

Graduate Council Meeting

April Minutes - Zoom

April 30, 2021

1:00 pm

Graduate Council Chair: Dr. Pam Morris

I. Call to order – 1:00 pm by Pam Morris

Members Present: Sally Ann Cruikshank, Brandon Grubbs, Yi Gu, Amy Harris, Jwa Kim, Barbara Lancaster, Dan Morrell, Pam Morris, Carl Ostrowski, Luciana Prestes, Michael Roach, Brian Robertson, Christoph Rosenmuller, Lisa Sheehan-Smith

Members Absent: Michael Fleming, Shannon Harmon, Saleh Sbenaty, Jeremy Winters

II. Approval of Minutes from Last Meeting

III. College of Graduate Studies Update – Dr. Dawn McCormack

Dr. McCormack informed the Council of the current CGS data and thanked them for participating on the Graduate Council this year.

IV. Committee Reports

A. Curriculum Changes – Curriculum Subcommittee – Dr. Lisa Sheehan-Smith - Approved

B. Consent Calendar - Graduate Faculty Status Subcommittee – Dr. Jwa Kim - approved

C. Policy Subcommittee Report – Dr. Jeremy Winters - Approved

D. Scholarship Subcommittee Report – Dr. Brandon Grubbs - Approved

V. New Business

VI. Motion to Adjourn – 1:30 pm

Graduate Council Curriculum Sub-Committee Meeting
Minutes – Zoom
Friday, April 23, 2021
9:00 AM

I. Call to Order – 9:03 am by Lisa Sheehan-Smith

Members Present – Amy Harris, Barbara Lancaster, Pam Morris, Michael Roach, Lisa Sheehan-Smith

Members Absent – Christoph Rosenmuller

Visitors Present – Mitzi Brandon, Nita Brooks, Susan Fieldhouse

II. New Proposals

A. College of Basic and Applied Sciences

1. BIOL 5570 – Biostatistical Programming – New Course – Effective Spring 2022 – Approved

B. College of Behavioral and Health Sciences

1. HLTH 5360 – Teaching Human Sexuality – New Course – Effective Summer 2021 – Approved

2. HLTH 5400 – Drugs and Violence in Health Education – New Course – Effective Summer 2021 – Approved

3. NFS 6400 – Current Issues in Sustainable Food Systems – New Course – Effective Summer 2022 – Approved (Effective Term Changed from Summer 2022 to Summer 2021)

C. College of Business

1. Management, M.S. ABM (from Management – HR Concentration, BBA) – New Program – Effective Summer 2022 - Approved

2. Management, M.B.A. ABM (from Management – HR Concentration, BBA) – New Program – Effective Summer 2022 - Approved

3. Management, M.S. ABM (from Management, BBA) – New Program – Effective Summer 2022 - Approved

4. Management, M.B.A. ABM (from Management, BBA) – New Program – Effective Summer 2022 – Approved

III. Motion to Adjourn – 9:15 am

Graduate Council - Faculty Status Subcommittee
April Minutes - Zoom
April 23, 2021
1:00 PM

I. Call to Order - 1:00 pm by Jwa Kim

Members Present – Jwa Kim, Dan Morrell, Carl Ostrowski

Members Absent – Michael Fleming, Luciana Prestes

II. Graduate Faculty Status

A. Adjunct

1. Joey Gray - Approved
2. Robert Kalwinsky - Approved

B. Full

1. Amy Elleman – Approved
2. Michael Hanson – Approved
3. Theresa McBreen – Approved
4. Joan McRae – Approved
5. Richard Moffett – Approved
6. Arunesh Nadgir – Teaching status Approved - Additional evidence required for full status
7. Phil Oliver – Approved

C. Teaching

1. Tammy Bahmanziari – Approved
2. Stanley Clark – Approved
3. Yang Kim – Approved

III. Motion to Adjourn – 1:17 pm

225 Appointment of Graduate Assistants

Approved by President

Effective Date:

Responsible Division: Academic Affairs

Responsible Office: Dean, College of Graduate Studies

Responsible Officer: Dean, College of Graduate Studies

I. Purpose

This policy establishes the criteria and process regarding employment of graduate assistants at Middle Tennessee State University (MTSU or University).

In accordance with the Southern Association of Colleges and Schools (SACSCOC), institutions utilizing graduate assistants must provide a structure for administrative oversight at a level above that of the individual academic or assigned unit to assure conformity with institutional policies and procedures.

The Dean of the College of Graduate Studies is responsible for the administration of all aspects of the graduate assistant program: graduate teaching assistants/graduate research assistants/graduate administrative assistants. This responsibility includes approving student applications, checking all credentials and Personnel Appointment Forms, notifying the Business Office and other applicable offices of student appointments, changes, and terminations, recommending stipends, and all other matters relative to graduate student appointments.

II. Types of Graduate Assistantships

A. Graduate Teaching Assistants. The specific duties may vary from department to department. The majority of graduate teaching assistants are assigned one (1) or more of the following responsibilities:

1. Teaching a section of a course, including preparation, grading, and related office hours;
2. Teaching a laboratory or discussion section of a course, including preparation, grading, and related office hours;
3. Tutoring, holding office hours, or providing other academic assistance to students of the University;
4. Assisting a faculty member in instruction, grading, office hours, and other academic duties necessary to conduct a course

5. Assisting directly or indirectly in instruction or supervision of MTSU students in community programs, internships, workshops, or seminars for practicing professionals.

6. Attending workshops, department in-service sessions, and/or mentoring in conjunction with a teaching assignment.

B. Graduate Research Assistants. Duties vary according to the nature of the department and/or the specific research project to which the student is assigned. The student may assist a faculty member in their research or may be part of a team working on externally funded research. The duties of a graduate research assistant are performed under the direction and supervision of members of the faculty or academic staff.

C. Graduate Administrative Assistants. Typically, assistantships are awarded in the department in which the degree is to be earned; however, exceptions are permitted. These include assistants who are assigned administrative or clerical duties in the Office of Academic Affairs, College of Graduate Studies, Office of Student Affairs, Business Office, Admissions Office, academic departments, or college offices, etc. The Dean of the College of Graduate Studies must approve all appointments of this type.

III. Stipends

All departments and offices at MTSU are to conform with the provisions of this policy and are to pay graduate assistants at the levels established by the College of Graduate Studies. The College of Graduate Studies determines stipends for College of Graduate Studies funded graduate teaching assistants and graduate administrative assistants based on review of market factors and the availability of funds.

A. Stipends awarded through external funds such as grants may vary in amount from other assistantships awarded by the University, but may not be lower than the corresponding minimum University established assistantship rate. Stipends for Ed.S. students are the same as those for master's students. Stipends for doctoral students are greater than those for master's and Ed.S. students.

B. Stipends for graduate administrative assistants will be determined by the College of Graduate Studies in consultation with the administrative unit. In no event will the stipend of a graduate administrative assistant be less than the lowest graduate teaching assistant stipend throughout the University.

C. The University pays the tuition (maintenance fees), debt service fee, and the technology access fee for all students holding assistantships. All other costs (such as books, student parking and transportation fees, and any other fees assessed, including distance learning fees), are the responsibility of the graduate student. College of Business graduate assistants do not pay college course fees. MTSU does not pay tuition for graduate students when they do not have assistantship duties or for courses taken at other institutions (except joint programs). The Dean of the College of Graduate

Studies must approve payment for undergraduate prerequisites, specified at the time of admission.

D. Non-Tennessee residents holding a graduate assistantship are considered in-state for tuition purposes during the semesters in which they hold an assistantship. Students holding an academic year assistantship during the Spring term, and having an appointment for a graduate assistantship in the following Fall term, are considered in-state for tuition purposes during the Summer term. Summer enrollees without an assistantship for the following Fall must pay out-of-state tuition for the Summer term. Students holding an academic year assistantship in the Spring term, and who have filed an approved Intent to Graduate form for the following Summer term, are considered in-state for tuition purposes during that final Summer term. Students who have held an assistantship but relinquish their assistantship to conduct an off-campus internship required by their program of study, will be considered in-state for tuition purposes during this internship. Off-campus internships count toward the limit of terms that the student may hold an assistantship. Once an assistantship term has ended, non-Tennessee residents must pay out-of-state tuition.

IV. Required Assignments

A. All graduate assistants must meet the assignment requirements as set forth in the MTSU Standard Assistantship Agreement. Failure to fulfill the terms of this agreement results in termination of the assistantship.

B. Assignment: Full-time graduate assistants will engage in twenty (20) hours of activities as assigned by the department and agreed to by the student. This requirement can be met in a variety of ways such as the examples outlined below:

1. Six (6) contact hours per week in classroom or laboratory instruction in which the graduate teaching assistant assigns the grade, or
2. Eight (8) contact hours per week in laboratory supervision in which the faculty member assigns the grade, or
3. Ten (10) contact hours per week in teaching at the Campus School, or
4. Clock hours, up to twenty (20), per week in supervised activities in the department or office of their assistantship, or
5. A combination of the above, not to exceed these specifications.

C. All graduate assistants must be available outside of their course of study to fulfill the twenty (20) hours per week of activity assignments as determined by the department. The twenty (20) hours per week are required during the semester while classes are in session for the standard Spring, Summer (for twelve-month appointments), and Fall terms.

D. All graduate assistants must register for at least six (6) graduate credit hours of course work per semester to receive an assistantship and be classified as full-time graduate students. Graduate assistants in their last semester of study may register for only those hours remaining to complete the degree. Graduate assistants holding Summer term appointments must be enrolled for graduate credit hours. They may register for fewer than six (6) hours in the summer term and still receive their stipend. Graduate assistants taking fewer than five (5) graduate hours in any semester will have Social Security and Medicare tax deducted from their stipends. All catalog regulations pertaining to full-time students apply to graduate assistants.

E. Graduate Assistants must maintain a six(6-) hour course load throughout the term. Courses may not be changed to audit.

F. Half-time graduate assistants will perform the equivalent of half of the assignment of full-time graduate assistants. Half-time graduate assistants will receive half of the stipend and half of the tuition and fees of full-time graduate assistants. Half-time graduate assistants are charged the balance of their tuition and fees at the in-state fee level.

V. Appointment

The department shall follow standard procedures developed by the department for appointing graduate assistants.

A. Assistantship Period.

1. An assistantship agreement may be issued for one (1) or two (2) semesters or for twelve (12) months (3 semesters, including Summer).
2. For a master's or Ed.S. program, students may be awarded an assistantship for no more than six (6) semesters or, for those on twelve (12)-month assistantships, no more than two (2) years or its equivalent.
3. The Dean of the College of Graduate Studies must approve any changes to the nine (9)-month and twelve (12)-month agreements.
4. Assistantships are not guaranteed beyond the term specified in the contract and are renewed annually based on appropriate academic progress, satisfactory completion of required work assignments, and professional/academic conduct.
5. For an M.F.A. program, students may be awarded an assistantship for no more than twelve (12) semesters.
6. For a doctoral program, students may be awarded an assistantship with annual renewals for no more than five (5) years, i.e. fifteen (15) semesters. For support beyond this limit, one (1) additional year, i.e. three (3) semesters, may be granted upon review

of academic progress. In exceptional cases, a further extension of up to one (1) year. i.e. three (3) semesters, may be requested on a semester-by-semester basis. Writing fellowships may be available, but may not be granted beyond the seventh (7th) year of support.

7. Students who have completed one (1) degree while holding a graduate assistantship, and who are accepted into a second (2nd) graduate degree program, may apply for another graduate assistantship. The student must graduate from the first degree program before beginning the second in order to be awarded an assistantship for the second program.

8. Tuition and fees are granted only for the courses of the primary program for which a student has been accepted. If a student is accepted into a second degree program or one or more certificate programs while receiving an assistantship for the primary program, the tuition for the additional courses will not be provided by the graduate assistantship. Students may request in writing that the tuition of an additional degree program or certificate be covered by the graduate assistantship. The request must be approved by the department, college or other entity providing the assistantship and the Dean of the College of Graduate Studies. The decision of the Dean of the College of Graduate Studies is final.

B. Twelve (12)-Month Appointment: The appointment period is from September 1 through August 31.

C. Term Appointment: The Fall term appointment period will begin one (1) day after the University Convocation and end one (1) day before Fall graduation. The Spring term appointment period will begin on the Monday preceding the day classes begin and end one (1) day before Spring graduation. Summer appointments begin the first day of the Summer term and end one (1) day before Summer graduation.

D. Academic Year Appointment: The Academic Year appointment period will begin one (1) day after the University Convocation and end one (1) day before Spring graduation.

E. Failure to Comply with Assistantship Agreement: Assistants whose appointments are terminated because they have not complied with the terms of the agreement are subject to a pro-rated charge-back of tuition. Please note that assistants who fall under the provision of [Policy 504 Educational Adjustment for Pregnant and Parenting Students](#) are not considered to have failed to comply, and they will retain their assistantships in accordance with this policy.

F. Registered sex offenders are not eligible for employment at MTSU in accordance with T.C.A. § 40-39-211, which prohibits sex offenders required to register under T.C.A. § 40-39-2 from accepting employment at MTSU.

VI. Payment of Stipends

All stipend payments are made by direct deposit.

A. Twelve (12)-Month Appointments: Assistants receiving fiscal year appointments are paid in twelve (12) equal installments beginning September 1 and ending August 31. Payments are made on the last business day of each month.

B. Term Appointments: Assistants receiving a semester appointment are paid in four (4) installments based upon beginning and ending dates. C. Academic Year Appointments: Assistants receiving academic year appointments are paid in eight (8) equal installments beginning September 1 and ending April 30. Payments are received on the last business day of each month.

VII. Procedures in Securing Assistantships

A. Responsibilities. A student seeking a graduate assistantship should complete the [Graduate Assistantship Application form](#) on the [College of Graduate Studies website](#).

B. The department/administrative office checks for the following requirements:

1. Overall grade point average (GPA), whether undergraduate or graduate, must be at least 3.0. Currently enrolled doctoral students seeking an assistantship must have a 3.25 GPA;

2. All entrance requirements have been met, and the student has been accepted into a graduate degree program;

3. Graduate teaching assistants who are Instructors of Record must have earned at least eighteen (18) graduate semester hours in their teaching discipline, be under the direct supervision of an experienced faculty member, receive regular in-service training/mentoring, and be evaluated regularly. The eighteen (18)-hour requirement does not apply to graduate teaching assistants who are engaged in assignments such as laboratory assistance, attending or helping prepare lectures, grading assignments, keeping class records, and conducting discussion groups.

4. Graduate teaching assistants whose first language is not English must demonstrate an appropriate level of competency in spoken English.

C. The department/administrative office shall follow its established procedures for appointing assistants and is responsible for obtaining any other information needed in addition to that identified in this section.

D. The Dean of the College of Graduate Studies is the final approver for the awarding of all graduate assistantships. Any correspondence with applicants should indicate that department/administrative decisions depend upon final approval of the Dean of the College of Graduate Studies.

E. The final hiring packet for an assistantship candidate, includes the following:

1. Graduate Assistant Application Summary Form;
2. [Personnel Appointment Form \(PAF\)](#);
3. Employment verification, which must be submitted via the Human Resource Services Workflow and approved prior to the first day of employment.

F. The College of Graduate Studies requires that all assistants undergo appropriate pre-service and in-service training, including the University-wide/online orientation as well as department/administrative office-based sessions.

G. The College of Graduate Studies requires all graduate assistants to be evaluated each semester.

H. Graduate assistants who fail to maintain a 3.0 (master's) or a 3.25 (doctoral) for any semester while holding an assistantship will be placed on assistantship probation. The graduate assistant will be given one (1) semester to regain the required grade point average. Failure to do so will result in termination of the graduate assistantship contract at the close of the probationary semester.

I. Graduate assistantships may be terminated at any time due to unsatisfactory work performance and/or violations of appropriate conduct policies.

Forms:

[Application for Assistantship](#)

[Personnel Appointment Form \(PAF\)](#)

Revisions: none.

Last Reviewed: November 2020.

References: Policy 504 Educational Adjustment for Pregnant and Parenting Students; T.C.A. §§ 40-39-2; 40-39-211.

225 Appointment of Graduate Assistants

Approved by President

Effective Date:

Deleted: June 5, 2017

Responsible Division: Academic Affairs

Responsible Office: Dean, College of Graduate Studies

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I. Purpose

This policy establishes the criteria and process regarding employment of graduate assistants at Middle Tennessee State University (MTSU or University).

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II. Types of Graduate Assistantships

A. Graduate Teaching Assistants. The specific duties may vary from department to department. The majority of graduate teaching assistants are assigned one (1) or more of the following responsibilities:

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1. Teaching a section of a course, including preparation, grading, and related office hours;

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2. Teaching a laboratory or discussion section of a course, including preparation, grading, and related office hours;

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3. Tutoring, holding office hours, or providing other academic assistance to students of the University;

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4. Assisting a faculty member in instruction, grading, office hours, and other academic duties necessary to conduct a course,

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5. Assisting directly or indirectly in instruction or supervision of MTSU students in community programs, internships, workshops, or seminars for practicing professionals.

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6. Attending workshops, department in-service sessions, and/or mentoring in conjunction with a teaching assignment.

B. Graduate Research Assistants. Duties vary according to the nature of the department and/or the specific research project to which the student is assigned. The student may assist a faculty member in their research or may be part of a team working on externally funded research. The duties of a graduate research assistant are performed under the direction and supervision of members of the faculty or academic staff.

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C. Graduate Administrative Assistants. Typically, assistantships are awarded in the department in which the degree is to be earned; however, exceptions are permitted. These include assistants who are assigned administrative or clerical duties in the Office of Academic Affairs, College of Graduate Studies, Office of Student Affairs, Business Office, Admissions Office, academic departments, or college offices, etc. The Dean of the College of Graduate Studies must approve all appointments of this type.

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III. Stipends

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C. The University pays the tuition (maintenance fees), debt service fee, and the technology access fee for all students holding assistantships. All other costs (such as books, student parking and transportation fees, and any other fees assessed, including distance learning fees), are the responsibility of the graduate student. College of Business graduate assistants do not pay college course fees. MTSU does not pay tuition for graduate students when they do not have assistantship duties or for courses taken at other institutions (except joint programs). The Dean of the College of Graduate

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D. Non-Tennessee residents holding a graduate assistantship are considered in-state for tuition purposes during the semesters in which they hold an assistantship. Students holding an academic year assistantship during the Spring term, and having an appointment for a graduate assistantship in the following Fall term, are considered in-state for tuition purposes during the Summer term. Summer enrollees without an assistantship for the following Fall must pay out-of-state tuition for the Summer term. Students holding an academic year assistantship in the Spring term, and who have filed an approved Intent to Graduate form for the following Summer term, are considered in-state for tuition purposes during that final Summer term. Students who have held an assistantship but relinquish their assistantship to conduct an off-campus internship required by their program of study, will be considered in-state for tuition purposes during this internship. Off-campus internships count toward the limit of terms that the student may hold an assistantship. Once an assistantship term has ended, non-Tennessee residents must pay out-of-state tuition.

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IV. Required Assignments

A. All graduate assistants must meet the assignment requirements as set forth in the MTSU Standard Assistantship Agreement. Failure to fulfill the terms of this agreement results in termination of the assistantship.

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B. Assignment: Full-time graduate assistants will engage in twenty (20) hours of activities as assigned by the department and agreed to by the student. This requirement can be met in a variety of ways such as the examples outlined below:

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3. Ten (10) contact hours per week in teaching at the Campus School, or

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4. Clock hours up to twenty (20), per week in supervised activities in the department or office of their assistantship, or

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5. A combination of the above, not to exceed these specifications.

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C. All graduate assistants must be available outside of their course of study to fulfill the twenty (20) hours per week of activity assignments as determined by the department. The twenty (20) hours per week are required during the semester while classes are in session for the standard Spring, Summer (for twelve-month appointments), and Fall terms.

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D. All graduate assistants must register for at least six (6) graduate credit hours of course work per semester to receive an assistantship and be classified as full-time graduate students. Graduate assistants in their last semester of study may register for only those hours remaining to complete the degree. Graduate assistants holding Summer term appointments must be enrolled for graduate credit hours. They may register for fewer than six (6) hours in the summer term and still receive their stipend. Graduate assistants taking fewer than five (5) graduate hours in any semester will have Social Security and Medicare tax deducted from their stipends. All catalog regulations pertaining to full-time students apply to graduate assistants.

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E. Graduate Assistants must maintain a six(6-) hour course load throughout the term. Courses may not be changed to audit.

F. Half-time graduate assistants will perform the equivalent of half of the assignment of full-time graduate assistants. Half-time graduate assistants will receive half of the stipend and half of the tuition and fees of full-time graduate assistants. Half-time graduate assistants are charged the balance of their tuition and fees at the in-state fee level.

V. Appointment

The department shall follow standard procedures developed by the department for appointing graduate assistants.

A. Assistantship Period.

1. An assistantship agreement may be issued for one (1) or two (2) semesters or for twelve (12) months (3 semesters, including Summer).

2. For a master's or Ed.S. program, students may be awarded an assistantship for no more than six (6) semesters or, for those on twelve (12)-month assistantships, no more than two (2) years or its equivalent.

3. The Dean of the College of Graduate Studies must approve any changes to the nine (9)-month and twelve (12)-month agreements.

4. Assistantships are not guaranteed beyond the term specified in the contract and are renewed annually based on appropriate academic progress, satisfactory completion of required work assignments, and professional/academic conduct.

5. For an M.F.A. program, students may be awarded an assistantship for no more than twelve (12) semesters.

6. For a doctoral program, students may be awarded an assistantship with annual renewals for no more than five (5) years, i.e. fifteen (15) semesters. For support beyond this limit, one (1) additional year, i.e. three (3) semesters, may be granted upon review

of academic progress. In exceptional cases, a further extension of up to one (1) year, i.e. three (3) semesters, may be requested on a semester-by-semester basis. Writing fellowships may be available, but may not be granted beyond the seventh (7th) year of support.

7. Students who have completed one (1) degree while holding a graduate assistantship, and who are accepted into a second (2nd) graduate degree program, may apply for another graduate assistantship. The student must graduate from the first degree program before beginning the second in order to be awarded an assistantship for the second program.

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8. Tuition and fees are granted only for the courses of the primary program for which a student has been accepted. If a student is accepted into a second degree program or one or more certificate programs while receiving an assistantship for the primary program, the tuition for the additional courses will not be provided by the graduate assistantship. Students may request in writing that the tuition of an additional degree program or certificate be covered by the graduate assistantship. The request must be approved by the department, college or other entity providing the assistantship and the Dean of the College of Graduate Studies. The decision of the Dean of the College of Graduate Studies is final.

Deleted: 6. Variations from the nine (9)-month and twelve (12)-month agreements must be approved by the Dean of the College of Graduate Studies.¶
7. All graduate assistants are students first. Teaching and assignment schedules should be assigned with consideration for the graduate assistant's class schedule. Department/administrative offices are expected to provide for their taking the usual student holidays such as Labor Day, Fall break, Spring break, etc. Graduate assistants should not be required to work on student holidays.

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B. Twelve (12)-Month Appointment: The appointment period is from September 1 through August 31.

C. Term Appointment: The Fall term appointment period will begin one (1) day after the University Convocation and end one (1) day before Fall graduation. The Spring term appointment period will begin on the Monday preceding the day classes begin and end one (1) day before Spring graduation. Summer appointments begin the first day of the Summer term and end one (1) day before Summer graduation.

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D. Academic Year Appointment: The Academic Year appointment period will begin one (1) day after the University Convocation and end one (1) day before Spring graduation.

E. Failure to Comply with Assistantship Agreement: Assistants whose appointments are terminated because they have not complied with the terms of the agreement are subject to a pro-rated charge-back of tuition. Please note that assistants who fall under the provision of [Policy 504 Educational Adjustment for Pregnant and Parenting Students](#) are not considered to have failed to comply, and they will retain their assistantships in accordance with this policy.

F. Registered sex offenders are not eligible for employment at MTSU in accordance with T.C.A. § 40-39-211, which prohibits sex offenders required to register under T.C.A. § 40-39-2 from accepting employment at MTSU.

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VI. Payment of Stipends

All stipend payments are made by direct deposit.

A. Twelve (12)-Month Appointments: Assistants receiving fiscal year appointments are paid in twelve (12) equal installments beginning September 1 and ending August 31. Payments are made on the last business day of each month.

B. Term Appointments: Assistants receiving a semester appointment are paid in four (4) installments based upon beginning and ending dates. C. Academic Year Appointments: Assistants receiving academic year appointments are paid in eight (8) equal installments beginning September 1 and ending April 30. Payments are received on the last business day of each month.

VII. Procedures in Securing Assistantships

A. Responsibilities. A student seeking a graduate assistantship should complete the Graduate Assistantship Application form on the College of Graduate Studies website.

B. The department/administrative office checks for the following requirements:

1. Overall grade point average (GPA), whether undergraduate or graduate, must be at least 3.0. Currently enrolled doctoral students seeking an assistantship must have a 3.25 GPA;

2. All entrance requirements have been met, and the student has been accepted into a graduate degree program;

3. Graduate teaching assistants who are Instructors of Record must have earned at least eighteen (18) graduate semester hours in their teaching discipline, be under the direct supervision of an experienced faculty member, receive regular in-service training/mentoring, and be evaluated regularly. The eighteen (18)-hour requirement does not apply to graduate teaching assistants who are engaged in assignments such as laboratory assistance, attending or helping prepare lectures, grading assignments, keeping class records, and conducting discussion groups.

4. Graduate teaching assistants whose first language is not English must demonstrate an appropriate level of competency in spoken English.

C. The department/administrative office shall follow its established procedures for appointing assistants and is responsible for obtaining any other information needed in addition to that identified in this section.

D. The Dean of the College of Graduate Studies is the final approver for the awarding of all graduate assistantships. Any correspondence with applicants should indicate that department/administrative decisions depend upon final approval of the Dean of the College of Graduate Studies.

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E. The final hiring packet for an assistantship candidate, includes the following:

1. Graduate Assistant Application Summary Form;

2. [Personnel Appointment Form \(PAF\)](#);

3. Employment verification, which must be submitted via the Human Resource Services Workflow and approved prior to the first day of employment.

F. The College of Graduate Studies requires that all assistants undergo appropriate pre-service and in-service training, including the University-wide/online orientation as well as department/administrative office-based sessions.

G. The College of Graduate Studies requires all graduate assistants to be evaluated each semester.

H. Graduate assistants who fail to maintain a 3.0 (master's) or a 3.25 (doctoral) for any semester while holding an assistantship will be placed on assistantship probation. The graduate assistant will be given one (1) semester to regain the required grade point average. Failure to do so will result in termination of the graduate assistantship contract at the close of the probationary semester.

I. Graduate assistantships may be terminated at any time due to unsatisfactory work performance and/or violations of appropriate conduct policies.

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[Application for Assistantship](#)

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Revisions: none.

Last Reviewed: November 2020.

References: Policy 504 Educational Adjustment for Pregnant and Parenting Students; T.C.A. §§ 40-39-2; 40-39-211.

Graduate Council Scholarship Sub-Committee Findings
Fall 2021 Awards

Scholarship Subcommittee Members:

Brandon Grubbs, Chair; Shannon Harmon; Sally Ann Cruikshank

Albert & Ethel Carver Smith Scholarship

Award: \$1,000 each semester

- Allison Keener
- Jeanne Smith
- Olivia Pugh

Total: \$6,000

Walton O. Warren Scholarship

Award: \$2,000 each semester

- Natalie Elliott
- Jennifer Greene

Total: \$8,000

Graduate Foundation Scholarship

Award: \$500 each semester

- Courtney Mobley
- Jykajah Wilks
- Karlie Franks
- Sheelan Mohammed

Total: \$4,000

Mary W. & Chester R. Martin Scholarship

Award: \$500 for fall only

- Bethany Cardoza
- Darius Haynes

Total \$1,000

Samuel H. Howard MBA Scholarship

Award: \$500 per semester

- Dequan Tunstull
- Lamontica Lewis
- MyGarrione Shannon
- Ruth Lemptey
- Joshua Gregory

Total: \$5,000

Tammy Jones Memorial Scholarship

Award: \$500 per semester

- Anna Arata

Total: \$1,000