SW 635 Field Placement 111

SW 636 Integrated Field Seminar 111

#### Courses Spring 2014

SW 195 Social Welfare and Democratic Citizenship (2 Sections)

SW 330 Human Behavior in the Social Environment (Human Interaction) 1 Section  
(Undergraduate level)

SW 621 Social Welfare Policy (Graduate level)

SW 645 Field Placement 1V

SW 646 Integrated Field Seminar 1V

#### Courses Fall 2014

SW 195 Social Welfare and Democratic Citizenship (2 Sections)

SW 412 Practice 111 (Communities and Organizations) (2 Sections)

SW 630 Advanced Generalist Practice in Changing Communities

#### Courses Spring 2015

SW 412 Practice 111 (Communities and Organizations) (2 Sections)

SW 621 Social Welfare Policy (Graduate level)

#### Courses Fall 2015

SW 195 Social Welfare and Democratic Citizenship (1 Section)

SW 412 Practice 111 (Communities and Organizations) (2 Sections)

SW 630 Advanced Generalist Practice in Changing Communities (2 Sections)

#### Courses Spring 2016

SW 412 Practice 111 (Communities and Organizations) (2 Sections)

SW 621 Social Welfare Policy (Graduate level)

#### Courses Fall 2016

SW 412 Practice 111 (Communities and Organizations) (2 Sections)

SW 611 Generalist Social Work Practice (Graduate level)

SW 630 Advanced Generalist Practice in Changing Communities (2 Sections)

#### Courses Spring 2017

SW 412 Practice 111 (Communities and Organizations) (2 Sections)  
 SW 621 Social Welfare Policy (Graduate level)

Courses Summer 2017

SW 195 Social Welfare and Democratic Citizenship (1 Section) Online  
 SW 610 Social Work Theory and Framework (Online)

Courses Fall 2017

SW 195/01 Social Welfare and Democratic Citizenship  
 SW 412 Section 1 Practice 111 (Communities and Organizations)  
 SW 412 Section 2 Practice 111 (Communities and Organizations)  
 SW 630 Advanced Generalist Practice in Changing Communities (2 Sections)

Courses Spring 2018

SW 412 Section 1 Practice 111 (Communities and Organizations)  
 SW 412 Section 2 Practice 111 (Communities and Organizations)  
 SW 621 Social Welfare Policy (Graduate level)

Courses Summer 2018

SW 195 Social Welfare and Democratic Citizenship (Online)

**Convener:** Graduate Certificate in Criminal Justice Social Work  
 Courses: Social Work Practice in the Criminal Justice System  
 Seminar on Police Social Work  
 Mental Health in Criminal Justice  
 Human Rights and Law Enforcement

**Saint Mary's University of Minnesota**

Courses Fall I, 2019

MSW 600 History and Philosophy of Social Work and Social Welfare (Section D 1)

MSW 600 History and Philosophy of Social Work and Social Welfare (Section D 3)

Courses Fall II, 2019

MSW 600 History and Philosophy of Social Work and Social Welfare (Section D 2)  
 MSW 625 Social Policy (Section D 1)

Courses Spring I 2020

MSW 600 History and Philosophy of Social Work and Social Welfare (Section D 1)

MSW 670: Supervision and Management (Section D 1)

Courses Spring II, 2020

MSW 625: Social Policy (Section D1)

Courses Summer 1 2020

MSW 600: History and Philosophy of Social Work and Social Welfare (Section D2) Courses  
Summer II, 2020

MSW 625: Social Policy (Section D1)

MSW 625: Social Policy (Section D2)

Courses Fall 1, 2020

MSW 670: Supervision and Management (Section D 1)

MSW 600 History and Philosophy of Social Work and Social Welfare (Section D 1)

Courses Summer 1, 2021

MSW 625: Social Policy (Section D1)

MSW 670: Supervision and Management (Section D1)

Courses Summer II, 2021

MSW 625: Social Policy (Section D1)

MSW 625: Social Policy (Section D2)

Courses Spring 1, 2021

MSW 670 Supervision and Management

Courses Fall 1, 2021

MSW 670: Supervision and Management (Section D 1)

MSW 670: Supervision and Management (Section D 2)

MSW 670: Supervision and Management (Section D 3)

Courses Spring 1, 2022

MSW 670: Supervision and Management (Section D 1)

MSW 670: Supervision and Management (Section D 2)

Courses Spring 2, 2022

MSW 625: Social Policy (Section D1)

MSW 625: Social Policy (Section D2)

## **Middle Tennessee State University (MTSU)**

### **Courses Fall 2022**

SW 6000: MSW Practice 1

SW 6010: Human Behavior and the Social Environment

SW 6210 Advanced Practice with Families (Sections 1 and 2)

### **Courses Spring 2023**

SW 4690-B02 Integrative Seminar Social Work  
 SW 6100-B01 Practicum II  
 SW 6130-001 Practicum 1A  
 SW 6140-001 Practicum 1B  
 SW 6210 Advanced Practice with Families (Section 1)

### **Courses Fall 2023**

SW 6240-DO1 Social Policy Analysis  
 SW 6240-DO3 Social Policy Analysis  
 SW 6230-002 Advanced Macro Practice  
 SW 6210-002 Advanced Practice with Families

### **Courses Spring 2024**

SW 3000-D01 Social Policy  
 SW 6100-B01 MSW Practice II  
 SW 6100-B02 MSW Practice II  
 SW 6230 001 Advanced Macro Practice

### **Courses Fall 2025**

SW 4010-D01 Juvenile Justice  
 SW 6240-DO1 Social Policy Analysis  
 SW 6240-DO3 Social Policy Analysis  
 SW 6010- 001: Human Behavior and the Social Environment  
 SW 6100-001: MSW Practice II

### **Fourah Bay College, University of Sierra Leone**

Fulbright U.S. Scholar for 2024-2025 for Sierra Leone

### **Courses**

Social Work: Integrative Seminar I  
 Social Work: Integrative Seminar II  
 Social Work: Writing and Presentation Skills I  
 Social Work: Writing and Presentation Skills II

Division of Education: Educational Policy studies in Leadership and Management  
 Division of Education: MELM 624: Perspectives of Multicultural Education (MEd/ MPhil)  
 Division of Education: MELM 624: Perspectives of Multicultural Education (MSc.)

### **The Ohio State University**

Graduate Student Lecturer (2007). Social Work 533. The Ohio State University College of Social Work, Columbus, Ohio.

Graduate Teaching Associate (2004). Social Work 230 (Autumn, 2004). The Ohio State University, College of Social Work, Columbus, Ohio.

Graduate Teaching Associate (2005). Social Work 230 (Winter 2005). The Ohio State University, College of Social Work, Columbus, Ohio.

Graduate Teaching Associate (2005). Social Work 230. (Spring 2005) The Ohio State University, College of Social Work, Columbus, Ohio.

### **High School Teaching Experience**

Teacher (1994- 1997) United Muslim Association Secondary School (UMASS), Freetown, Sierra Leone

### **Workshop /Training**

National Council for Behavioral Health

Adult Mental Health First Aid USA

Designed to provide initial help to someone experiencing a mental health or substance use challenge.

The certificate became effective on 12/28/2020.

Expires 3 years from effective date: 12/28/23.

Sanford Health

2015 Sanford Behavioral Health Symposium

November 20, 2015

Ramada Plaza & Suites

1635 42<sup>nd</sup> St. SW, Fargo, ND 58103-3323

St. Cloud State University

Center for Excellence in Teaching and Learning

And the Center for Continuing Studies

*Course Redesign Academy for the Digital Age*

Facilitated by Dr. Mike Troung, Azusa Pacific University,

February 5-6, 2015 (16 hours) Certificate of

Participation.

St. Cloud State University

Center for Excellence in Teaching and Learning

Certificate of Participation

*Rubrics- Why and how to use them.*



January 9<sup>th</sup>, 2015

CSWE Gero-Ed Center  
 2014 CSWE APM Faculty Development Institute  
*Preparing Social Workers with Person-Centered and  
 Participant-Directed Competencies*  
 Thursday, October 23<sup>rd</sup>, 2014

Corporate Strategies  
 SkillPath Workshop  
*Effective Teamwork Strategies*  
 Certificate of Attendance  
 Cascade Room  
 Atwood Memorial Building  
 St. Cloud State University  
 June 25, 2013

SkillPath Workshop  
*Developing Lasting Relationships*  
 Certificate of Attendance  
 321 Brown Hall  
 St. Cloud State University  
 St. Cloud, Minnesota  
 Thursday, June 13, 2013

SkillPath Workshop  
*The Essentials of Communicating with Diplomacy and Professionalism*  
 Certificate of Attendance  
 Welcome Center  
 St. Cloud State University  
 St. Cloud Minnesota  
 Tuesday, June 4<sup>th</sup>, 2013

ExCEL in Social Work  
*Excellence in Cancer Education & Leadership*  
 May 13-14, 2013  
 Presented by: City of Hope National Medical Center  
 Nursing Research and Education

National Alliance on Mental Illness (NAMI) Minnesota  
*Hope for Recovery*  
 Certificate of Attendance  
 Completed a 6-hour workshop on mental illness.

St. Cloud, Minnesota  
Saturday, March 30<sup>th</sup>, 2013.

Staff Development Conference 2013 Wednesday, June 19, 2013

Workplace Bullying; Classroom Safety and Public Response; Chaos and Change in Management, Estate, and Health Planning-Are you prepared? The New Rules of Money

### **Mental Health Certification**

Adult Mental Health First AID USA

Training to provide initial help to someone experiencing a mental health or substance use challenge.

Valid 02/24/2024 to 02/24/2027

Alcohol, Drug and Mental Health Board of Franklin County (ADAMH)

Cultural Competence: The Catalyst for Transforming Ohio's Mental Health System September 19, 2005

7.25 Hours of Recognized Clock Hours

*Focus Areas:* Human Growth and Development

Counseling Techniques

Social/Cultural Foundation

Human Development and Behavior

Social Work Values & Ethics

### **ADMINISTRATIVE EXPERIENCE**

Board Chair, Minnesota Social Services Association

Faculty Field Liaison Master's Program (Aug.2013- May 2014), Saint Cloud State University  
Department of Social Work

Faculty Field Liaison, bachelor's Program (May 2012 To May 2013), Saint Cloud State  
University Department of Social Work

Graduate Administrative Associate (2005). Pre-Social Work Program. The Ohio State University  
College of Social Work, Columbus, Ohio

Graduate Administrative Associate (2003). Pre-Social Work Program. The Ohio State University  
College of Social Work, Columbus, Ohio

Administrative Assistant, University of Sierra Leone, 1997-1999

Faculty of Basic Medical Sciences College of Medicine and Allied Health Science

Sports Supervisor 1997-1999

The University of Sierra Leone College of Medicine and Allied Health Sciences

Chairman 1998-1999

Emergency Fund, Joint Senior Supporting, and Junior Supporting Staff Association

University of Sierra Leone, College of Medicine, and Allied Health Sciences

## **SOCIAL WORK PRACTICE EXPERIENCE**

***Supervisor Residential Facilities*** (2007-2010) North Central Mental Health Services, 1301 North High Street, Columbus, Ohio 43201

Supervised residential care workers who worked in a variety of housing options for adults with severe/persistent mental illness, addiction, or both. The residential program focuses on decreasing or eliminating the need for services in hospitals or other restrictive settings.

***Child Welfare Caseworker 2*** (Jan. 2007-August 2007) Franklin County Children Services, West Mound Street, Columbus, Ohio 42223

Investigated reports of child abuse/neglect and dependency and child welfare concerns and determined the validity of the reports and assured the safety of the individuals involved.

***Personal Care Assistant (2005)*** Anthony Wayne Services COLUMBUS, OH. 43212. Provided direct care services for youth with MR/DD in one of the homes operated by the service provider in Central Columbus, Ohio.

***Student Intern*** (2005), North Central Mental Health Services, North High Street, Columbus, Ohio 43201. Worked in the After-Care Team, completed the terminations of cases, and did Outcome surveys. made referrals, performed secretarial duties, and linked clients with services.

***Patient Care Assistant*** (2004) ALP's Ltd. Arcadia Avenue, Columbus, Ohio 43202

Provided direct care to promote well-being and enhance the clients' quality of life.  
 Provided community support and emotional support to MR/DD individuals.  
 Liaised with clinical professionals on behalf of the supported individuals.  
 Facilitated the fulfillment of individual goals.  
 Developed an environment to empower personal choices and participation.

***Assistant Instructor*** (2004) ARC Industries South Marketing Place, Columbus, Ohio.  
 Death and Dying Group- A curriculum for Adults with Mental Retardation.

## Student Research Experience

**Topic:** “Women’s Access to and Progress within Tertiary Education in Sierra Leone” Dissertation submitted in partial fulfillment of the Master of Social Science Degree at The University of Waikato, New Zealand. (June 2001).

**Topic:** “Domestic Violence and the Role of the Police in the Administration of Justice.” Directed Research project in the Department of Sociology and Social Policy, The University of Waikato, New Zealand. November 1999.

**Topic:** “Partnership Cooperation between the Federal Republic of Germany and Sierra Leone. A case study of the Bo-Pujehun Rural Development Project, its socio-economic impact on the people of Bo.” A dissertation submitted to the Faculty of Economic and Social Studies, Fourah Bay College, University of Sierra Leone. June 1994.

**Topic:** “The Role of Technical and Vocational Education in National Development: Southern Agro-Industrial Development Association Center (SAIDAC) in Bo, a case study.” A dissertation submitted to the Department of History at Fourah Bay College, University of Sierra Leone. June 1994.

## Referred Publication: Books

**Lamin, S.A.** *An Introduction to Social Work in Sierra Leone: An Emerging Profession.*  
Sierra Leone Writers Series (Revise and Resubmit)

Zuo, J. & **Lamin, S.A.** (2021) *Chinese family culture: Its change, continuity, and counseling implications.* Cognella Publishers.

**Lamin, S.A.** (2019). Test banks, quizzes, discussion questions, and chapter activities for Lane, S.R., Palley, E., & Shdaimah, C. (2019). *Social policy in a changing world.* Sage Publications.

**Lamin, S.A.** (2019). Disability Rights are Human Rights: A Situational Analysis of Persons with Disabilities in Sierra Leone. In M.R. Izarali, O. Masakure & B. Ibhawah (Eds.), *Human rights in Africa: Expanding perspectives* (pp. 179-192). Routledge

Teboh, C. & **Lamin, S.A.** (2018). Challenges and the prospects for student-breadwinners: A critical appraisal of push-factors among immigrant students in the USA. In S.O. Oloruntoba (Ed.), *Africa and its diaspora: History, identities, and economy.* Pan African University Press.

**Lamin, S.A.** (2017). PowerPoints for Netting, F. E., Kettner, P. M., McMurtry, S. L., & Thomas, M. L. (2017). *Social work macro practice* (6th ed.). Pearson.

Teboh, C., Togo-Malm, P. & **Lamin, S. A.** (2015). Unmasking the hidden identity of elderly African immigrants in the United States (pp. 107-116). In Baffoe, M., Asimeng-Boahene, L., & Ogbuagu, B.C. (Eds.), *Settlers in transition: Pathways and roadblocks to settlement and citizenship of Newcomers in New Homelands*. Linus Learning.

**Lamin, S.A.** (2007). *Women and Development in Sierra Leone*. Publish America.

**Lamin, S.A.** (2005). *The Coconut Bond*. Publish America.

**Lamin, S.A.** *An Introduction to criminal justice social work* (Work in Progress).

### Peer-Reviewed Journals Articles

**Lamin, S.A.** & Jacinto, G., King, T., & Massaquoi, V. (2025). Historical Analysis of Police Social Work and Collaborative Strategies by Police Departments and Social Service Providers. *Journal of International Journal of Social Sciences and Management Review* 8 (4) 100- 123.

**Lamin, S.A.** & Teboh, C. (2024). Working with African Immigrants with Mental Illness: A Cultural Perspective. *International Journal of Social Sciences and Management Review* 7 (2) 52-64.

**Lamin, S.A.** & Jacinto, G. (2024). Police Social Work Challenges and Opportunities. *International Journal of Social Sciences and Management Review*.  
[http://ijssmr.org/uploads2024/ijssmr07\\_85.pdf](http://ijssmr.org/uploads2024/ijssmr07_85.pdf)

**Lamin, S.A.** (2024). Situational Analysis of Mental Health Challenges in Sierra Leone: Possible Roles of Social Workers. *Journal of Critical Social Work*.

Teboh, C. & **Lamin, S.A.** (2020). Acceptance and inclusivity: An Islamic artforms perspectives. *Journal of Mental Health and Social Behavior* (2) 109-119.

Teboh, C, & **Lamin, S.A.** (2015). Innovative teaching in social work education. A collaborative learning technique. *International Journal of Education and Social Science* 2(4) 6-13.

**Lamin, S.A.** (2015). Teaching international social work education at CSWE-accredited programs in the Midwestern United States. *International Journal of Education and Social Sciences* 2(3) 85-92.

**Lamin, S.A.** & Teboh, C. (2016). Situational analysis of the emergence and spread of Ebola in Sierra Leone. *Journal of Global Social Welfare* (4) 41-49.

**Lamin, S.A. & Teboh, C. (2016) Police Social Work and Community Policing. *Journal of Cogent Social Sciences* 1-13.**

### **Published Book Reviewed**

Lane, S.R., Palley, E. & Shdaimah, C. (2019). *Social policy in a changing world* (1<sup>st</sup> ed.). Sage Publications.

Reisch, M. (2018). *Macro social work practice: Working for change in a multicultural society* (1<sup>st</sup> ed.). Cognella Academic Publishing.

Kirst-Ashman, K.K. & Hull, G.H. (2018). *Understanding generalist practice* (8<sup>th</sup> ed.). Cengage Learning.

Jansson, B.S. (2015). *The reluctant welfare state*. Cengage Learning.

### **Reviewer**

Clinical Social Work Journal (CSOW)

Book Proposal Review: *Police Social Work* (2020) Sage Publications

Journal of Police Practice and Research: An International Journal

Journal Cogent Education

Journal of International Social Work

Journal of Critical Social Work

Proposal reviewer: The Gerontological Society of America 67<sup>th</sup> Annual Scientific Meeting.

Text Reviewer: Cormier Interviewing and change strategies for helpers. Brooks/Cole Publisher.

Proposal reviewer for Council on Social Work Education (CSWE) 2014 Annual Program Meeting (APM)

Proposal reviewer for Council on Social Work Education (CSWE) 2015 Annual Program Meeting (APM)

Proposal reviewer for the Council on Social Work Education (CSWE) 2016 Annual Program Meeting (APM)

Proposal reviewer for the Council on Social Work Education (CSWE) 2017 Annual Program Meeting (APM)

Proposal reviewer for the Council on Social Work Education (CSWE) 2018 Annual Program Meeting (APM)

Proposal reviewer for the Council on Social Work Education (CSWE) 2019 Annual Program Meeting (APM), Denver, Colorado

Proposal reviewer for the Council on Social Work Education (CSWE) 2020 Annual Program Meeting (APM), Denver, Colorado

Proposal reviewer, Minnesota Social Services Association (MSSA) 130th Annual Training Conference and Expo, March 15-17, 2023, Hilton Minneapolis, Minneapolis, MN.

Proposal reviewer, Minnesota Social Services Association (MSSA) 131<sup>st</sup> Annual Training Conference and Expo, March 20 -March 22, 2024, Minneapolis Convention Center, Minneapolis, MN.

Proposal reviewer, Minnesota Social Services Association (MSSA) 132nd Annual Training Conference and Expo, March 11 -March 13, 2025, Minneapolis Convention Center, Minneapolis, MN.

### **Presentation: *Refereed Conferences***

#### International

Teboh, C. & **Lamin, S.A.** Helping Newcomers Understand the Criminal Justice System and Law Enforcement in the USA: A Social Work Empowerment Perspective. 12<sup>th</sup> International Strangers in New Homelands Conference.

October 30th -November 1st. Canad Inns Destination Center, Polo Park, Winnipeg, MB. Canada. Thursday, October 31st, 2019.

Teboh, C. & **Lamin, S.A.** Strengthening Diversity and Acceptance of Somali/Muslims through Islamic Art-forms: An interface for a Sustainable and Culturally Inclusive United States. 11<sup>th</sup> International Strangers in New Homelands Conference.

October 31<sup>st</sup> -November 2nd. Canad Inns Destination Center, Polo Park, Winnipeg, MB. Canada. Thursday, November 1, 2018.

Teboh, C. & **Lamin, S.A.**, Teaching While Black: Biases and Discriminations that Impede Successful Integration of Faculty of Color in the Academia MODERATOR: Dr. Buster Ogbuagu, University of St. Francis. 10th International Strangers in New Homelands Conference.

November 1- 3. Canad Inns Destination Center, Polo Park, Winnipeg, MB. Canada. Thursday, November 2, 2017.

Teboh, C. & **Lamin, S.A.** Muslim religious rights in the diaspora: The impact of Islamophobia in Minnesota, USA. 9<sup>th</sup> International Strangers in New Homelands Conference, Faculty of Social Work, University of Manitoba, Winnipeg, Canada. Thursday, October 13, 2016

**Lamin, S.A.**, Teboh, C, & Cassell, S.R. “Effects of Ebola on Immigrant Students in the Diaspora: Psychological and Stigma Related Perspectives” 8th International Strangers in New Homelands Conference, Faculty of Social Work, University of Manitoba, Winnipeg, Canada. Thursday November 5<sup>th</sup>, 2015

**Lamin, S.A.** & Teboh, C. “Challenges of international students as workers: A Midwestern perspective” 2014 Social Work International Conference- Bridging Social Work Practice around the World. June 12-13, 2014, Augsburg College, Minneapolis, MN

**Lamin, S.A.**, Teboh, C, & Togo Malm, P. “Student breadwinners: An appraisal of immigrant student challenges in the Midwest region” 6<sup>th</sup> International Strangers in New Homelands” Faculty of Social Work University of Manitoba, Winnipeg, Canada Friday, October 17& 18, 2013.

Togo-Malm, P., Teboh, C. & **Lamin, S.A.** “Unmasking the hidden identity of elderly African immigrants behind the African American identity mask in the United States.” 5<sup>th</sup> International Strangers in New Homelands” Faculty of Social Work University of Manitoba, Winnipeg, Canada Thursday & Friday, November 1<sup>st</sup> & 2nd, 2012.

### **National**

**Lamin, S.A.**, King, T. & Teboh, C. Mental Health at the Center of Collaboration by Law Enforcement and Social Service Providers. Minnesota Social Services Association (MSSA) 131<sup>st</sup> Annual Training and Expo March 26-28, 2025, Minneapolis Convention Center.

Lamin, S. A. & Teboh, C. Strategies by Social Service Providers and Law Enforcement to Tackle Mental Health issues. Minnesota Social Services Association (MSSA) 131<sup>st</sup> Annual Training and Expo March 20-22, 2024, Minneapolis Convention Center.

**Lamin, S.A.** & Teboh, C. Strengthening Law Enforcement and Community Collaborations. (OnDemand Sessions) Minnesota Social Services Association (MSSA) 130<sup>th</sup> Annual Training and Expo March 17-17, 2023.



**Lamin, S.A.** & Teboh, C. Cultural Therapy: A Way out for Working with African Immigrants with Mental Health Issues. Minnesota Social Services Association (MSSA) 130<sup>th</sup> Annual Training and Expo March 17-17, 2023.

**Lamin, S. A.** The U.S. Constitution, Police Social Work, Social Work Education. Minnesota Social Services Association (MSSA) 128th Annual Training and Expo, March 17-19, 2021, Minneapolis, Minnesota.

Adedoyin, A.C., Hardy, K., **Lamin, S.A.** & Teboh, C. “Paths to social work education administrative suites: Opportunities, challenges for black professionals.” Council on Social Work (CSWE) 66<sup>th</sup> Annual Program Meeting (APM), November 16-20, 2020; Leading Critical Conversation 2020: Diversity, Equity, and Inclusion.

**Lamin, S.A.** “Africans Aging in the Diaspora: Narratives About Social Isolation and the Roles of Social Workers.” Minnesota Social Services Association (MSSA) 127th Annual Training and Expo, March 11-13, 2020, Minneapolis, Minnesota.

**Lamin, S.A.**, Statz, S., & Lee, M. “Social Workers as Administrators and Leaders: Educational and Practice Implications: Minnesota Social Services Association (MSSA) 127th Annual Training and Expo, March 11-13, 2020, Minneapolis, Minnesota.

**Lamin, S.A.**, Teboh, C., Kernno, C., Statz, S., Spies, J. “Law Enforcement-Mental Health Collaborations” Minnesota Social Services Association (MSSA) 127th Annual Training and Expo, March 11-13, 2020, Minneapolis, Minnesota.

Teboh, C. & **Lamin, S.A.** “Understanding our neighbors through Artforms: A Sustainable and Culturally Inclusive Perspective” Minnesota Social Services Association (MSSA) 126th Annual Training and Expo, March 18-20, 201, Minneapolis, Minnesota.

Teboh, C. & **Lamin, S.A.** “Helping Newcomers understand the Criminal Justice System and Law Enforcement in the USA.” Minnesota Social Services Association (MSSA) 125th Annual Training and Expo, March 21-23, 2018, Minneapolis, Minnesota

Teboh, C. & **Lamin, S.A.** “Building communities through collaboration with law enforcement agencies.” Minnesota Social Services Association (MSSA) 124th Annual Training and Expo, March 22-24, 2017, Minneapolis, Minnesota.

Teboh, C. & **Lamin, S.A.** Deconstruction of Islamophobia: A Case Study of Muslim Citizens and Residents in Minnesota. Minnesota Social Services Association (MSSA) 123rd Annual Training and Expo, March 16-18, 2016, Minneapolis, Minnesota.

**Lamin, S.A.** & Cassell, S.R. “Challenges of Aging in the Diaspora: Narratives of Older African Elders in Central Minnesota.” Minnesota Social Services Association (MSSA) 123rd Annual Training and Expo, March 16-18, 2016, Minneapolis, Minnesota.

**Lamin, S.A.** & Teboh, C. “Police Social Work and Community Policing.” Minnesota Social Services Association (MSSA) 123rd Annual Training and Expo, March 16-18, 2016, Minneapolis, Minnesota.

**Lamin, S.A.**, Teboh, C, & Cassell, S.R. Deconstruction of Ebola Stigmatization: The case of Africans in Minnesota. Minnesota Social Services Association (MSSA) 122<sup>nd</sup> Annual Training and Expo, March 24-27, 2015, Minneapolis, Minnesota.

**Lamin, S.A.** Teaching Doctoral Students How to Teach at GADE Doctoral Programs. Council on Social Work Education 60<sup>th</sup> Annual Program Meeting. Advancing Social Work Education: The APM at 60. October 23-26, 2014, in Tampa, Florida.

**Lamin, S.A.** & Ansah-Koi, A. Cultural Therapy: A Treatment Option for African Immigrants with Mental Health Problems. Council on Social Work Education’s 54<sup>th</sup> Annual Program Meeting, October 30-November 2, 2008, in Philadelphia, PA.

**Lamin, S. A.** Cultural Competence Counseling. Paper delivered to the Aftercare Team, North Central Mental Health Services, 1301 High Street, Columbus, Ohio 43201, May 17, 2006.

**Lamin, S.A.** Africans Maintaining Cultural Values in New Environmental Settings. Ohio Chapter NASW Annual Conference “The Power of Social Work Building Communities and Families That Work.” Akron, OH. October 21-22, 2004.

### **Guest Speaker**

Promoting the Education of Girls: A Case Study of the Olive B. Academy.  
Olive B. Academy  
Kerry Town Peninsula, Western Rural Sierra Leone  
Wednesday, August 20, 2025.

Public Lecture: Professional Performance Review in the Public Service  
Civil Service Training College, Tower Hill, Freetown, Sierra Leone  
August 8<sup>th</sup>, 2025

Exclusion and Vulnerability/ Public Policy  
Master of Public Policy Class  
Institute of Public Administration and Management (IPAM)  
University of Sierra Leone.  
July 23, 2025

Panelist: Ebola Community Presentation/Forum  
 St. Cloud Public Library  
 November 5, 2014

“History of Ebola Outbreak in Africa and the Current Outbreak,” Central Minnesota Community Foundation. Community Program Committee, Foundation Offices 101 South 7<sup>th</sup> Avenue, St. Cloud, MN.  
 November 18, 2014.

“The Importance of International Social Work” Introduction to Social Work Practice Class SW 216 2 (Fall Quarter, 2012) St. Cloud State University, Department of Social Work, 720 Fourth Avenue South, Saint Cloud, MN. 56301.

“International poverty and economic hardship” International Social Class, SW 695.08 (Spring Quarter, 2008) The Ohio State University, College of Social Work, 1947 College Road, Columbus, Ohio 43220.

“The Importance of International Social Work” Introduction to Social Work Class SW 100 (Fall Quarter, 2007), The Ohio State University College of Social Work, 1947 College Road, Columbus, Ohio, 43210.

The Office of Minority Affairs: The Ohio State University, Columbus, Ohio, 43210. Reception in Honor of Recent Publications: Sylvester Amara Lamin, *Women and Development in Sierra Leone*. Tuesday, February 19, 2008, at Sanders Grand Lounge, Longaberger Alumni House, The Ohio State University, 2200 Olentangy River Road, Columbus, Ohio 43210.

Working with African Immigrants in Ohio. SW 535 Winter Quarter 2008. College of Social Work, The Ohio State University, 1947 College Road, Columbus, OH. 43210.

### **The Ohio State University, College of Social Work**

April 2012 Respondent, 24<sup>th</sup> National Symposium on Doctoral Research in Social Work Symposium.

April 2008 Volunteer, 20<sup>th</sup> National Symposium on Doctoral Research in Social Work Symposium.

April 2006 Volunteer, 18<sup>th</sup> National Symposium on Doctoral Research in Social Work Symposium.

April 2005 Volunteer, 17<sup>th</sup> National Symposium on Doctoral Research in Social Work Symposium.

### **University of Winnipeg, Manitoba, Canada**

**November 2018** Moderator: Dr. Sylvester Amara Lamin, St. Cloud State University  
 Addressing the Human, Social, and Economic Costs of the Intersection of  
 Oppression based on Perceived “Race,” Gender, and Religious Differences experienced  
 by African Descent Canadians, Immigrants and Refugees in Western Canada Dr.  
 Christine Lwanga, African Canadian Resource Network, Saskatoon Dr. Michael Baffoe,  
 University of Manitoba Dr. Oleksandr (Sasha) Kondrashov, Thompson Rivers University  
 October 31<sup>st</sup> -November 2nd. Canad Inns Destination Center, Polo Park, Winnipeg, MB.  
 Canada.

Thursday, November 1, 2018.

**November 2017**, Moderator, Dr. Ibrahim Abdelaziz, Perception, and construction of individuals  
 at the Intersect of Race and Immigration Status.

10<sup>th</sup> “International Strangers in New Homelands Conference” November 1, 2,  
 & 3 Canad Inns Destination Center Polo Park, Winnipeg, MB. Canada.  
 Thursday, November 2, 2017.

Moderator, Abdul-Bari Abdul-Karim, Recognition processes in Canada Labour  
 Market Integration of Newcomers: Critical Assessment of the Foreign  
 Credential. 10<sup>th</sup> “International Strangers in New Homelands Conference”  
 November 1, 2, & 3 Canad Inns Destination Center Polo Park, Winnipeg, MB.  
 Canada. Friday, November 3, 2017.

October 2016, Moderator Dr. Chau. S., Dr. Hughes, J., Dr. Lai, D., and Dr. Cheung, M.  
 Alternative careers among newcomers from mainland China. 9<sup>th</sup> International  
 Strangers in New Homelands Conference, Faculty of Social Work,  
 University of Manitoba, Winnipeg, Canada. Thursday, October 13, 2016

November 2015, Moderator, Dr. Marlene Pomrenke & Prof. Tuula Heinonen, Building “Nest”  
 for adopted children from Africa. Views from service providers.  
 8<sup>th</sup> International Strangers in New Homelands Conference, Faculty of Social  
 Work, University of Manitoba, Winnipeg, Canada. Thursday, November 5<sup>th</sup>, 2015

October 2013, Moderator, Dr. Tuula Heinonen, Dr. Regine King, & Petra Roberts  
 African refugees in Winnipeg: Worries, stressors, and coping strategies  
 6<sup>th</sup> International Strangers in New Homelands Conference” Faculty of Social  
 Work, University of Manitoba, Winnipeg, Canada, Friday, October 18, 2013.

Moderator, Dr. Ajala E. Majekodunmi, University of Ibadan, Immigrants on  
 Nigerian street: Inclusion in government policy and implications for the rural  
 social workers.

International Strangers in New Homelands Conference” Faculty of Social Work, University of Manitoba, Winnipeg, Canada, Friday, October 18, 2013.

November 2012, Moderator, Magu, S.M. “Home abroad: Communities of Nostalgia, Diasporas and home imagined. 5<sup>th</sup> International Strangers in New Homelands Conference” Faculty of Social Work, University of Manitoba, Winnipeg, Canada, Thursday, November 1st, 2012.

November 2012, Moderator, Kopytko, R. “What will I tell my daughter: Immigrant women who relocate for the spouse: Issues and challenges, 5th International Strangers in New Homelands Conference” Faculty of Social Work, University of Manitoba, Winnipeg, Canada, Friday, November 2nd, 2012.

**Fourah Bay College, University of Sierra Leone 2024-2025 Academic Year**

**PhD. Thesis:** Quarantine as a Weapon Against the Spread of Infectious Disease: A Historical and epidemiological Analysis of Ebola Virus Disease (EVD) Outbreak in Sierra Leone.

**Fourah Bay College, University of Sierra Leone 2024-2025 Academic Year**

Final Year Dissertation Supervision

**Haja Salamata Marah:** The Role of Social Workers in Addressing the needs of Street Children in Sierra Leone: Case Study: Brookfields Community Western Area Urban Freetown.

**Haja Mariatu Johnson:** The Analytic Description of Children Living in Poverty in Sierra Leone.

**Hawanatu Samura:** The Factors Influencing the High Crime Rate in Freetown: Case Study Lumley Community.

**Hawanatu Sankoh:** An Analysis of the Challenges and Coping Mechanisms of Single Mothers: A Case Study of Aberdeen Community.

**Hawa Kemoh:** Investigating the causes child prostitution in east end Freetown: A focus on the Texaco Community.

**Hassan L. Conteh:** Examining Social Work Intervention Impact on Reducing Mental Health Stigma in Hill-Cot Road Community.

**Priscilla Massaquoi:** Roles of Social Workers on Poverty Alleviation in Kroo Bay Community, Freetown, Sierra Leone.

**Ibrahim Kanu:** Child–Parent Separation in Informal Settlements: A Qualitative Study of Lived Experiences in Kroo Bay, Freetown.

**Agnes Kokofele:** Alcohol Abuse and Its Impact on the Academic Performance of University Students.

**Ibrahim Sesay:** Early Marriage in Kambia District

**Ibrahim Jusu:** Challenges faced by Students with Disabilities at Fourah Bay College.

**Ibrahim Lamin Kamara:** Investigating the role of Gender in Shaping Children’s Identity Development

**Advising: Master of Social Work Program: Saint Mary’s University of Minnesota**  
Foundation students

**Student Supervision: Department of Social Work, St. Cloud State University**

Master’s Student Thesis Committee Member

Michelle Lang-Anttila: Ethical dilemmas for social workers utilizing NASW Code of Ethics in Rural K-12 Public Schools (completed fall 2017).

Master’s Student Thesis Committee Member

Julie Markwardt: Youth moving forward by building social connectedness (completed summer, 2013).

**Advising: Department of Social Work, St. Cloud State University**  
Undergraduate and Graduate students

**Volunteering**

President of the Sierra Leone Association of Social Workers. During my tenure, the association worked with the Ministry of Social Welfare to pass the Social Work Regulatory Bill. Through my astute leadership and vision, the bill, once signed into law, will regulate social work education and practice in Sierra Leone.

Board Chair, Minnesota Social Service Association (June 2025-2026)

Board member: At Large Representative, Minnesota Social Services Association Board of Directors, 2020-2026. I serve on the 1) Conference and Education Committee. 2) Public Policy Committee.

Board member: Stride Academy Charter School, St. Cloud, Minnesota (2017-2020)

Board Member: Central Minnesota Housing Partnership (CMHP), St. Cloud, Minnesota (2020-2026).

Member: St. Cloud Area Chamber of Commerce Diversity Council

Board member: African Coalition Network (ACN)  
St. Cloud, Minnesota

General Volunteer Disaster Action Team  
Minnesota Region  
American Red Cross serving Central Minnesota Member #1198915

Volunteer Advocate, Central Minnesota Sexual Assault Center, (April 2015 to 2022)

St. Cloud State University Alumni Association booth at the 2013 Minnesota State Fair, on Monday, September 2, 2013, 1 pm-5 pm.

Minnesota Social Service Association (MSSA) 120th Annual Training and Expo. Workshop Monitor. Session 124: A Qualitative Research Study of South African Orphans' Stories. Thursday, March 14, 2013.

Minnesota Social Service Association (MSSA) 120<sup>th</sup> Annual Training and Expo. Workshop Monitor. Session 169: Multiple Children across Multiple Counties: Child Support Tips & Best Practices. Friday, March 15, 2013.

Minnesota Social Service Association (MSSA) 120<sup>th</sup> Annual Training and Expo. Workshop Monitor. Session 189: Seven Steps to Empowering the Disenfranchised. Friday, March 15, 2013.

Judge MSSA Scholarship Graduate level 2013!

Board member, Midwest Oromo Community

Volunteer instructor (Pathfinders Club) for Senior Secondary School students preparing for the General Certificate Examination (GCE) Ordinary level examinations in English Language and Literature in Bo City, Sierra Leone, from 1990 to 1994.

### **Examiner**

May 2012      Pearson Education Services Peak Processing Employee. Scored reading scripts.

July 1998      Assistant Examiner, Basic Education Certificate Examination. Marked Social Studies scripts of the Basic Education Certificate Examination conducted by the West Africa Examination Council, Tower Hill, Freetown, Sierra Leone.

June 1999      Assistant Examiner, School Certificate General Certificate Examination  
Marked Government II scripts of the General Certificate Examination  
conducted by The West African Examinations Council, Tower Hill, Freetown.

### **Awards**

Fulbright U.S. Scholar for 2024-2025 for Sierra Leone

Funding from The Ohio State University College of Social Work to pursue graduate studies (2003-2008).

Government of New Zealand: Ministry of Foreign Affairs and Trade. Scholarship to pursue graduate study (1999-2001)

Government of Sierra Leone Scholarship (1990-1995)

### **Grants**

**Research Fellows:** Consoler Teboh and **Sylvester Amara Lamin:**

Association of Performing Arts Professionals (APAP): The Midnimo Program: Building bridges through Arts, Culture, and Identity: A Campus and Community Engagement Evaluation  
\$ 50 .000 to St. Cloud State University by the Paramount Theatre and Visual Arts Center

**Conference Director and Co-founder:** Annual Law Enforcement and Social Services Conference that generates over \$10.000 each year. The Law Enforcement and Social Services Conference created by **Dr. Sylvester Amara Lamin** and Dr. Consoler Teboh in partnership with the Center for Continuing Studies, Department of Criminal Justice Studies, Department of Public Safety, and the St. Cloud Police Department. This conference demonstrates the benefits



of creating an opportunity for police, social services, and the community to work together. It also provides a better understanding of what Law Enforcement does and how social services agencies can aid in crises and needs.

**Director:** Social Work Day in Central Minnesota organized to explain the roles of social workers in host settings to students and community members. Representatives from Health and Human Services Agencies invited to set up vendor tables.

### **Community Participation**

#### **Middle Tennessee State University**

Faculty Senate Representative Social Work

University Academic Affairs

True Blue Core

Search Committee Member for the Dean: College of Behavioral and Health Sciences

#### **Department Level Committees**

MSW Admission Committee

Scholarship Admission

Curriculum Committee

Social Work Month Group

#### **Saint Mary's University of Minnesota**

Curriculum Committee

Student Wellness Workgroup

Search Committee Member

2 Social Work Professor Positions

Fall 2019

#### **St. Cloud State University, St Cloud Minnesota**

Faculty Association

School of Health and Human Services Committees/EC Rep

Liberal Education Social Work Representative until 2020

Faculty Association Elections Committee

School of Health and Human Services Representative until 2018

Search Committee Member

Associate Provost for Faculty and Student Affairs  
Spring 2016

Search Committee Member  
Department of Social Work  
Fixed-Term Non-Probationary Faculty Search  
Spring 2016

Member Diversity Initiatives and Assessment Strategies (DIAS) Department of Social Work, St Cloud State University.

Judge: Excellence in Leadership Competition (2013, 2014, 2016, 2017, and 2018).

Reviewer: Olga B. Satre Hart Giving Back Memorial Scholarship (spring 2013, spring 2014, spring 2015, and spring 2018)

SHHS Admitted Student's Day, spring 2013: March 8, 2013. Represented the Department of Social Work

### **Community Participation: Social**

Member St. Cloud Area Chamber of Commerce Diversity Council

Member St. Cloud Area Chamber of Commerce

Chairman, Tegloma, Ohio Chapter, October 2009 to May 2013

Sierra Leone Club of Columbus, Ohio

Founder and Secretary General, Tegloma Ohio Chapter, May 2004 –October 2009

Doctoral Students Organization: The Ohio State University College of Social September 2003 to 2011.

Member April 1996- Fundraising Committee of the Old Boys' Association (OBBA) 90<sup>th</sup> Anniversary Celebrations.

Member 1994 –1996 - Guinness Effort Award Committee, Sierra Leone Brewery Limited. Role: The Committee members nominated Sierra Leoneans who had excelled in their different walks of life for the country's good.

### **Trainers: Consoler Teboh and Sylvester Lamin**

**Training:** Boys and Girls Club, Topic:  
Islamophobia, Workshop Venue:  
Roosevelt Boys and Girls Club  
April 27, 2018, from 11:30 am to 1:00 pm.

**Training:** Multidisciplinary Team Meeting  
Anoka County Adult Protection  
Community Social Services and Behavioral Health Department, February 8<sup>th</sup>, 2018,  
2:00 pm to 3:30 pm  
Topic: Building Communities through Collaboration with Law Enforcement Agencies

**Training:** United Way of Central Minnesota  
Mississippi Room  
City of St. Cloud Public Library  
On Friday, January 13<sup>th</sup>, 2017, from 10:30 am to 12 Noon.  
Topic: Deconstruction of Islamophobia: A Case Study of Muslim Citizens and Residents in Minnesota.  
Attended by 120 people.

### **Membership: Professional**

Minnesota Social Service Association Delegate Assembly 2016, 2017, 2018, 2019, and 2020

National Association of Social Workers (NASW)

National Association of Social Workers (NASW) Minnesota Chapter

Minnesota Gerontological Society

Council on Social Work Education (CSWE) Member Number 75151

Minnesota School Social Workers Association (MSSWA)

Minnesota Social Service Association (MSSA)

North American Association of Christians in Social Work (2011)

National Alliance on Mental Illness (NAMI), St. Cloud, MN.

National Association of Social Workers (NASW) Ohio Chapter (2009)

Society for Social Work and Research (Member ID: 4599)

The Gerontological Society of America