

101 Non-Hazing Activities for New Members

1. Participate in a leadership retreat/weekend with a ropes course and teambuilding activities
2. Incorporate teambuilding activities into the regular meetings of the new member class and solicit the participation for the chapter leadership
3. Develop a community volunteer service project for the chapter to be performed on a regular basis
4. Create a senior recognition ceremony, demonstrating the continued involvement of members and commitment to the organization
5. Sponsor/host a career skill development and planning workshop for all members (can be held in conjunction with resources available on campus)
6. Attend an educational speaker as a chapter with the new member class, process and discuss what was presented as a large group
7. Institute a book club focused on leadership and growth, comprised of all members of the chapter
8. Invite faculty members to lunch with new members
9. Have a discussion facilitated by a chapter advisor, Fraternity representative or chapter officer in relation to the values and purpose of the organization
10. Sponsor or host a study skills workshop for the chapter membership (can be held in conjunction with resources available on campus)
11. Host an alumni speaker each week for formal dinner and/or chapter meeting
12. Host and plan an arts and crafts/construction session, contracting items for needing organizations
13. Participate in a recruitment retreat and/or workshop with the entire chapter membership
14. Invite officers of the IFC/PHC or the undergraduate leaders of the Greek community to speak about governance, involvement and relationships of the community
15. Invite the Greek Affairs advisor to speak about the resources available from his/her office
16. Host a dinner and movie for the new member class and/or the chapter membership
17. Shadow an officer of the chapter and assist in the planning/execution of a program/event
18. Shadow an alum/advisor in your field of study to generate better relationship among constituents of the chapter and yourself
19. Develop semester/annual goals and objectives for the chapter and a series of action plans and strategies for accomplishing these benchmarks
20. Plan and execute a fundraiser to help offset initiation cost and membership fees
21. Include all new members in chapter meetings or a portion thereof
22. Include all new members in regular programming and activities
23. Host/sponsor a speaker on health and fitness
24. Encourage members to become involved in activities in the community and campus outside of the organization
25. Evaluate the new members process, before, during, and after (ask for the opinions of constituents and those outside the organization)
26. Host a father's weekend
27. Host a mother's weekend
28. Host a family and friends weekend
29. Ask a representative from the National Headquarters and/or advisor to provide a presentation or information on available programs and resources
30. Host a discussion on the finances of the chapter and the breakdown of each expense, facilitating conversation on the dues to the IFC/Greek Council and National Headquarters
31. Attend/host a IFC/PHC/NPCH/NAFO or Greek Council meeting

32. Participate in Greek community sponsored events (athletic events, speakers, and philanthropy projects)
33. Review parliamentary procedure, its purpose and necessary areas of use
34. Work with University/College involvement/leadership programming to develop a presentation and discussion on motivation and group dynamics
35. Host/sponsor a presentation from the University/College alumni association and/or Foundation to encourage involvement in host institution after graduation
36. Host a certified instructor to administer the Meyers-Briggs Personality Type Inventory
37. Ask a faculty member or University/College staff to provide a presentation on ethical decision making
38. Ask a faculty member or University/College staff to provide a presentation/discussion on diversity
39. Host/sponsor a campus health educator to provide a presentation on suicide, eating disorders, depression, sexual assault, and other health issues
40. Create and execute an alumni pen pal or writing campaign among the members
41. Discuss risk management liability with the University/College legal counsel
42. Brainstorm new methods of positive recruitment and education
43. Host an all campus/community event to "meet the members"
44. Encourage new members to play on the chapter intramural teams
45. Schedule a weekend each season devoted to the maintenance and up keep on internal and external facilities, invite parents and alumni to help
46. Develop an academic incentive program for new members and the entire chapter membership
47. Conduct regular roundtable, candlelight, gavel pass ceremonies
48. Host/sponsor a speaker on the history of the Greek organizations
49. Brainstorm new methods for improving scholarship performance of members
50. Attend a campus performance or athletic event chosen by the new member class

"If you have to ask if it's hazing, it is. If in doubt, call your advisor/coach/national office. If you won't pick up the phone, you have your answer. Don't B.S. yourself. If you haze, you have low self-esteem. If you allow hazing to occur, you are a 'hazing enabler.' Failure to stop hazing will result in death..."

-Will Keim, Ph.D., The Power of Caring

51. Host a speaker from the campus library to provide information regarding effective research methods
52. Hold a discussion regarding membership standards and expectations
53. Participate and attend regional and national leadership programming of the Fraternity
54. Participate and attend local leadership programming of the University/College
55. Utilize case studies on hazing and risk management to discuss positive methods of development and additional alternatives
56. Write a letter to the founders stating your thoughts of the organization, make a copy for yourself
57. Write a letter to a mentor thanking them for their guidance and leadership
58. Write a letter to yourself to be mailed in two months or upon a major event stating your goals, aspirations, thoughts, feels, and hopes for continued development
59. Conduct an executive board meeting with open and encouraged attendance of chapter members
60. Conduct a joint meeting of the chapter executive board and the new member class officers

61. Host/sponsor the University/College president to speak about the campus and his/her role and understanding of the Greek community
62. Host/sponsor a speaker from the University/College career development/planning center
63. Host/sponsor a faculty recognition dinner
64. Create and develop an event with a non-Greek organization on campus
65. Host/sponsor CPR and FIRST AID certification for all members of the chapter
66. Host/sponsor a city council representative and/or Mayor to speak to the chapter
67. Encourage members to register to vote
68. Host/sponsor a financial advisor to discuss credit and personal finances
69. Produce an educational project researching the founding and evolution of the organization
70. Encourage members to write an editorial essay on thoughts from the book "Wrongs of Passage," by Hank Nuwer
71. Host/sponsor a domestic abuse speaker with another organization on campus
72. Develop and create an alternative spring break program for all members
73. Recognize positive contributions to the chapter from alumni members, parents and volunteers
74. Recognize the positive contributions of 1 member in each class year
75. Encourage members who attend local, regional and national leadership programming to provide testimonials and speak of their experiences
76. Conduct a chapter fundraiser to sponsor a member to attend *UIFI*, *FuturesQuest*, or *Leadershape*
77. Hold a discussion on the symbols and insignia of the organization
78. Research and review publications and materials from other organizations to learn of resources and programs each provides
79. Develop and create a parents alliance for the chapter membership
80. Dedicate a weekend to clean, repair, and refurbish any and all ritual regalia and equipment
81. Encourage new members to schedule at least 1 hour each day for personal development and reflection
82. Host/sponsor a campus health professional to discuss personal fitness and dietary facts
83. Dedicate an evening to officer transition and election for the new member class. Ask each chapter officer to provide a 5 minute testimonial on their role and responsibilities
84. Identify a chapter gift for the University/College and begin to allocate the proper budgeting
85. Eliminate the creation of pledge class paddles, mugs, nick names, canisters, etc.
86. Host/sponsor a speaker on etiquette
87. Gather once a week for dinner and lunch in a formal dining hall
88. Invite chapter advisors to new member meetings
89. Visit the National Headquarters as a chapter and/or new member class
90. Partner with a local service organization/altruism to support throughout the year
91. Host/sponsor a sorority recognition week in conjunction with Women's awareness month
92. Recognize a member of the week or MVP throughout the semester, who receives a special badge, medallion or specific artifact of the chapter
93. Celebrate the birthdays of members in the new member class with a jointly signed card
94. Encourage the consistent practice of thank you cards and correspondence of members to all constituents
95. Develop a new member class journal with pictures and inspirational quotes to capture the experience and thoughts of the class
96. Develop a mentoring program with a local elementary school, where members visit once a week to spend time with their designated student
97. Visit local retirement center and volunteer service to the staff and simply spend time with the residents
98. Develop and construct a neighborhood and community relationship plan, fostering good relationships among neighbors
99. Donate clothing and food to local pantries and shelters

100. Meet with local alumni to learn of their experience and speak of the current happenings of the chapter
101. Host/sponsor a BBQ and welcome reception for international students

Additional Resources:

Possible Barriers to Changing a Hazing Culture

To produce long term effective change within your organization, it is imperative that proper adversities to positive growth and change are not only identified, but also addressed, discussed and resolved. These possible barriers are:

- Denial of a hazing problem
- Belief that hazing is harmless
- Silence from speaking out
- Fear that no one will listen
- Insufficient support for victims
- Cultural norms that promote acceptance of hazing as normal

Adopted from www.stophazing.org

Hazing Prevention Websites

www.stophazing.org

www.insidehazing.org

www.hazing.hanknuwer.com

www.HazingPrevention.org

www.hazinglaw.com

www.kirklin.com

www.nicindy.org

www.fraternityadvisors.org

www.fipg.org

“The ultimate measure of a man is not where he stands in moments of comfort and convenience, but where he stands at times of challenge and controversy.”

-Dr. Martin Luther King, Jr.