New Faculty Orientation
Middle Tennessee State University
August 21, 2018
Welcome!

- Hiring and nurturing new faculty is key to the health of the University.
- New faculty and the University are investing in each other.
- MTSU is a great place to work.
Purpose of this Orientation

- Overview of policies, procedures, practices
- Quick look at offices and their functions
- Meet some of the people who make up the MTSU family
During the Academic Year
New Faculty Professional Development Series

- Faculty Success
- Student Success
- International Affairs
- Research Opportunities
- University Advancement
- Promotion and Tenure

*LT&ITC will send location and time details.*
What the Provost’s Office Does

- Solves problems
- Allocates resources
- Works with colleges and departments on issues of student success and program quality
- Facilitates faculty development
What Your Department and College Do for You

- Mentoring
- Resources
- Development
- Promotion and Tenure
Roles and Responsibilities of Faculty

- Instruction
- Research and Creative Activity
- Service

Underlying goal: student success
MTSU Students

Many or most are:

- Tennesseans
- First-generation college students
- Transfer students
- Commuters
- Working part or full-time jobs
Also:

- Understand the fundamental policies, procedures and guidelines of our institution (e.g., Academic Master Plan, Promotion and Tenure policies, Quest for Student Success)
Academic Master Plan Goals

- Enhance academic quality
- Foster student-centered learning
- Leverage resources through partnerships
1. MTSU will recruit students who value student success and have the potential to achieve in a student-centered culture.

2. MTSU will enhance the academic experience of students to better ensure success.

3. MTSU will facilitate student success through innovation and the use of data-informed best practices.
Complete College Act of Tennessee 2010, Drive to 55, TN Promise

- Emphasis on:
  - Retention
  - Graduation

- MTSU needs to concentrate on:
  - Student success
  - Freshmen experiences
  - Retention in the major
  - Great advising
Start working on your tenure and promotion documents now.

Don’t be afraid to ask questions.

Take the 403(b) match, and start supplemental retirement savings.

Work hard, but have fun!
Convocation

- Please come!
- This Saturday, August 25
- Come in your regalia to the Dance Studio in Murphy Center at 4:30
Remember

- Our office exists to help faculty and students
- We focus on faculty and student success
- We have an open door policy

GOOD LUCK!