

# Lee M. Wade, Ph.D.

Associate Dean,  
Professor of Criminal Justice Administration  
College of Behavioral and Health Sciences  
Middle Tennessee State University  
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## EDUCATION

University	Degree	Major	Date
The University of Southern Mississippi	Ph.D.	Criminal Justice(Law Cognate)	2012
University of West Georgia	MPA	Public Administration	2008
University of West Georgia	B.S.	Criminology	2003

**Master's Thesis Title:** *Management of Police Burnout in Suburban Police Departments*

**Dissertation Title:** *Chasing until the wheels fall off: Developing a typology of high-risk pursuits in the state of Georgia.*

## ADMINISTRATIVE EXPERIENCE

### College Administration

College of Behavioral and Health Sciences      Associate Dean      2022-present

- Responsible for SACSCOC and program review assessments of 7 departments and 45 programs and concentrations.
- Management of workload accountability of 155 full-time faculty and 86 adjuncts
- Monitored budgetary expenditures and contracts associated with all departments (≅5 million dollars)
- Responsible for monitoring curriculum development for all 33 college programs and concentrations.
- Managed strategic communications, social media, and recruitment initiatives, liaison with marketing.
- Facilitated College reorganization of departments and programs

### Department Administration

Department of Criminal Justice Administration	Department Chairperson	2021-2022
Department of Criminal Justice Administration	Interim Department Chairperson	2020-2021
Department of Criminal Justice Administration	Undergraduate Coordinator	2017-2020

- Responsible for the management of 12 full-time faculty, 10 adjuncts, and staff personnel
- Managed operations of the department to include assessment, curriculum development for undergraduate and graduate programs, student success, student recruitment, scholarships, budgets, and department committees
- Point of contact for media, university organizations, and criminal justice, forensic science-related interests
- Responsible for enrollment/recruitment - graduate program increased (133%)

### University Special Assignments

Title IX Advisor, Office of Civil Rights Compliance      2025-present

**EMPLOYMENT EXPERIENCE**

<b>Employer</b>	<b>Position</b>	<b>Date</b>
Middle Tennessee State University	Professor (Tenured)	2022-present
Middle Tennessee State University	Associate Professor (Tenured)	2017-2022
Middle Tennessee State University Department of Criminal Justice Administration (Forensic Science dual appointment)	Assistant Professor (Tenure-Track)	2011-2017
The University of Southern Mississippi School of Criminal Justice	Instructor	2010-2011
The University of Southern Mississippi Mississippi Statistical Analysis Center	Research Analyst	2008-2010
Carrollton Police Department Carrollton, GA Shift Supervisor - C Shift Patrol Officer, Traffic Unit - DUI Officer, SWAT/SRT	Corporal, Office of Professional Standards/Investigations and Training	2000-2008
University of West Georgia Police Department Department of Public Safety Carrollton, GA	Corporal, Patrol Division Patrol Officer, Bike Unit	1996-2000
United States Army [Active/Reserve] Honorable Discharge	Chemical Operations Specialist Rank: E-4 (Specialist) 54 Bravo	1992-2000

**RESEARCH AREAS OF EXPERTISE**

Policing: U.S. & British History of Law Enforcement  
Policing: Management, Operations, and Legal Policy  
Policing: Crime Scene Investigation and Documentation  
Policing: Use of Force, Police Pursuits  
Forensic Science: Latent Print, Foot Impression Evidence  
Forensic Science: Testimonial Evidence/Legal Rules

**SCHOLARLY CONTRIBUTIONS****Peer-Reviewed Articles, Technical Reports/Projects, and Book Chapters**

**Wade, L.M., Harms, J., Stickle, B.** (2025). Enhancing Procedural Justice: Community Insights from Police Training Simulations. *Journal of Criminal Justice Studies*. (in progress)

**Wade, L.M.** (2023). Experiential Learning in London: Evaluation of Study Abroad Learning for Criminal Justice Students. Book Chapter: Ananth, P., & Lim, S. J. J. (Eds.). *Intercultural engagement through short-term faculty-led*

*study abroad: A practitioner's guide with multidisciplinary perspectives from a public university*. MT Open Press, Middle Tennessee State University. <https://doi.org/10.56638/mtopb00223>

**Wade L, Shulman W.** (2022) An Evaluation of Crime Scene Legal Cases Related to Judicial Gatekeeping. *Journal of the Association of Crime Scene Reconstruction* 26(1)41-48.

**Wade, L. M.** (2021). Sustained footwear characteristics across athletic footwear over several years: A case study of impression wear patterns for investigative value. Book Chapter: *Police Behavior, Hiring, and Crime Fighting: An International View*. Taylor & Francis.

**Wade, L. M.** (2017). Social unrest and COPS. *Journal of Human Behavior in the Social Environment*, 27(6), 636-638.

Harms, J. & **Wade, L. M.** (2016). Reconnecting with the public: An evaluation of policing and social media use. *Journal of Law Enforcement*, 6(1), 1-10.

**Wade, L. M.** (2014). High-Risk Pursuit Classification: A categorical analysis of variables from Georgia police pursuits. *Criminal Justice Policy Review*, 25(2), 1-15.

**Wade, L. M. & Dial, K. C.** (2012). Toward Taser regulation: A content analysis of newsprint media on Taser™-related deaths. *Law Enforcement Executive Forum*, 12(4), 96-106.

Newman, D. W., Tyndall, E., & **Wade, L. M.** (2011). Understanding the impact of school shootings. *Law Enforcement Executive Forum*, 11(3), 117-130.

Nored, L. S., Thompson, R. A., & **Wade, L. M.** (2010). *Improving collection of data on deaths in police custody*. Hattiesburg, MS: Mississippi Statistical Analysis Center.

**Wade, L. M.** (2010). *Instructional Materials: An Introduction to Criminal Law*. Jones & Bartlett Publishers.

Nored, L. S., Thompson, R. A., & **Wade, L. M.** (2009). *Results of the Mississippi crime poll*. Hattiesburg, MS: Mississippi Statistical Analysis Center.

**Wade, L. M.** (2009). *Arizona v. Gant & post-arrest vehicle searches*. *Mississippi Law Enforcement Officers Association Magazine*.

### **Presentations/Conferences**

**Stickle, B. & Wade, L.M.** (2025, September). *Perceptions of Accreditation Barriers from Law Enforcement Executives in Tennessee*. Southern Criminal Justice Association, Charleston, SC.

**Wade, L.M.** (2023, September). *Serial Killers of 1905: A Historical Review*. Southern Criminal Justice Association, Mobile, AL.

**Wade, L. M.** (2021, August). *Are judges locking out crime scene reconstruction testimony? An evaluation of crime scene legal cases related to judicial gatekeeping*. International Association of Identification Conference, Nashville, TN.

**Wade, L. M.** (2019, September). *Police v. Students: Varying Perceptions of Police Shooting Incidents in the News Media*. Southern Criminal Justice Association, Nashville, TN.

Harms, J. & **Wade, L. M.** (2018, February). *Police Use of Force: Factors that Influence the Severity of Force*. Academy of Criminal Justice Sciences National Conference, New Orleans, LA.

**Wade, L. M.** (2015, March). *Who wants to kill a cop?: A preliminary analysis of geospatial, social media data*. Academy of Criminal Justice Sciences, Orlando, FL.

Harms, J. & **Wade, L. M.** (2014, February). *Reconnecting with the Public: Preliminary Evaluation of Policing and Social Media Use*. Academy of Criminal Justice Sciences, Philadelphia, PA.

**Wade, L. M.** (2011, September). *Chasing until the wheels fall off: Development of a high risk profile of Georgia Police Pursuits*. Southern Criminal Justice Association Annual Conference, Nashville, TN.

Thompson, R.A., Bonnell, M., **Wade, L.M.**, Misis, M. (2010) *Content Analysis of Publications in the Journal of Police and Criminal Psychology: A Preliminary Retrospective Examination*. Society for Police and Criminal Psychology, Honolulu, HI.

**Wade, L. M.** (2010, March). *Evolution of case law concerning post-arrest vehicle searches*. 2010 Graduate Student Research Symposium, The University of Southern Mississippi.

**Wade, L. M.** (2009, September). *Results of the 2009 Mississippi crime poll*. Southern Criminal Justice Association Annual Conference, Charleston, SC.

**Wade, L. M.** (2008, October). *Burnout in suburban police departments*. Southern Criminal Justice Association Annual Conference, New Orleans, LA.

**Wade, L. M.** (2008, March). *Ethics, power, and knowledge in police pursuits*. Georgia Chapter of the American Society of Public Administration Conference, Dahlonoga, GA.

Jenks, D. & **Wade, L. M.** (2007, November). *Management of Police Burnout and Management of Specialized Police Units*. Issues in Policing/Police Management Roundtable at American Society of Criminology Annual Conference, Atlanta, GA.

## **Grants**

**Wade, L. M.**, (2018). \$944.30. Faculty Development Grant. Funding Agency: Middle Tennessee State University.

**Wade, L. M.**, (2017). \$1,000. EXL Grant. Funding Agency: Middle Tennessee State University.

**Wade, L. M.** (2015). \$5,573.78. Faculty Research Creative Activity Committee Grant. Funding Agency: Middle Tennessee State University.

**Wade, L. M.** (2015). \$400. Faculty Development Grant. Funding Agency: Middle Tennessee State University.

**Wade, L. M.**, & Harms, J. A. (2014). \$52,549. Evaluation of Social Media and Policing. Funding Agency: Sponsored by National Institute of Justice (not funded).

**Wade, L. M.** (2013). \$258. Faculty Development Grant. Funding Agency: Middle Tennessee State University.

**Wade, L. M.** (2012). \$4,000. Faculty Research Creative Activity Committee Grant. Funding Agency: Middle Tennessee State University.

Nored, L., Thompson, R.A. & Wade, L. M. (2009). \$30,000. Mississippi Crime Poll. Funding Agency: Bureau of Justice Statistics.

## **PUBLIC ENGAGEMENT ACTIVITIES**

"Police Officer Assaults in Tennessee," WMOT. (2015).

Interview for WMOT – regarding TBI's report of Assaults on Police Officers in TN.

"Policing in Cyberspace," WMOT. (August 2014).

Interview for WMOT – regarding research into social media investigations by law enforcement.

## **CONSULTING**

Tennessee Association of Chiefs of Police (August 2025);[Sub-ward \$15,000], Survey assessment of accreditation barriers of Tennessee law enforcement agencies.

Government, David Breniser, Chief of Police, Eagleville Police Department, Eagleville, TN. (November 2015).  
How to incorporate problem oriented policing strategies and community policing strategies for the Eagleville Police Department.

Government, Jeff Davidson; Deputy to the Mayor of Rutherford County, Tennessee, TN. (April 2015).  
Discussed and researched staffing formulas for the Rutherford County Sheriff's Office.

Government, Tennessee Board of Regents, TN. (May 2013).  
Attended meetings at TBR and met with other CJ programs throughout Tennessee. Created testing measures for Introduction to Criminal Justice classes for state-wide dual credit.

Government, Skills USA for Tennessee, TN. (January 2013).  
Created testing measures for Crime Scene classes in Technical Education throughout Tennessee.

## **TEACHING INNOVATION AND CURRICULUM DEVELOPMENT**

Academic Performance Award, Major Field Test for Criminal Justice seniors, 2021-2022

Developed a New Course. CJA 4360 Crime Scene Photography & Documentation, October 2019,  
new course (lecture) to add to our investigation related courses.

Developed a New Course. CJA 4260 Special Issues in Criminal Justice - Topic Crime Scene Evidence, August 2019,  
developed course for online delivery to add to our list of investigation related courses.

Revised Existing Course. CJA 2200 Prevention & Control of Crime, April 2019, redeveloped online course.

Developed and Negotiated Exchange Program. Northumbria University, England - Law School, September 2018,  
initiated an international partnership with Northumbria University in Newcastle, England, UK. This partnership allows criminal justice majors to attend law school at Northumbria for criminal justice credit.

Developed Study Abroad Program. Criminal Justice in London, England, 2017 - Present, developed the department's first and now annual study abroad program.

Revised Existing Course. Crime Scene Photography EXL Scholars Program, June 2021, Crime Scene Documentation and Photography CJA 4360 approved for the EXL scholars program.

Developed a New Course. Innovations in Law Enforcement, 2018.

Revised Existing Course. Seminar in Law Enforcement (online), 2017.

Revised Existing Course. Crime Scene Investigation Course EXL Scholars Program, CJA 4340 (CSI) became an EXL approved course for the EXL scholars' program.

Developed Program Proposal for a New Degree Program. Accelerated Bachelors to Masters Program, November 2016, developed ABM program proposal for our department.

## UNIVERSITY TEACHING

Introduction to Criminal Justice Administration  
 Prevention & Control of Crime  
 Police Organization & Administration  
 Criminal Investigations  
 Crime Scene Investigations  
 International and Comparative Criminal Justice  
 Statistics for Criminal Justice  
 Private and Industrial Security  
 Organized and White-Collar Crime  
 Graduate Seminar in Law Enforcement  
 Graduate Innovations and Law Enforcement  
 Graduate Juvenile Delinquency

## SERVICE

### Professional Service

Member, Advisory Board, <i>Criminal Justice program, Vol State Community College</i>	2022-present
Associate Editor, <i>Journal of Criminal Justice and Popular Culture</i>	2019-2021
Co-Chair, <i>Student Recruiting for TN, International Assoc. of Identification</i>	2019-2020
Member, <i>TN Board of Regents, Dual Credit Faculty Work Group for Criminal Justice</i>	2013
Panel Chair of "Police Practices," <i>Annual SCJA conference, Nashville, TN.</i>	2011

### Requested Reviews from Journals

Journal of Criminal Justice and Popular Culture	2019-2021
Police Practice and Research: An International Journal	2016-2020
Journal of Human Behavior in the Social Environment	2017
Policing: An International Journal of Police Strategies & Management	2014-2018
Criminal Justice Policy Review	2015-2016

### Public Service

Assisted with MTSU Police Department's CALEA re-accreditation	2023
Assisted with Metro Nashville Police Department's CALEA re-accreditation	2021
Tennessee Bureau of Investigation, CSI Instructor for Madison County, TN in-service	2019
Use of Force Simulator/Community, Student Event - MTSU Police Department	2017-2020

Revised SEPT 2025

Advisor, Mock Trial of Skills USA of Tennessee	2017-2019
Invited, "Protecting Places of Worship Forum", MTSU	2019
Member, Collaborative Learning & Leadership Institute; to teach CSI to elementary students	
Discovery School, Murfreesboro, TN	2015
Presenter, Murfreesboro Police Department – Community Policing – 11 in-service training classes; 170 officers from 12 agencies	2015
Organizer & Facilitator, MTSU Police Law Enforcement Training Seminar – 1-week	2015-2016
Facilitator, Law Enforcement First Responder Training Program, Murfreesboro Police Department/FLETC	2013
"Stress Management for Law Enforcement" class – in-service training MTSU PD	2012
Assisted Lt. Tim Cole of CPD in researching source language for criminal investigation	2012
Developed CSI tests for the state's Tennessee STAR program for high schools	2012-2018

**University Service**

Member, University Assessment Committee	2022-present
Member, Distance Education Committee	2023-present
University Tenure & Promotion Policy Review Committee	2022-present
Co-Chair, Fashion Studies Lecturer Search Committee	2025
Member, Development Officer (CBHS) Search Committee	2025
Member, Strategic Communications Manager Search Committee	2025
Chair, Assistant to the Dean of CBHS Search Committee	2024
Presentation, How to use CampusLabs for chairs training	2024
Member, Committee on Study Abroad Symposium	2023-2024
Lecture, "Using Data to Make Decisions," Leadership on Deck Institute, MTSU	2023
Chair, Search Committee for Psychology Department Chairperson, MTSU	2022
Keynote Speaker, Faculty Veteran Stole Ceremony	2022
Banner Carrier, College of Behavioral and Health Sciences, Convocation	2022
Member, Search Committee for MTSU Police Chief/Assistant Vice President	2022
Member, Chair's Council's Subcommittee on Technology, University-Wide	2020-2022
Presenter, College, Department Annual Academic Awards Ceremony	2022
Representative (Dean's Office), True Blue Tour – Knoxville, TN	2021
Member, Search Committee for MTSU Police Chief/Assistant Vice President	2021
Attendee, Digital Measures Workgroup, Provost's Office	2021
Member, Search Committee for Assistant to the President, Equity and Compliance	2021
Member, Ribbon Cutting Ceremony, Academic College Building (Closing Remarks)	2020
Member, Search Committee for Advising Manager, College of Beh. & Health Sciences	2020
Member, Search Committee for Vice-Provost of International Affairs	2019-2020
Member, Tenure & Promotions Committee, College of Behavioral & Health Sciences	2019-2021
Member, Tenure Policies Review, College of Behavioral & Health Sciences	2019
Member, Admissions and Standards Committee	2018-2020
Member, MTSU International Education and Exchange Committee	2018-2020
Guest Lecturer, Forensic Science Program Senior Seminar	2018-2020
Member, Grade Appeals Committee	2017-2018
Banner Carrier, College of Behavioral and Health Sciences, Commencement	2017
Chair, Faculty Development Committee	2016-2018
Member, Study Abroad Faculty Learning Community	2016-2017
Member, MTSU Police Department Recruiting Committee	2015-2017
Judge, FIRE CSI Summer Camp Presentations	2015
Judge, MTSU Scholars Week – Poster Competition	2015
Member, University Grade Appeals Committee	2015-2016
Member, University Non-Violence Committee	2014-2015

Chair, MTSU Library Advisory Committee	2013-2014
Interdisciplinary Health Research, Faculty Learning Community	2012-2013
MTSU Forensic Science Society Fundraising	2013
Sponsor, Criminal Justice Lecture Series, "Synthetic Drugs in TN"	2012
MTSU Instructional Evaluation and Development Committee	2011-2013

### **Department Service**

Lecturer, Criminal Justice High School Professional Development Workshop	2023
Developed Major Field Test for Online Delivery	2019
Graduate Program Review Report, Primary Author	2018
Member, Tenure & Promotion Committee	2017-2020
Member, Search Committee	2017-2020
CJA Undergrad Program Review Report for State Evaluation, Primary Author	2020 & 2014
Assisted with development or redevelopment of all CJA degree requirements, concentrations, criminal investigation minor, and tracks in curriculum	2017
Developed, ABM (Accelerated Bachelor's to Master's Program)	2017
Chair, CJA Scholarship Committee	2016-2020
Chair, Curriculum Committee	2015-2018
Chair, CJA Department Graduate Committee	2015-2018
Judge, 2015 MTSU CJA Student Poster Competition	2015-2020
Proctor, CJA Masters Comprehensive Exams	2014-present
Primary Chapter Advisor, Alpha Phi Sigma	2011-2017

### **Thesis Committees**

Reader, Summer 2019, *Package Theft: A Survey of Online Retail Consumers*, graduate thesis by Melody Hicks.

Chair, Spring 2014, *Attitudes and perceptions toward females in law enforcement; study of gender disparity*, graduate thesis by Jessica Green.

Reader, Spring 2014, *Identity Theft Risk Assessment of Middle Tennessee*, graduate thesis by Craig Moore.

### **Mentorship**

Daniel Rousseau (Graduate Student). September 2019. Discussed Doctoral Dissertation plan regarding expertise in the field.

## **PROFESSIONAL EXPERIENCE**

### **Faculty Development/Training Attended**

SACSCOC, Annual Meeting, Atlanta, Georgia (December 2022)

Continuing Education Program, "Fundamentals of Crime Scene Sketching," TriTech Forensics (April 2022)

Continuing Education Program, "Crime Scene Search Patterns and Principles," TriTech Forensics (March 2022)

Workshop, "Basic Footwear Comparisons," International Association of Identification, Nashville, TN. (August 2021).

Continuing Education Program, "Advanced CSI: Shooting Scene Investigations," TriTech Forensics. (April 2021).

Tutorial, "D2L Online Instruction Certification," MTSU Online. (March 2021).

Continuing Education Program, "Investigative Analysis and Crime Scene Reconstruction," Tennessee Bureau of Investigation/TriTech Training, Nashville, TN. (April 2019).

Continuing Education Program, "Digital Crime Scene and Evidence Photography," Louisiana State Crime Lab/Ron Smith Associates, Baton Rouge, LA. (December 2018).

Conference Attendance, "TN IAI Annual Conference on Forensic Science & ID," Tennessee Division of International Association of Identification, Nashville, TN. (October 2018).

Conference Attendance, "International Association of Identification Annual Conference," International Association of



Identification, San Antonio, TX. (July 2018 - August 2018).

Workshop, "Digital Camera Basics for Identification," International Association of Identification, San Antonio, TX. (July 2018 - August 2018).

Workshop, "Photography of Footwear and Tire Evidence," International Association of Identification, San Antonio, TX. (July 2018 - August 2018).

Continuing Education Program, "Finding Latent Prints with Chemistry and Light," Ft. Lauderdale, FL. (December 2017).

Continuing Education Program, "Logical Latent Print Analysis," Salt Lake City, UT. (May 2017).

Continuing Education Program, "Fundamentals of Latent Print Examination," WVU Forensic Science. (2016).

Continuing Education Program, "The Science of Fingerprints," WVU Forensic Science. (2016).

Continuing Education Program, "Intermediate Crime Scene Investigation," National Forensic Science Training Center. (2014).

### **Government Leadership and Management Programs**

Supervisory Leadership Training, Georgia Public Safety Training Center

Intermediate Certificate, Georgia Public Safety Training Center

Basic Law Enforcement Training

Primary Leadership Development Course, U.S. Army, Ft. Jackson, SC

### **Past Professional Certifications**

D.U.I. (SFST) Instructor, National Highway Traffic and Safety Administration 2005

Drug Recognition Expert, National Highway Traffic and Safety Administration 2003

Special Weapons and Tactics Officer, GA P.O.S.T. 2003

Advanced Individual Training – U.S. Army, Ft. McClellan, AL 1993

### **AWARDS/SCHOLARSHIPS**

Influential Faculty Member, Phi Kappa Phi chapter, MTSU 2021

Nominated, MTSU Foundation Faculty Public Service Award 2016

Graduate Assistantship – School of Criminal Justice, U.S.M. 2008-2010

Recipient of School of Criminal Justice Scholarship (\$1000), U.S.M. 2008

Recipient of Lee Wash Public Service Scholarship Award, MPA Program/U.W.G. 2008

Recipient of Dudley Crosson Scholarship, MPA program/U.W.G. 2008

### **ORGANIZATIONS**

Phi Kappa Phi 2024-present

Southern Criminal Justice Association 2007-present

Member, Tennessee Division of International Association of Identification 2017-2022

Member, International Association of Identification 2018-2020

Alpha Phi Sigma 2011-2018

Pi Alpha Alpha 2008

Academy of Criminal Justice Sciences 2007-2014

American Society of Criminology 2007-2009

References available upon request