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a publication for the Middle Tennessee State University community

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# the RECORD

## MTSU managing budget reductions for 2008-09

by Gina E. Fann

**M**TSU has implemented budget cuts for the 2008-09 fiscal year that will allow the university to manage the challenge of state funding reductions and still protect its core mission of educating students, President Sidney A. McPhee said.

“Obviously this was a very difficult process for all of us, coming on the heels of the significant cuts that were made in 2003,” the president said. “We are a growing university that manages its resources very well, but you can’t make these kinds of cuts without having a significant impact on operations.”

Declining tax revenues led legislators this

spring to cut higher-education dollars statewide for the new fiscal year. On July 1, MTSU lost 6.1 percent, or \$6.156 million, in state appropriations.

The university prepared for the losses early by asking each college, department and division for budget-trimming recommendations to help cushion the blow.

“I have been so very impressed with how our vice presidents, deans, chairs and program directors have responded to this challenge,” McPhee said. “While it’s been painful, they clearly understood the importance of the economic situation we’re all in. People really stood up to the challenge and kept in mind our core mission of academics and instruction.”

As a result of the cuts, 44 positions have been eliminated campuswide, including 16 teaching positions, but no MTSU employees lost their jobs. The affected positions either had been unfilled or vacated by retirement, or the employees were given the opportunity to transfer to another lateral position on campus, McPhee said.

The university first trimmed central campus administration budgets and pool accounts, saving \$2.25 million, and then turned to the other budget divisions for the balance of the reductions.

The Division of Academic Affairs, which comprises 68.5 percent of MTSU’s total discretionary

See ‘Budget’ page 5

## Grant will bring pieces of history to local educators

by Gina K. Logue

**A** grant of \$300,000 to MTSU’s Center for Historic Preservation will give Tennessee educators a chance to access some of the most important historical documents of the American experience—and use them to enrich student learning experiences.

The money comes from the Library of Congress through its Teaching with Primary Sources program. Primary sources are original records from individuals or groups who were involved in or on-the-scene observers of actual events.

Some of the primary sources available through the Library of Congress include the complete papers of Abraham Lincoln, the complete papers of Thomas Jefferson and the Continental Congress Broadside Collection, which contains material pertaining to the work of Congress from 1774 to 1788.

“The Teaching with Primary Sources project is an outstanding opportunity to work with one of the world’s greatest resources, the Library of Congress,” said Dr. Carroll Van West, director of MTSU’s Center for Historic Preservation. “We plan to engage a wide array of partners from

See ‘History’ page 5

## Rock your calendar

**JOIN THE BANDS**—The 2008 session of the Southern Girls Rock & Roll Camp culminates in a high-energy showcase Saturday, July 19, in Tucker Theatre, where campers’ bands will perform. For more information about the showcase, which is open to the public, call 615-849-8140 or visit [www.sgrrc.org](http://www.sgrrc.org). For more information about the July 14-19 camp itinerary, see page 6.

## ‘Great Books’ program earns ‘eager’ response

by Lisa L. Rollins

**A**merican poet Henry Wadsworth Longfellow long ago heralded “the love of learning, the sequestered nooks, and all the sweet serenity of books.”

Thanks to a partnership between MTSU, the Tennessee Department of Correction and the Great Books Foundation, a nonprofit educational organization, inmates at three area prisons recently had a chance to explore “the sweet serenity of books” by participating in a nine-week program, “Great Books in Middle Tennessee Prisons.”

The program’s weekly book discussions, which began in the selected prisons in late March, were conducted at Riverbend Maximum Security Institution, the Lois M. DeBerry Special Needs Facility and the Tennessee Prison for Women, with the teaching and literary guidance of volunteers from MTSU’s English faculty, including Dr. Philip E. Phillips, associate professor of English.

Phillips applied for and received an MTSU Public Service Grant for \$2,701 and \$250 from the College of Liberal Arts for the pilot initiative.

The groundwork to enact the

See ‘Books’ page 7

**MIDDLE TENNESSEE STATE UNIVERSITY**

[www.mtsunews.com](http://www.mtsunews.com)

## IN BRIEF

### A SOUND DECISION

Students from the recording fraternity Omega Delta Psi contributed to the new CD “Back When I Knew It All” by the country duo

Montgomery Gentry. Chris Haseleu, chair of the Department of Recording Industry, and Nathan Adam, associate chair and assistant professor, made the arrangements with producer Blake Chancey, an MTSU graduate. The students provided group vocals and claps on the

song “One in Every Crowd” and marching on “The Big Revival.” The students’ recording was conducted in MTSU’s Studio A. To listen to a portion of each song featuring the students, visit the duo’s Web site at [www.montgomerygentry.com](http://www.montgomerygentry.com) and click on the “music” tab.

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# TBR Chancellor Manning announces retirement plans

Tennessee Board of Regents Chancellor Charles Manning announced June 26 that he will retire as chancellor at the end of fiscal year 2008-09, with his resignation becoming effective June 30, 2009.

In a prepared statement he read to the board at its quarterly meeting, Manning said, "I recently heard Governor Bredesen make a point in a speech I very much appreciated: he said he is seeking at the end of his term to leave Tennessee with higher expectations of itself and what it can accomplish. Based on everything we have accomplished, I believe I am leaving you with a Board of Regents' system that has a far higher expectation of what it can do collectively for the people of Tennessee.

"I plan to spend this next year actively and enthusiastically serving the Board of Regents as your chancellor. I have loved the opportunity to bring a lifetime of experience to a state with so much potential and to a system filled with individuals who

want to improve and are eager to take on the challenge."

After Manning's statement, TBR Vice-Chair Bob Thomas said, "I have been vice-chair for a year and a board member for three years, and I have thoroughly enjoyed getting to know Charles Manning. I value the relationship we have developed working together. Under his leadership, all parts of the system from the board to the staff to the institutions are operating well. And we have some excellent projects under way that will further improve our operations. Dr. Manning has done an excellent job. I will be in touch with Governor Bredesen about designing a search process for a new chancellor, and that process will certainly involve our board members at appropriate points."



Manning

Manning joined the Board of Regents as chancellor in April 2000 after serving for 10 years as chancellor of the university system of West Virginia. A range of accomplishments, including improved innovation, efficiency and responsiveness to the

## Read it online

Chancellor Manning's four-page farewell letter is available on the Web in a PDF format at [www.mtsu.edu/~proffice/chancellorletter.pdf](http://www.mtsu.edu/~proffice/chancellorletter.pdf).

needs of students, has marked his eight years as TBR's chancellor. Underlying those accomplishments is an emphasis on collaboration among TBR's institutions. Further detail on Manning's accomplishments during his tenure at TBR may be found at [www.tbr.edu/offices/chancellor.aspx?id=1540&ekmense=e2f22c9a\\_610\\_622\\_btnlink](http://www.tbr.edu/offices/chancellor.aspx?id=1540&ekmense=e2f22c9a_610_622_btnlink).

1540&ekmense=e2f22c9a\_610\_622\_btnlink.

Manning earned his Bachelor of Arts degree in chemistry from McDaniel College and his doctorate in analytical chemistry from the University of Maryland. He has done postdoctoral work in chemistry at the Institute for Anorganische und Kernchemie, Johannes Gutenberg Universitat. He is married to Sharon F. "Sherry" Manning, and they have a son, two daughters and two grandsons.

The Tennessee Board of Regents is the nation's sixth largest higher education system, governing 45 post-secondary educational institutions. The TBR system includes MTSU and six other universities, as well as 13 two-year colleges and 26 technology centers, providing programs in 90 of Tennessee's 95 counties to more than 190,000 students.

# Blue Raider Hall of Fame to induct largest class

## 5 sports greats to be honored during Sept. 6 ceremonies

from MT Media Relations

Five former MTSU greats in their respective sports will become part of the largest Hall of Fame class in school history when they are inducted into the Blue Raider Hall of Fame on Saturday, Sept. 6.

Jerry Beck (basketball), Joe Campbell (football), John DoDoo (track and field), Paul Goebel (tennis) and Kelly Holcomb (football) will be enshrined during Hall of Fame induction ceremonies prior to Middle Tennessee's football game against Maryland. The induction will take place at 3:30 p.m. at the Kennon Sports Hall of Fame, and the public is invited to attend.

Previous Hall of Fame classes have been limited to three inductees, but this year's class was expanded to five due to the number of nominees and votes received by the Hall of Fame committee.

"We have an outstanding class this year, but that is always the case," said Jim Simpson, director of the Blue Raider Varsity Club. "We have so many former greats out there that still deserve recognition, and we believed this allows us to start moving forward on recognizing some of the deserving individuals."

Inductee Beck, who completed his playing days in 1982, was an outstanding power forward for the Blue Raiders. The 6-foot-7 forward was a rebounding wizard and a scoring machine. He still ranks among the program's all-time leaders in scoring, rebounding and free-throw shooting.

The multi-talented and versatile Beck had many great moments and great seasons for the Blue Raiders; however, he also was part of what many Middle Tennessee fans still believe is the greatest win in school history, regardless of sport: the riveting upset of national power Kentucky in the 1982 NCAA National Tournament.

Beck, who generally played every position on the floor because of his versatility, was named the Ohio Valley Conference Player of the Year in 1981 and 1982, and he led the Blue Raiders to the OVC Tournament Championship in 1982. After leaving

Middle Tennessee, Beck was drafted in the NBA but opted to pursue a professional career in the Netherlands, where he played professionally until the age of 42.

Campbell, who earned his degree from Middle Tennessee in 1992, was a highly regarded football player at Stratford High School in Nashville and also was highly sought-after during the recruiting process.

The star running back was named OVC Player of the Year in 1990 and All-OVC in 1989, '90 and '91. Campbell, who was five-time All-American, left Middle Tennessee as the career leader in touchdowns and scoring, and he remains the Blue Raiders' all-time leading rusher with 3,823 yards.

One of Campbell's greatest moments came against No. 1-ranked Florida State, when Middle Tennessee was ranked No. 1 in the I-AA poll

After graduating from MTSU with undergraduate and master's degrees, DoDoo became a U.S. citizen in 1986 and joined the U.S. Army shortly thereafter. He served in combat missions in Somalia and Kosovo, and after 20 years of service, DoDoo retired from the Army in 2006.

Goebel, who graduated in 1995, was one of the first great Blue Raider tennis players, excelling not only on the court but off the court as well. He had many great seasons for Middle Tennessee, but perhaps the most memorable was the 1993-94 season, when he teamed with Fred Niemeyer as a dominant doubles tandem. They were ranked as high as No. 5 nationally before finishing 15th that season.

One of the highlights of the season was beating the No. 1 doubles team in the nation at the O'Charley's Tournament in Knoxville. Goebel was the first Blue Raider to play in the NCAA Tournament.

Upon completing his playing career, Goebel became an assistant coach for the Blue Raiders and now is the head coach at the University of Memphis. He still is heavily involved with tennis in Murfreesboro and assists with the Pro-Am Tournament each year.

Holcomb, who graduated in 1996, is arguably the greatest quarterback ever to don the blue and white. While Holcomb, who spent 14 years in the NFL, proved his ability on the field, he was not heavily recruited as a quarterback out of Lincoln County High School.

Holcomb led the Blue Raiders to the OVC Championship in 1992 and gained All-OVC honors in 1992 and '94. He also had an exceptional game in the Blue-Gray game in Mobile, Ala., where he was named Most Valuable Player.

Holcomb left Middle Tennessee as the career leader in passing yards, passing attempts and total offense. He passed for more than 200 yards 12 times and threw for more than 300 yards three times, doing all of this in a run-oriented offense. Holcomb completed 58 percent of his passes during his career, which still ranks fifth in Blue Raider history. He also enjoyed a long and productive career in the NFL.



Beck



Campbell



DoDoo



Goebel



Holcomb

# Mass communication leadership changing this fall

## Programs, students 'impress' new dean

by Gina E. Fann

**M**TSU's College of Mass Communication is welcoming a veteran First Amendment scholar as its new dean.

Dr. Roy L. Moore, the current associate vice president for academic affairs at Georgia College & State University in Milledgeville, Ga., and former executive director of the First Amendment Center at the University of Kentucky, is traveling back and forth to Murfreesboro this summer for meetings, house-hunting excursions and development discussions before he assumes his new post Sept. 1.

"I was attracted to MTSU by the mission and accomplishments of the College of Mass Communication and its potential for growth, as it continues to build on its successful undergraduate



Moore

and graduate programs," Moore says. "I was particularly impressed by the quality of its students, faculty and staff.

"The college has so many programs and areas in which I have a strong interest and experience. It is gratifying to see so many of them in the same college: the three academic units (recording industry, journalism and electronic media communication), graduate studies, two great radio stations, the Office of Communication Research and the Seigenthaler Chair (of Excellence in First Amendment Studies). It is unusual to find so many of these elements, all in one college."

Moore replaces Dr. Anantha S. Babbili, who left the mass comm deanship last fall after five years to become the provost and vice president for academic affairs at Texas A&M University-Corpus Christi. Associate Dean John Omachonu has served as interim dean during the 10-month national search process.

"We are so pleased to have Dr. Moore joining us," says Dr. Kaylene Gebert, MTSU executive vice president and provost. "He has extensive experience in academic leadership and management as a faculty member, director,

dean, and associate vice president.

"Dr. Moore has a law degree, in addition to a Ph.D. in mass communication, and is a certified mediator and arbitrator as well as a licensed attorney. He has worked with master's and doctoral programs and served as a faculty trustee on the University of Kentucky Board of Trustees. ... We expect great progress from the College of Mass Communication as they pursue their strategic plans under his leadership."

Moore, a veteran academic administrator who also has taught communications since 1974, notes that he wants to move the college's academic programs toward even greater national and international prominence. One of the major steps in that effort, he says, is preparing for reaccreditation in 2011 by the Accrediting Council on Education in Journalism and Mass Communication.

"All of our programs must be essential to the central mission of the university and play a key role in the success of MTSU," Moore says. "We do that by retaining and hiring the best faculty members, recruiting outstanding students and attracting external resources to allow the college to progress even further. We can continue to be seen as one of the premier colleges of mass communication, as a result."

The new dean adds that encouraging and supporting faculty and staff development in the college is a key to a great working and learning environment for students.

"It really rejuvenates you, as a professor, when you walk into the classroom with cutting-edge ideas, knowledge and information," he says. "We have to be flexible and adaptable and know the market for our students because it is always changing. ... So many career opportunities today are in specialized media. We want our graduates to be prepared as effective communicators across the mass media."

Before joining GSCU, Moore served as associate dean in the University of Kentucky College of Communications and Information Studies for 12 years. His primary teaching areas are media law and ethics, regulation of strategic communication, and media law and public policy. He has also taught honors courses and has taught an international media course four times in London.

## Pardun departs for South Carolina

by Stephanie Dragoo

**D**r. Carol Pardun, director of MTSU's School of Journalism, has taken a position as director of the School of Journalism & Mass Communications at the University of South Carolina.

"It's been an interesting three years. I think there have been more ups than downs," Pardun said. "I've felt good about hirings that we've made, and the current faculty we have are all working well together and doing some really good work."

Although there are similarities between MTSU's and USC's programs, Pardun's new position is within a larger, more established journalism school with an emphasis on research.

"The school is twice the size and it has a Ph.D. program," said Pardun, who taught at the University of North Carolina at Chapel Hill and Kansas State University before coming to MTSU. "There are some definite differences there—more staff, more things in place."

Reflecting on her experience here, Pardun said she hopes journalism faculty and staff don't lose momentum.

"Since six new faculty will be coming in the fall, it's going to be a challenge to make sure that they are mentored adequately and incorporated into the faculty," Pardun said. "I think that's going to take a lot of time." Other considerations she cited include curriculum changes and the upcoming process of reaccreditation.

Overall, Pardun said she's optimistic about the people and the program she's leaving. She credits the teachers with maintaining the quality and success of their departments.

"The faculty are very hard-working and want to do a good

job," Pardun said. "I have been a strong proponent of faculty governance, and it's clear that the faculty of the (MTSU) School of Journalism believe that as well. I think that's a good thing, and I hope that will continue."

Pardun said she discovered the new opportunity through communication with USC faculty after the current director stepped down.

"It wasn't that I was looking for a new job, but when this particular job came open, it seemed like it would be something I would like to consider," Pardun said, adding that she and her husband are excited about the move to Columbia, S.C., and she remains confident about the future of journalism at MTSU.

"I feel good about the journalism school," Pardun said. "I feel like I'm leaving it in a position of strength."

In 2009, Pardun will become president of the Association for Education in Journalism and Mass Communication, which is headquartered in Columbia, just a few miles from USC.

A national search for a new director of the School of Journalism will begin this fall. Until the new director is chosen, Dr. Zeny Panol, who leads the school's public relations program, has been appointed interim director.

Panol earned her doctorate at Oklahoma State University, and she previously taught at Southwest Texas State University. Her research interests are in advertising and public relations, and she currently serves as interim editor of the *International Communication Bulletin*.



Pardun

# TEACH grant aims to provide opportunity for future educators

by Joshua Graham

**M**TSU's Financial Aid Office has implemented a federal program, the Teacher Education Assistance for College, or TEACH, grant, effective July 1. The program was created by the U.S. Congress to assist future teachers.

According to the National Association of Student Financial Aid Administration Web site, [www.nasfaa.org](http://www.nasfaa.org), the program awards undergraduate or graduate students with \$4,000 a year, or \$2,000 per semester.

The grant is available to students who want to teach science, math, technology, foreign language, bilingual education, reading and special education.

According to NASFAA, students eligible for the grant may be identified via the Free Application for Federal Student Aid, or FAFSA.

Students who want to earn and keep the TEACH grant must have and maintain a 3.25 GPA or score above the 75<sup>th</sup> percentile on a standardized admissions test such as the ACT, SCT or GRE. Students who are not U.S. citizens also may be eligible for the TEACH grant if they meet the requirements.

Sherian Huddleston, associate vice provost and associate vice president for enrollment services at MTSU, said the program is a great opportunity for aspiring teachers. She said the staff at the Financial Aid Office at MTSU will work

with the grant to create this opportunity for students.

"We are burdened here (in financial aid), but we felt like we could do this for our students," said Huddleston, noting that the Financial Aid Office is solely responsible for keeping track of each student's grades and grant payments.

The TEACH grant is for serious students interested in teaching as a profession. If a student changes his or her major or teaches in another field after graduation, the TEACH grant will be converted into a Federal Direct Unsubsidized Stafford Loan that accrues interest from the day the student receives the grant, officials said.

After a student receiving the TEACH grant graduates, he or she is required to teach at a low-income school. These low-income schools mainly include elementary and secondary schools.

David Hutton, director of the financial aid office, said with the new grant comes required counseling for students. The counseling will be done electronically and will inform students of the TEACH grant and its consequences if a student chooses not to teach.

Huddleston said that there are more than 500 current MTSU students who are eligible for the TEACH grant.



# Campus Calendar

## July 14-27

### Please note:

Event dates, times and locations may be subject to change after press time. Please verify event specifics when making attendance plans.

### TV Schedule



Cable Channel 9:  
Monday-Sunday—7 a.m., 5 p.m.  
NewsChannel 5+:  
Sundays—1:30 p.m.

### July 14

**July 14-16**  
**Blue Raider Softball Camp**  
for girls ages 12 and under  
9 a.m.-noon, offensive/  
defensive skills;  
1-3 p.m., pitching/catching  
mechanics  
For information, visit  
[www.goblueraiders.com](http://www.goblueraiders.com)  
or contact: 615-898-5018.

**July 14-17**  
**Blue Raider Baseball High-School Team Camp**  
For information, visit  
[www.goblueraiders.com](http://www.goblueraiders.com)  
or contact: 615-898-2450.

**July 14-18**  
**Tennessee Career and Technical Education Conference**  
For information, visit  
[www.mtsu.edu/~cte/tctec08.htm](http://www.mtsu.edu/~cte/tctec08.htm)  
or contact: 615-898-2031.

**July 14-19**  
**Southern Girls Rock & Roll Camp**  
For information, visit  
[www.sgrrc.org](http://www.sgrrc.org) or contact:  
615-849-8140.

### July 15

**July 15-17**  
**Blue Raider Volleyball Team Camp I**  
for girls' varsity, junior-varsity  
and junior-high teams  
For information, visit  
[www.goblueraiders.com](http://www.goblueraiders.com)  
or contact: 615-898-2230.

### July 16

**Wednesday, July 16**  
**Tennessee Business Tax Seminar**  
sponsored by MTSU College of  
Continuing Education and  
Distance Learning and the  
Tennessee Department of  
Revenue  
For information, visit  
[www.mtsu.edu/~learn](http://www.mtsu.edu/~learn).

### July 17

**July 17-18**  
**CUSTOMS Orientation**  
Liberal arts, education and  
behavioral science, business  
and undeclared majors  
7:30 a.m., campuswide  
For information, visit  
[www.mtsu.edu/~customs](http://www.mtsu.edu/~customs)  
or contact: 615-898-5533.

## Time to 'Saddle Up for Project Help'

Dust off the boots and hitch up the wagons, because it's time once again to "Saddle Up for Project Help"!

The 2008 fundraiser, set for Thursday, July 17, beginning at 6:30 p.m. in the Tower Club of Floyd Stadium, will feature a barbecue dinner provided by Kirkenburt's, a silent auction and live entertainment by the band Absolution. Tickets are \$50 per person and include the meal and two drink tickets; a cash bar also will be available.



Founded in 1983, MTSU's non-profit Project Help provides free early intervention and family support services for very young children (six to 36 months) with special needs.

Funds raised during the 2007 "Saddle Up for Project Help" event helped build the program's new morning-only "Yellow Room" class at the Fairview Center off Greenland Drive; furnishings and computers were provided by the Charity Circle.

Tickets are available by calling Project Help at 615-898-2458.

**July 17-18**  
**Tennessee Holstein Show**  
Tennessee Livestock Center  
For information, contact:  
423-562-0168.

**Thursday, July 17**  
**"Saddle Up for Project Help"**  
6:30 p.m., Tower Club of Floyd Stadium  
Tickets: \$50 each (includes dinner and two drink tickets)  
For information, contact:  
615-898-2458.

### July 19

**July 19-20**  
**Murfreesboro Obedience Training Club Obedience Trial**  
Tennessee Livestock Center  
For information, e-mail  
[motc@webtv.net](mailto:motc@webtv.net).

### July 20

**July 20-21**  
**Blue Raider Volleyball General Hitters/Setters Camp**  
for seventh- to 12th-grade girls  
For information, visit  
[www.goblueraiders.com](http://www.goblueraiders.com)  
or contact: 615-898-2230.

**July 20-21**  
**Blue Raider Volleyball Elite Hitters/Setters Camp**  
for ninth- to 12th-grade girls  
For information, visit  
[www.goblueraiders.com](http://www.goblueraiders.com)  
or contact: 615-898-2230.

**Sunday, July 20**  
**"MTSU On the Record—Bob Goes Back to 'Bama'"**  
Guest: Dr. Bob Glenn  
7 a.m., WMOT 89.5-FM  
Podcast available at  
[www.mtsunews.com](http://www.mtsunews.com).

### July 21

**July 21-23**  
**Blue Raider Softball Camp**  
for girls ages 13 to rising high-school senior  
9 a.m.-noon, offensive/  
defensive skills;  
1-3 p.m., pitching/catching  
mechanics  
For information, visit  
[www.goblueraiders.com](http://www.goblueraiders.com)  
or contact: 615-898-5018.

### July 22

**July 22-23**  
**CUSTOMS Orientation**  
Basic and applied sciences,  
mass comm and undeclared  
majors  
7:30 a.m., campuswide  
For information, visit  
[www.mtsu.edu/~customs](http://www.mtsu.edu/~customs)  
or contact: 615-898-5533.

**July 22-24**  
**Blue Raider Volleyball Team Camp II**  
for girls' varsity, junior-varsity  
and junior-high teams  
For information, visit  
[www.goblueraiders.com](http://www.goblueraiders.com)  
or contact: 615-898-2230.

### July 25

**July 25-26**  
**CUSTOMS Orientation**  
Liberal arts, education and  
behavioral science, business  
and undeclared majors  
7:30 a.m., campuswide  
For information, visit  
[www.mtsu.edu/~customs](http://www.mtsu.edu/~customs)  
or contact: 615-898-5533.

### July 26

**July 26-27**  
**Volunteer Ranch Horse Show**  
Tennessee Livestock Center  
For information, contact:  
615-312-2328.

**July 26-Aug. 2**  
**WHOA International Grand Championship Pleasure and Colt Show**  
Tennessee Miller Coliseum  
For information, visit  
[www.walkinghorseowners.com](http://www.walkinghorseowners.com).

### July 27

**Sunday, July 27**  
**"MTSU On the Record—History Goes Digital"**  
Guest: Dr. Lorne McWatters  
7 a.m., WMOT 89.5-FM  
Podcast available at  
[www.mtsunews.com](http://www.mtsunews.com).

### Calendar Items Welcomed

Submit your campus event calendar items (at least three weeks in advance of the event, please) to [gfann@mtsu.edu](mailto:gfann@mtsu.edu). Thanks!

MTSU departments to leading educational and heritage institutions across Tennessee."

The Age of Jackson, the Civil War and Reconstruction period, the Depression Decade and World War II, and the Civil Rights Movement will be the first four eras on which the center will focus, said Dr. Stacey Graham, research professor at the center and project coordinator.

"Those are points in Tennessee

history that are also important in American history," Graham said.

Graham said folk life, art, music and architecture will be pursued as areas of study later, after receiving feedback on the project's initial efforts.

Higher education as well as kindergarten through 12th grade students and teachers will benefit from the project, she noted.

"We'll be helping teachers use

these sources to enrich student learning experiences," Graham said, noting that the use of primary sources aids students in developing higher-order thinking skills.

According to the library's Web site, [www.loc.gov](http://www.loc.gov), the primary sources found at the Library of Congress include published and unpublished documents and recordings like books, correspondence, newspapers, advertisements, maps, laws, pamphlets, memoirs, narratives, speeches, public records and music, as well as visual arts items like photographs, paintings, cartoons and films. About 10.5 million of those items are digitized and accessible by computer, the site notes.

"Our strategy is straightforward: to work with our partners and with the experts at the Library of Congress to foster programs that will lead educators, from K-12 to higher education, to engage their students in the sense of discovery and inquiry that happens when you encounter the 'real stuff' of the past—in anthropology, architecture, art, environmental studies, geography, history, literature, music and popular culture," said West.

U.S. Senators Lamar Alexander and Bob Corker and U.S. Rep. Bart Gordon hailed the issuance of the grant in a joint press release

issued through Alexander's office.

"Learning history and civics is the best thing we can do to ensure that younger generations understand what it is to be American," said Alexander, who is the ranking member of the Senate Appropriations Subcommittee. That panel has jurisdiction over Library of Congress funding.

"I appreciate the Library of Congress for committing these valuable resources to Tennessee to enhance the teaching of history in our schools," Corker said. "I will continue working with my colleagues on ways to expand educational opportunities for Tennesseans."

"I'm happy MTSU has been chosen for this grant from the Library of Congress," Gordon said. "The university's Center for Historic Preservation has proven to be adept at interpreting our state's history and providing the public with rewarding experiences at historic sites throughout Tennessee."

For more information about the MTSU Center for Historic Preservation's participation in the program, contact the center at 615-898-2947 or call Graham at 615-494-8783. To learn more about the Teaching with Primary Sources project, go to [www.loc.gov/teachers/tps](http://www.loc.gov/teachers/tps).



**HISTORIC CELEBRATION**—Members of Tennessee's congressional delegation join MTSU and Library of Congress officials to announce the Library's \$300,000 grant to the university's Center for Historic Preservation. From left are U.S. Sen. Lamar Alexander, Librarian of Congress Dr. James H. Billington, MTSU President Dr. Sidney A. McPhee, U.S. Rep. Bart Gordon, CHP Director Dr. Carroll Van West, and U.S. Sen. Bob Corker.

photo courtesy of the Office of U.S. Sen. Lamar Alexander

budget, was reduced by \$2.25 million, or 2.4 percent. All other division discretionary budgets were cut by 3.5 percent, with the exceptions of the Division of Business and Finance, which trimmed its accounts by 3.7 percent, and the Facilities Services Department's operating and maintenance budget, which was reduced by 5 percent.

In a nutshell, the changes in academic affairs will mean some larger class sizes and reduced faculty release time, research grants and travel this year, McPhee said. Departments and activities outside academics will see less professional travel and training and some reductions in equipment and services as a result of the trims to operating budgets.

#### The impact

Managing the budget will have a campuswide impact, the president said. For example:

- In the Division of Student Affairs, Enrollment and Academic Services, the Department of Cooperative Education was eliminated and its responsibilities shifted to the Career and Employment Center. One position in the Office of Leadership and Service was eliminated, and two clerical positions were cut in other offices. Some student support programs and offices also are being consolidated.

- Alumni, donors and friends may see an impact in the university's response time to their needs as a result of cuts in the Division of Development and University Relations' base budget. The changes also will affect university fundraising efforts.

- Budget reductions in MTSU's Information Technology Division have eliminated some professional staff positions, despite comparative data showing that ITD is understaffed and underfunded to serve the 23,000-plus students and more than 2,000 faculty and staff members on campus. McPhee said that means ITD responses to service requests will be slowed and, in some cases, may not be available.

- Cuts in business and finance areas will reduce service support to academics, students and other areas of campus. Students will feel the impact of those reductions when they have to wait in longer lines to pay fees at the Bursar's Office, and students, faculty and staff will be affected by the decision to reduce office cleaning to one day per week.

- On- and off-campus users of campus facilities also will pay higher rental fees and costs for services, and the Tennessee Livestock Center will become a

quasi-auxiliary facility that will charge higher rates.

- Athletics departmental budget cuts will affect team travel and recruiting.

#### Tuition for 2008-09

The 6 percent tuition increase for students, approved June 26 by the Tennessee Board of Regents, won't be used to replace the lost state funds, McPhee said, because the university must first pay the increased costs directly tied to tuition, fee and fixed-cost increases. That increased cost includes required graduate-assistant fee waivers, athletic scholarships, state employee and teacher tuition discount programs, employee fee waivers and dependent discounts, as well as fixed-cost expenses such as library acquisitions, faculty promotions, utility increases, software maintenance increases, benefits costs for previous-year salary increases and some scholarship increases.

The remaining tuition-increase funds will be used for some limited new dollars for each division, McPhee said, with academic affairs receiving the largest portion. Some money also has been set aside in case of additional state-funding reductions or impoundments.

#### Funding for capital projects

Since the state Legislature did not fund higher-education capital outlay projects for 2008-09, MTSU will not receive the anticipated \$115 million for its new science building. McPhee said, however, that state officials, including the governor's office, have vowed that the building will be at the top of the priority list when higher-ed capital outlay dollars once again become available.

Funding for renovations at the Homer Pittard Campus School was appropriated, the president added, but no other capital maintenance funding was approved. As a result, he said, some capital maintenance projects at MTSU facilities won't be done in 2008-09 unless the dollars have already been made available.

"We want our university community and the surrounding community to know what impact this economic situation is having on our university and how we are managing it," McPhee said.

"We want everyone who's paying increased tuition to understand where their dollars are going. And we want to thank our administrators who've worked so hard to protect our academic programs and remain true to our mission of educating our students. It's taking a lot out of everyone to manage this crisis, but we will come through this."



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## Southern Girls Rock & Roll Camp

# Jam-packed itinerary set for young musicians

by Gina K. Logue

**B**olstered by an all-time record enrollment of 90 participants, the sixth annual Southern Girls Rock & Roll Camp will shake up the MTSU campus July 14-19.

As usual, the camp will culminate in a powerful showcase concert when the girls will form nearly 20 bands and show off their talents Saturday, July 19, at 7 p.m. in the Boutwell Dramatic Arts Building.

The weeklong day camp began in Murfreesboro in 2003 and remains a positive place for girls ages 10 to 17 to grow in self-esteem and collaboration skills while expressing themselves musically. The girls will receive instruction in guitar, keyboards, drums, bass, vocals, hip-hop and electronic music. In addition, they will learn about songwriting, recording, music "herstory," do-it-yourself arts and crafts and 'zine-making in workshops.

This year's campers will benefit from a wealth of valuable guidance about music and the recording industry from four popular independent female performers. The dynamic lineup of guest artists features Michelle Malone on Tuesday, Anne McCue on Wednesday, Kelly Shay Hicks on Thursday and Caitlin Rose on Friday.

Touted at *RollingStone.com* as "Raucous and jubilant ... somewhere between Lucinda Williams and Shelby Lynne," Malone belts out powerful bluesy numbers accompanied by bottleneck slide, mandolin and harmonica. Legendary blues guitarist Albert King nicknamed the Atlanta native "Moanin' Malone" for her rough, gutsy vocals. She has jammed not only with King, but with ZZ Top, Johnny Winter, Indigo Girls, Little Feat, Jackson Browne, Shawn Colvin and John Mayer, among others. Her latest and ninth CD is "Sugarfoot."

McCue's musical career began when she answered a newspaper ad that read "Wanted: Wild Women for Rock and Roll Band" in her native Australia. From 1988-1993, she played lead guitar

in the all-female band Girl Monstar, which was nominated for an ARIA (the Australian equivalent of the Grammy) for best independent act. With the trio Edén AKA, McCue performed at Lilith Fair in 1998 and 1999. Now living in Nashville, McCue's latest CD, her fourth, is "Koala Motel."

Hicks combines American roots music with haunting tones as she performs on guitar, auto-harp, violin and singing saw. A native Midwesterner who makes her home in Nashville, the iconoclastic singer-songwriter released her first EP, "Bucked," on Carbon Records in 2006. The songs were recorded in abandoned urban spaces on simple equipment. Hicks also composed the music for the 2008 documentary "Los Trivinos del Huasco."

Rose declined to call her music "alt-country" in an interview with the blog *settingthewoodsonfire.com*. When the singer-songwriter joined BMI earlier this year, the performing-rights organization characterized her sound as "a bold young voice capable of sweet pop opulence, post-punk wit or folkie protest." The former lead singer of Nashville indie band Save Macauley, Rose also happens to be the daughter of award-winning composer Liz Rose and Johnny Rose, vice president for sales with Show Dog Nashville Records.

The Southern Girls Rock & Roll Camp is a flagship program of Youth Empowerment through Arts & Humanities, a nonprofit organization dedicated to providing quality arts programs and serving as an arts resource for the Middle Tennessee community. Last year, the camp expanded to provide Memphis with its own five-day musicfest for girls. This year's Memphis camp is slated for Aug. 4-9 at Henderson School.

Tickets are \$8 each for the Saturday night showcase, which is open to the public. Doors will open at 6 p.m., and the show will begin at 7 p.m. For more information, go to [www.sgrrc.org](http://www.sgrrc.org) or contact the camp office at 615-849-8140 or at [sgrrc05@gmail.com](mailto:sgrrc05@gmail.com).



**RAUCOUS ROCKER**—Atlanta native Michelle Malone, shown in this publicity photo, will bring her bluesy roots to the 2008 Southern Girls Rock & Roll Camp for a July 15 performance for the campers. Other 2008 SGRRC guest artists include Anne McCue, Kelly Shay Hicks and Caitlin Rose.

photo submitted

## Battlefield artifact search will precede development

by Lisa L. Rollins

**D**r. Tom Nolan, director of MTSU's Laboratory for Spatial Technology, will lead the way in conducting a geospatial archaeological survey this month to recover and map artifacts from the Battle of Stones River and create a permanent spatial record of their locations for future study.

Dubbed the Harding House Civil War History Survey, the project will be conducted over two weekends this month on the area around the Harding House site, where Brig. Gen. Philip H. Sheridan's Union division held up the Confederate advance during the first day of the Battle of Stones River on Dec. 31, 1862.

According to the findings from a 1999 study prepared for the National Park Service, the Harding House was determined to be among the most significant sites and actions of the Battle of Stones River, coming in at No. 6 of 23 locales on or near the national park's 570-acre boundary.

A member of MTSU's geosciences faculty, Nolan will team with Zada Law, archaeologist and geosciences adjunct professor; Gib Backlund and Jim Lewis of the National Park Service; staff from the Stones River National Battlefield; Dr. Bren Martin, MTSU history professor; graduate students in MTSU's public history program; Dr. Hugh Berryman of MTSU's Forensic Institute for Research and Education; and members of the Middle Tennessee Metal Detectors to enact the survey before the land's development by Stonegate Commercial and its president, Tommy Smith.

"Basically, what I've proposed is to conduct a surface archaeology survey using metal detectors on the Harding House tract," Nolan said. "Any artifacts recovered would be mapped using GPS with 50-centimeter accuracy, photographed, catalogued, identified and incorporated into a GIS database."

"I have already done a good bit of work on this with historic maps of the

battle and incorporating past work by NPS historians, including Edwin Bearss," explained Nolan, who is the principal investigator in charge of mapping. "Also, I think this project provides an excellent opportunity to demonstrate cooperation between MTSU, the NPS and economic developers for the preservation of historically significant information without conflict and for the common good."

Both Nolan and colleague Law, who will supervise the archaeology side of the study, said the survey, which will include artifact identification by local relic hunters recruited by the NPS, will not interfere with planned construction activities.

From an archaeological standpoint, Law said, "If it hasn't yet been torn up by the plow, I think we can find remnants of the brick kiln, and I am hoping to find the house's foundation or some archaeological representation of that."

"This (study) will help us anchor down locations on the modern locations and tie them to historic events, actual places. We want to be able to show not that we think this is where something was, but rather we want to know this is the place—right here."

Nolan said all of the survey's participants, including the developer, have pledged to work together and volunteer their time and expertise to achieve a common goal.

"We can't save every place, but we can save information digitally," Law confirmed. "The best history is in our own backyards, and even if this land is developed, I hope that when people drive down the (site's) road they will think about what activities happened."

"What I really want to do out of my work is get people to think about what happened in the past. Through our efforts, I want what may now seem like a vacant lot to come alive, because we know its history."



Nolan



Law



**'REWARDING' EXPERIENCE**—"Great Books in Middle Tennessee Prisons" volunteers and organizers include, from left, Drs. Laura Dubek, Rhonda McDaniel and Becky King and Professor Warren Tormey of MTSU's English department, Dr. Daniel Born of the Great Books Foundation and Dr. Philip E. Phillips, MTSU English professor and project coordinator. Not pictured are Dr. John McDaniel, dean of the College of Liberal Arts, and volunteer Dr. Tricia Gaitely.

photo submitted

program in the prisons began in January, when Dr. Daniel Born of the Chicago-based Great Books Foundation visited the Riverbend and DeBerry facilities. There, Sharmila Patel, head of the education department for the Tennessee Department of Correction, took him on a tour of the prisons and described the need for programs such as Great Books.

"The reading and discussion of great books expands our educational opportunities for incarcerated men and women. It enlarges minds, and it also creates a sense of community," Patel said.

Before beginning the weekly prison-based book discussions, Phillips said that Born, GBF vice president for postsecondary programs, provided training for English faculty in the Shared Inquiry method. Developed by the Great Books Foundation, Shared Inquiry is a discussion method in which the leader starts with an open-ended question about the meaning of the book selection and follows up with questions to help participants develop their ideas. Shared Inquiry differs from the Socratic method because the leader doesn't already know the answer to the basic discussion question.

"Educational opportunities that include critical examination of texts and thoughtful discussion of great ideas abound at Middle Tennessee State University, and such opportunities enrich our students' minds and lives, preparing them to reflect critically upon the choices that they make and the values that they embrace," said Phillips, who was named coordinator for the Great Books in Middle Tennessee Prisons project.

"There are many in our society, however, who have had few, if any, meaningful educational opportunities to cultivate their minds in this way or even to see the value of the 'examined' life. Some of those citizens have made bad choices in life, sometimes resulting in incarceration for their actions.

"While it may be the desire of many simply to 'lock prisoners up and throw away the key,'" he continued, "the reality is that 97 percent of all inmates in state and federal prisons will eventually leave prison and rejoin the larger community as our neighbors."

In addition to Phillips, MTSU English faculty—working in two-person teaching teams in the three prisons—included volunteers Warren Tormey and Drs. Becky King, Laura Dubek, Rhonda McDaniel and Tricia Gaitely.

Although King can't pinpoint precisely why she volunteered for the program, "I like to try new things, and teaching in a prison sounded like a real challenge, especially since I did not know much about what it would entail, so part of the reasons were selfish," she said. "I also think that we should all do things to foster the well-being of others, and I think this project appealed to me as possibly contributing to that end."

Also, Phillips added, "It seems to me that we have a moral obligation to our community and to our fellow human beings to do all that we can to rehabilitate those who are incarcerated, and one of those ways is through education, specifically, teaching critical thinking through reading and discussing Great Books."

Working with the prison-based discussions groups, Phillips said he and his colleagues used a textbook from the Great Books Foundation, "Great Conversations 1," that included readings from authors such as Michel de Montaigne, Ralph Waldo Emerson, Walt Whitman, Alexis de Tocqueville,

Frederick Douglass, Henrik Ibsen, Tillie Olson, Alice Munro and Joseph Conrad, among others.

Referring to the preparation needed to co-teach the course with Phillips at the Riverbend Maximum Security Institute, King said they "presented one class per week, for an hour, (which) involved preparing for the discussions of the readings and then guiding the questions and discussions."

"In general, our class sizes ranged from 10 to 15 students," Phillips observed, "and those who remained in the classes were active and enthusiastic participants: they asked questions, raised interesting points and listened respectfully to others with whom they may or may not have agreed.

"A precondition to participation was having read all of the assigned reading for that day's class. My colleagues and I were very much impressed with the dedication and interest demonstrated by our students," he continued. "Indeed, Dr. King and I, as well as all of the others involved in the project, came to look forward to returning each and every week. For us, it was one of the real joys of our week."

King, an associate professor, said the Great Books experience was rewarding for both teachers and discussion members. The inmates participated on a voluntary basis and earned no college credit for doing so.

"The feedback we got was so very positive, including comments that the participants want to continue the program. Each night after class, students would shake our hands and thank us fervently for conducting the classes," she said. "The students were so eager to discuss the texts in each class, and all of them contributed with their insights. ... I was impressed with how much these men supported each other, how polite they were in making sure all were able to express their ideas and opinions and with how easily they shared their experiences and observations."

Born said the recent prison book discussions that Phillips oversaw set "an important precedent for the Tennessee initiative." The program also "provides motivated prisoners with the kind of intellectual stimulation that is sorely lacking in many of the nation's prisons," he noted.

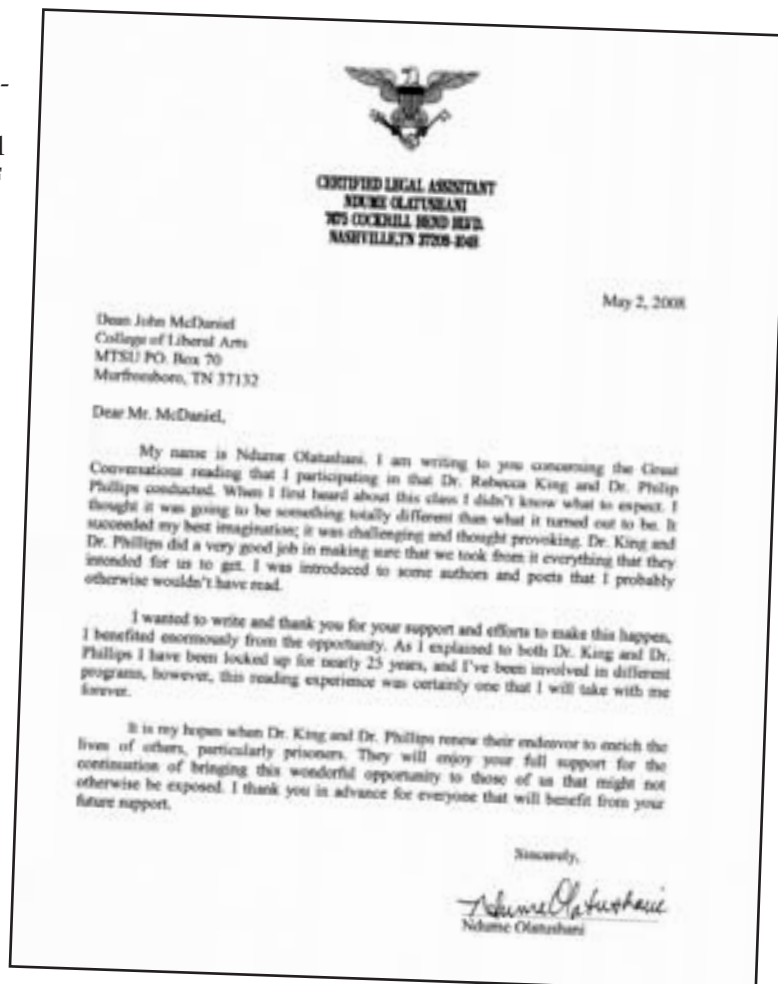
As for future involvement with the program, King, for one, expressed a desire to continue such an outreach.

"I would like to see this project extended, and I think MTSU can benefit from continuing support of it, particularly in terms of connecting very disparate communities who can learn from each other, extending the university into the community in practical ways. I am certainly eager to continue participating," she said.

Because of the success of the local pilot program, Phillips, too, said he hopes to continue his involvement, and he plans to maintain the partnerships he's established and seek external funding to ensure its continuation—something Dr. John McDaniel, dean of the College of Liberal Arts, also favors.

"I certainly will be supportive of a reprise of the program," McDaniel said. "As I have said publicly and often, this is a wonderfully innovative outreach—or 'inreach'—program that combines the best of service with the best of liberal-arts ideals."

For more information about the program, contact Born at 1-800-222-5870, extension 282, or via e-mail at [Daniel.born@greatbooks.org](mailto:Daniel.born@greatbooks.org).



**THANK-YOU NOTE**—Ndume Olatushani, an inmate at the Riverbend Maximum Security Institution in Nashville, sent the letter above to Dr. John McDaniel after participating in the Great Books in Middle Tennessee Prisons program this past spring.



# COHRE, county join forces to train managers

by Stephanie Dragoo

**D**rs. Michael Hein and Rick Moffett of MTSU's Center for Organizational and Human Resources Effectiveness, with the help of MTSU graduate students, recently developed and conducted training for Rutherford County leaders.

The Rutherford County Leadership Academy was a five-month process Moffett called a "good example of a win-win partnership for the university and the community."

Hein and Moffett acted as senior COHRE consultants, and Hein's graduate students performed a needs analysis on participants as a class project.

The idea for the program emerged when Jeff Craig, one of Hein's former students and the former Rutherford County human resources director, contacted Hein about a need for management training among county employees.

"A lot of people in the county come up through the ranks and don't have management training and some of what you might consider basic leadership management," Hein said. "[Craig] wanted something that would be perceived as something very rigorous and prestigious."

The proposal outlined the objectives of each phase. The first incorporated Hein's graduate students as they conducted the needs assessment on 10 participants chosen by the county. The participants took personality tests to determine their strengths and weaknesses as leaders.

Hein said that these personality tests allowed them to discuss how their personalities could affect their leadership style and their relationships with employees.

"And there isn't a 'right' personality for a leader, but you need to understand your personality to be effective as a leader," Hein said.

The COHRE team used this information to customize training for the group's needs. Participants received individual coaching before and after the training sessions to determine how to improve their performance and reach goals. The training itself included activities such as role-playing and small-group discussions to identify solutions for potential challenges in the work place.

Among the participants were MTSU alumni Lois Miller, insurance director; Lisa Nolen, finance director; Mike Nunley, emergency medical services director; and Doug Brown, technical services manager.



**AT THE COHRE OF THE MATTER**—Members of the Center for Organizational and Human Resources Effectiveness' first Rutherford County Leadership Academy pause for a photo. From left are Dr. Michael Hein, COHRE associate director; Rutherford County Mayor Ernest Burgess; Lisa Nolen, county finance director and MTSU alumna; alumnus Doug Brown, county technical services manager; Mike Nunley, county emergency medical services director and MTSU alumnus; alumna Sonya Stephenson, county HR director; and Dr. Rick Moffett, COHRE director.

photo submitted

Brown said that he found applying the training helpful at his workplace, particularly the interpersonal communication strategies.

As the technical services manager for the county's Information Technology Office, Brown has to communicate with various personalities and keep his employees motivated. He said that sharing ideas with peers in the class, brainstorming and hearing stories from other managers were helpful in his learning process.

"We did role-playing exercises that gave me some practice on how to deal face-to-face with someone and demonstrate an engaging attitude towards that person," Brown said.

Brown earned his bachelor's degree in political science from MTSU and currently is pursuing a master's in computer engineering technology with a minor in computer information systems.

COHRE Director Moffett saw the benefits of the convergence of all the groups involved with the program. The training incorporated a consulting project along with a learning opportunity for Hein's students, while the graduate class project provided a valuable needs assessment the county could not have afforded otherwise.

"It was a nice blending of all kinds of things," Moffett said.

Each half-day training session took place once a month from January to May 2008. This gave the students opportunities to apply what they learned along the way. The weeks between training sessions provided valuable perspective, and participants could discuss problems and strategies together.

"We gave them a chance to say, 'Well, that didn't work well for me. How did I do it wrong or what could I have done better?'" said Sonya Stephenson, Rutherford County HR director.

According to Hein, the most valuable outcomes the training provided are a network of support and a common leadership vocabulary between the graduates.

"Each of these departments functions at a physically different location with different responsibilities, but they're all county employees," Hein said.



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## Faculty/Staff Update

### Certifications

The following employees recently earned the designation of Certified Professional Secretary after passing the CPS exam: **Yvonne Elliott** (general education), **Roxanne Forth** (athletics), **Kimberly Griffin** (speech and theatre), **Melissa Hawkins** (graduate studies), **Grace James** (Center for Dyslexia), **Kathy Kano** (student affairs), **Karen Martin** (James E. Walker Library), **Annette Merriman** (information technology), **Pam Middleton** (Walker Library) and **Lynn Parker** (graduate studies).

### Elections

**Kent Flanagan** (journalism) has been elected treasurer of the Tennessee Coalition for Open Government.

### Grants

MTSU's **Department of Geography** has received a \$20,000 grant from the Tennessee Historical Commission to enter historic site survey data in a GIS database, and the **Department of Sociology and Anthropology** has received a \$4,000 THC grant to prepare and print 1,500 posters that will be distributed to schools, libraries and other venues for Archaeology Awareness Week. The grants come from federal funds allocated by the U.S. Department of the Interior under provisions of the National Historic Preservation Act.

### Passages

**James S. Luter** (facilities services), 47, passed away on June 20 after a motorcycle accident. Funeral services were conducted June 24. Mr. Luter, who worked at MTSU since April 1991, was grounds services/motor

pool services manager. He is survived by his wife, son, mother, sisters and brother.

### Publications

**Lori Kissinger** (speech and theatre), with artist Carol Ponder, has co-authored an article, "Shaken and Stirred," about the VSAarts Tennessee artist-residency program that will be published in the January 2009 issue of *Teaching Artist Journal*.

**Dr. Jan Hayes** (professor emeritus, educational leadership) has authored a children's book, *The Split Tongue Sparrow*, a traditional Japanese folk tale, in both English and Japanese. Hayes first heard the story during a trip to South Korea and adapted the tale from its original Kanji language. The book was illustrated by Bobby Dawson of Franklin and published by O'More Publishing. The Japan Center of Tennessee helped translate the story into English.